2018–2019
Student Handbook
Nova Southeastern University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award associate’s, bachelor’s, master’s, educational specialist, and doctoral degrees.

Policies and programs set forth in this handbook are effective through the academic year 2018–2019. Changes in the content of the student handbook may be made, at anytime, by the university, division, or college administration. Adequate notice of anticipated changes will be given to the student, whenever possible. This student handbook supersedes all previous handbooks, documents, and directives where they may be in conflict. The student handbook is the governing document for all program-related information. Please become familiar with the policies and procedures listed within. Failure to read this handbook does not excuse students from the rules, policies, and procedures contained in it.

The university recognizes that individual programs require different times for the completion of academic studies leading to a degree. Therefore, the time frame is a matter within the discretion of each academic program. All program/center catalogs, bulletins, and handbooks carry this information. Students should refer to their individual program’s or center’s catalog and/or student handbook for further information about academic programs, policies, and procedures.
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Introduction

Welcome to Nova Southeastern University!

Nova Southeastern University’s (NSU) goal is to provide students with an educational experience that prepares them to become leaders in the endeavor to improve human health, participate in a rapidly changing world, and to do so with a commitment to the highest moral and ethical standards. One of the many goals of this student handbook is to make clear the important ethical standards expected of the medical students. Honesty and integrity in academic achievement, personal growth, and development are encouraged through the publication of these standards and statements of desired values and attitudes. All students are encouraged to read these statements and integrate them into their daily lives.

Being part of the university community provides many opportunities to exercise individual rights, but it also requires the assumption of responsibilities. Students should take responsibility to serve as leaders in promoting compassion for others and challenging prejudice against all individuals and groups, whether due to race, gender, age, marital status, religion, nationality, political persuasion, sexual orientation, disability, or disease.

Enjoy your university and medical school experience and maintain it at a level of personal integrity and caring, which will reflect well upon you and Nova Southeastern University. We wish you the very best of success.

—The faculty and staff of Nova Southeastern University’s Dr. Kiran C. Patel College of Allopathic Medicine (NSU MD)

The NSU MD Student Handbook is developed and maintained by NSU MD’s Office of Student Affairs, with input from faculty and staff members and administrators from the college and Nova Southeastern University. The information contained in the handbook should serve as a guide for students throughout their academic, clinical, and extracurricular life as members of the NSU community and specifically as medical students. All medical students must always abide by the policies and guidelines in the student handbook. Certain policies and procedures in the handbook also apply to faculty and staff members who are employed or provide volunteer services to NSU and NSU MD.

The basic premise for these student guidelines is the understanding that individual rights are accompanied by responsibilities. By becoming enrolled medical students in NSU MD, students also become members of the larger NSU community and thus, acquire rights in, as well as responsibilities to, the entire university community. Medical students are required to abide by all university policies as well as the NSU Student Handbook and the HPD Policies and Procedures section (that follows this handbook), published annually (and updated as needed) by the NSU Division of Student Affairs.

All policies and procedures described in this NSU MD Student Handbook, the HPD Policies and Procedures section, and the NSU Student Handbook are subject to revision at any time and without notice. Such revisions are applicable to all medical students. The most recent version of the handbook will appear on the NSU MD website at https://md.nova.edu/files/student-handbook.pdf or accessed through http://md.nova.edu. Questions regarding the policies in this handbook should be directed to the NSU MD Office of Student Affairs at (954) 262-1737.
Mission, Vision, and Values of NSU MD

Mission

Our mission is as simple as it is enormous: to advance human health through innovation in medical education, research, patient care and community engagement. We are dedicated to educating and inspiring individuals to be exemplary physicians and scientists, leaders in medicine, scholars in discovery, and adopters of innovative technology to improve the health and well-being of all.

