

Mission, Goals and Outcomes

Mission Statement:

To prepare competent graduates for clinical practice in a safe learning environment, while cultivating interest in primary health care and fostering active student engagement to promote the physician assistant profession.

Goals

1. Develop graduates who demonstrate competence in the physician assistant profession.
2. Cultivate interest in primary health care.
3. Provide a safe learning environment for all students, faculty, and staff.
4. Foster active student engagement to promote the PA profession.

Mission Supported Goal	Measures of Success and Benchmarks	Outcomes	Updated
1. Develop graduates who demonstrate competence in the physician assistant profession.	PANCE Performance Benchmark: Meet the annual national average first-time pass rate	PA Orlando first-time pass rate: <ul style="list-style-type: none"> • Class 2025 – 97% • Class 2024 – 90% • Class 2023 – 94% National average first-time pass rate: <ul style="list-style-type: none"> • 2025 – 91% • 2024 – 92% • 2023 – 93% 	Annually in January
	Graduation Rate Benchmark: >85%	PA Orlando Graduation Rate <ul style="list-style-type: none"> • Class 2025 – 98.5% • Class 2024 – 95.4% • Class 2023 – 98.4% 	Annually in January
	Student Exit Survey Data Benchmark: 3.0 (r=1-5) on the student response to “did the program prepare you to meet the competencies of a new graduate physician assistant”	PA Orlando Student Response (Likert 1-5) <ul style="list-style-type: none"> • Class 2025 – 4.65 • Class 2024 – 4.56 • Class 2023 – 4.76 	Annually in January
2. Cultivate interest in primary health care.	Clinical Year Elective Data Benchmark: 24% of each cohort chooses their elective rotation in primary care (family medicine, internal medicine, women’s health, pediatrics, geriatrics)	PA Orlando Student Response <ul style="list-style-type: none"> • Class 2025 – 33% • Class 2024 – 21% • Class 2023 – 19% 	Annually in January
	Student Exit Survey Data Benchmark: 37% of each cohort to pursue a career in primary care (family medicine, internal medicine, women’s health, pediatrics, geriatrics)	PA Orlando Student Response <ul style="list-style-type: none"> • Class 2025 – 77% • Class 2024 – 63% • Class 2023 – 35% 	Annually in January

	<p>Student Exit Survey Data</p> <p>Benchmark: 3.0 (r=1-5) on the student response to “NSU Orlando promotes primary care”</p>	<p>PA Orlando Student Response (Likert 1-5)</p> <ul style="list-style-type: none"> • Class 2025 – 4.69 • Class 2024 – 4.49 • Class 2023 – 4.75 	<p>Annually in January</p>
<p>3. Provide a safe learning environment for all students, faculty, and staff.</p>	<p>Student Exit Survey Data</p> <p>Benchmark: 3.0 (r=1-5) on the student response to “NSU Orlando campus was safe and clean”</p>	<p>PA Orlando Student Response (Likert 1-5)</p> <ul style="list-style-type: none"> • Class 2025 – 4.77 • Class 2024 – 4.54 • Class 2023 – 4.76 	<p>Annually in January</p>
	<p>Student Exit Survey Data</p> <p>Benchmark: 3.0 (r=1-5) on the student response to “NSU PA Orlando provides a safe and welcoming environment”</p>	<p>PA Orlando Student Response (Likert 1-5)</p> <ul style="list-style-type: none"> • Class 2025 – 4.74 • Class 2024 – 4.56 • Class 2023 – 4.70 	<p>Annually in January</p>
	<p>Faculty and Staff Institutional Survey Data</p> <p>Benchmark: 3.0 (r=1-5) on the faculty and staff response to “Nova Southeastern University ensures there is appropriate security and personal safety measures for PA students and faculty in all locations where instruction occurs.”</p>	<p>PA Orlando Faculty/Staff Response (Likert 1-5)</p> <ul style="list-style-type: none"> • 2025 – 4.31 • 2024 – 4.50 • 2023 – 4.62 	<p>Annually in January</p>
<p>4. Foster active student engagement to promote the physician assistant profession</p>	<p>Student Membership in Physician Assistant Organizations</p> <p>Benchmark:</p> <p>50% of students are members of the Florida Association of PAs and the American Academy of Physician Associates</p>	<p>PA Orlando Student Membership:</p> <ul style="list-style-type: none"> • Class 2025 FAPA-87.50% • Class 2025 AAPA- 87.50% • Class 2024 FAPA- 93.50% • Class 2024 AAPA- 75.80% • Class 2023 FAPA – 100% • Class 2023 AAPA-100% 	<p>Annually in January</p>
	<p>Student Exit Survey Data</p> <p>Benchmark: 3.0 (r=1-5) on the student response “NSU Orlando promotes the PA profession”</p>	<p>PA Orlando Student Response (Likert 1-5)</p> <ul style="list-style-type: none"> • Class 2025 – 4.80 • Class 2024 – 4.52 • Class 2023 – 4.79 	<p>Annually in January</p>
	<p>Student involvement in leadership roles</p> <p>Benchmark: 25% of students are involved in leadership roles on campus</p>	<p>PA Orlando Student Involvement in Leadership Roles</p> <ul style="list-style-type: none"> • Class 2025 – 22% • Class 2024 – 27% • Class 2023 – 27% 	<p>Annually in January</p>