Vision and Values

Our vision is to become an exemplary medical college, internationally recognized for excellence by fostering an innovative culture that supports diversity, collaboration, critical thinking, and creative leadership. Our vision will lead us to build a transformative, cutting edge medical school, internationally recognized for excellence, with a compelling and sustainable future. Our values define how we work together to accomplish our vision: We strive for excellence in all our endeavors and constantly seek for innovative ways to improve our research, education, and patient care efforts to best serve our diverse communities. Teamwork, communication, and partnerships will catalyze our evolution from the concept stage to an academic program of distinction. Diversity and inclusiveness are fundamental core values, supported throughout the institution, that enrich our learning, research and clinical practice environments. We strive to create a culture of integrity and accountability that aligns our goals and expectations and links recognition and rewards with excellent academic performance. We define our core values below:

**Excellence:** Promoting and retaining our exceptionally high standards.

**Innovation:** Creating an environment that encourages innovative thinking and positive change.

**Teamwork:** Creating a culture in which everyone acts together as a team in the interests of our common cause.

**Communication:** Exchanging information seamlessly and continuously among constituents to achieve our missions and common goals.

**Diversity:** Embracing and capitalizing on a wide range of abilities, experiences, knowledge, and strengths, recognizing the importance of heterogeneity in age, background, ethnicity, physical abilities, political and religious beliefs, gender, and many other attributes.

**Integrity:** Behaving ethically in all situations and expecting the same from others.

**Accountability:** Taking responsibility for our actions.
# Glossary of Terms

The following terms and abbreviations are used in the *NSU MD Student Handbook*.

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td><strong>AAMC</strong></td>
<td>Association of American Medical Colleges, a nonprofit organization that includes U.S. and Canadian medical schools, teaching hospitals, health systems, and academic and scientific societies; represents faculty, medical students, and residents</td>
</tr>
<tr>
<td><strong>ACGME</strong></td>
<td>Accreditation Council for Graduate Medical Education, the organization that accredits residency programs and institutions such as hospitals and medical schools that sponsor residency programs</td>
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<tr>
<td><strong>ADASA</strong></td>
<td>Assistant Dean for Admissions and Student Affairs</td>
</tr>
<tr>
<td><strong>Block</strong></td>
<td>Integrated basic science course in the pre-clerkship curriculum (Fundamentals followed by six organ-systems courses)</td>
</tr>
<tr>
<td><strong>CDC</strong></td>
<td>Centers for Disease Control and Prevention</td>
</tr>
<tr>
<td><strong>Course</strong></td>
<td>Integrated clinical course in the pre-clerkship curriculum (Practice of Medicine or “POM”)</td>
</tr>
<tr>
<td><strong>FAFSA</strong></td>
<td>Free Application for Federal Student Aid</td>
</tr>
<tr>
<td><strong>FERPA</strong></td>
<td>Family Education Rights and Privacy Act, as amended from time to time</td>
</tr>
<tr>
<td><strong>Faculty</strong></td>
<td>Refers to members of the faculty of NSU MD</td>
</tr>
<tr>
<td><strong>GME</strong></td>
<td>Graduate Medical Education, refers to residency programs that follow medical school</td>
</tr>
<tr>
<td><strong>HIV</strong></td>
<td>Human Immunodeficiency Virus</td>
</tr>
<tr>
<td><strong>HSCC</strong></td>
<td>Henderson Student Counselling Center</td>
</tr>
<tr>
<td><strong>LCM</strong></td>
<td>Learning Community Mentor</td>
</tr>
<tr>
<td><strong>LCME</strong></td>
<td>Liaison Committee on Medical Education, the organization that accredits medical schools in the U.S. and Canada</td>
</tr>
<tr>
<td><strong>MSPE</strong></td>
<td>Medical Student Performance Evaluation or “Dean’s Letter”</td>
</tr>
<tr>
<td><strong>Medical Student</strong></td>
<td>Refers to any person who is enrolled in or seeking an M.D. degree from NSU MD</td>
</tr>
<tr>
<td><strong>Member of the university community</strong></td>
<td>Refers to trustees, students, faculty, staff and all visitors, contractors, and guests to the university or any of its campuses, facilities, or events</td>
</tr>
<tr>
<td><strong>Notice</strong></td>
<td>Used in the context of delivering a notification to someone. Official correspondence will be sent to the student’s physical address on file with the registrar, or to the NSU email address if the student is a current student. NSU MD uses electronic mail to provide official information to students. Students are responsible for the content of university and NSU MD communications sent to their NSU email account and are required to activate that account and check it regularly.</td>
</tr>
</tbody>
</table>
NSU MD Facilities

Most on-campus teaching for medical students occurs in the Health Professions Division complex. In addition to lecture halls, small group rooms, the anatomy lab, and clinical skills rooms, the complex has offices that support medical students:

- The Office of Medical Education (OME) (Terry Building, 5th floor, Room 1511) includes the Office of Curricular Affairs (OCA), the Office of Student Affairs (OSA), offices of the deans and directors responsible for the MD program, including admissions, curriculum, student affairs, financial aid, faculty development, and accreditation, and offices of the staff who support the educational program.

- Each of the Learning Community Mentors has an office in Assembly Building 2 near the PBL small group rooms. There is a small community room adjacent to the offices of the Learning Community Mentors for use by students and their mentors for group meetings and other activities.

The Office of the Dean and other administrative leaders, offices of the Chairs of NSU MD’s six academic departments, and offices and/or research labs for some of the full-time faculty are in the Health Professions Division complex. In addition to lecture halls, small group rooms, the anatomy lab, and clinical skills rooms, the complex has offices that support medical students:

- The Office of Medical Education (OME) (Terry Building, 5th floor, Room 1511) includes the Office of Curricular Affairs (OCA), the Office of Student Affairs (OSA), offices of the deans and directors responsible for the MD program, including admissions, curriculum, student affairs, financial aid, faculty development, and accreditation, and offices of the staff who support the educational program.

- Each of the Learning Community Mentors has an office in Assembly Building 2 near the PBL small group rooms. There is a small community room adjacent to the offices of the Learning Community Mentors for use by students and their mentors for group meetings and other activities.
Division complex or associated Center for Collaborative Research (CCR) building. Faculty office locations, phone numbers, and email addresses are published in block, course and clerkship syllabi, and can be found on the NSU MD faculty affairs website md.nova.edu/our-team/faculty-affairs.html.

Medical students have unlimited access to the PBL rooms for study when the rooms are not being used for classes; students have card key access to these rooms, which are for exclusive use by the students in the MD program. There are also 13 small study rooms in the same building, which can be reserved by medical students and students in other programs on a first-come, first-served basis.

Students are assigned a locker with a mail slot and are required to periodically check and clear their mailboxes to ensure timely receipt of NSU MD and university-related mail. Any items left in the mailboxes after the last day of classes in each semester will be discarded.

Medical students can use SharkPrint, a centralized NSU service that provides printing services at various locations (including libraries) on campus at a specific cost per page.

**Medical Library**

The Martin and Gail Press Health Professions Division Library is located on the first floor at the north end of the Terry Building complex in the Library/Lab Building and offers study spaces that can be placed on hold through the library’s online catalog service, computer workstations, a wide variety of library services (e.g., copying, printing, interlibrary loans, reference service), and wireless connection. Individual assistance in using databases and other virtual resources provides all students on and off campus with synchronous and asynchronous individualized help on how to use online technologies and conduct research. The Medical Library is a member of the National Network of Libraries of Medicine. Hours of operation can be found at nova.edu/hpdlibrary. Additional study space and resources are available at NSU’s main library, the Alvin Sherman Library, Research, and Information Technology Center. Its hours are posted at sherman.library.nova.edu/sites/hours. Additional information on library resources is available in the HPD Policies and Procedures section.

**NSU MD Office of Student Affairs**

**Focusing on Medical Student Success and Wellness**

Our goal is to create a compassionate and caring atmosphere in which each of our students feels comfortable. We make an effort to get to know all our medical students. We pride ourselves on striving to provide resources for your personal health and wellness, as well as academic achievement and excellence.

We are your point of contact for assistance in many areas, including academic and personal counseling. We represent the institution and the medical profession to our medical students and implement institutional policies and procedures. We also are involved with medical student communications, special programs, letters of recommendation, residency application and the match, and other important aspects of the medical student experience at NSU MD. We are responsible for administering orientation for new and returning students.
In addition, we serve as a liaison to NSU MD Student Government, medical student interest groups, and alumni relations.

You may schedule an appointment at any time by calling (954) 262-1737 or by stopping at the Office of Medical Education (Room 1511).

**NSU MD Office of Student Affairs Overview**

The OSA features experienced faculty and staff members who are dedicated to the overall well-being of medical students and provides programs and services for all medical students at NSU from the time of admission to graduation and beyond. Activities include supporting the Office of Admissions in the admissions process; mentorship of students; personal, academic, and financial counseling; support of educational and extracurricular activities including student research; and support of student organizations and leadership opportunities. The OSA provides learning opportunities outside of the formal classroom and clinical settings that are designed to complement and enhance the overall educational experience.

**Regular hours: 8:30 a.m. to 5:00 p.m., Monday through Friday, except on university holidays.**

The assistant dean for Admissions and Student Affairs, the director of Student Affairs, and the Learning Community Mentors are also available for urgent student issues or situations. Contact information for urgent matters is provided to medical students during orientation. Most activities in the OSA function in an “open-door” manner so students may visit the office for help and support from the faculty and staff without making appointments. However, because the OSA is committed to medical student support and exercises confidentiality, it is strongly recommended that students make appointments in advance to ensure the availability of the specific professional and time to discuss the issue to the student’s satisfaction.

**Professional Staff**

**Donald Pritchett, J.D.,** assistant dean for Admissions and Student Affairs  
Room 1516, (954) 262-1535 • dpritchett@nova.edu

Responsible for overall direction of the OSA and student support including recruiting, admissions, orientations, personal counseling, financial counseling, academic counseling, and academic/professionalism policies and procedures. Provides oversight of medical student organizations and interest groups. Responsible for general oversight of the Learning Community Mentoring program.

**Sandra L. Moses, M.S.Ed.,** director of Student Affairs  
Room 1515, (954) 262-1535 • smoses0@nova.edu

Responsible for day-to-day operations of the OSA and student support including recruiting, admissions, orientations, personal counseling, financial counseling, academic counseling, and academic/professionalism policies and procedures. Provides oversight of medical student organizations and interest groups. Responsible for general oversight of the Learning Community Mentoring program.

**Alyssa K. Eason, M.S.,** director of Student Licensing and Credentialing  
Room 1515, (954) 262-0522 • ak503@nova.edu

Responsible for day-to-day operations of the OSA and student support including recruiting, admissions, orientations, registration, student academic records, financial counseling (including debt management),
academic/professionalism, adhering to college policies, and compliance with state and federal regulations. Responsible for general oversight of operational policies and procedures and reports on data related to academic progress and career success.

### Medical Student Well-Being

The university provides services to help medical students succeed academically and professionally. All students are encouraged to take care of themselves physically, emotionally, mentally, socially, and spiritually. Physical wellness is achieved by eating properly, exercising regularly, not smoking, avoiding excessive alcohol use, the use of recreational substances, and adopting healthy sleep habits.

- Visit the campus RecPlex to exercise with free weights, machines, or aerobics classes.
- Visit the NSU Student Medical Center (SMC) for minor illnesses, injuries, and regular preventive care (physical exams, screening tests, and immunizations).
- Visit the Office of Recreation and Wellness for a variety of health educational programs, personal consultations, computerized fitness testing, massage, and acupuncture, as well as workshops on wellness topics important for all young adults.

Emotional wellness can be maintained by becoming better organized, managing time well, keeping in touch with family and friends, managing stress well, knowing yourself, and developing meaningful personal relationships as well as collegial relationships with other students and faculty members who could serve as tutors and mentors. Keeping well spiritually is not limited to a specific place of worship but can be defined as keeping in touch with your own inner source of strength—often through meditation, prayer, contemplation, and visualization. Finally, while it is recognized that time for extracurricular activities will often be limited, medical students are encouraged to continue their interests, hobbies, and personal relationships while in medical school.

### Counseling Services for Medical Students

NSU MD provides all medical students with professional and comprehensive counseling services. Counselors are dedicated to providing professional, confidential, psychological, financial, and academic counseling. Students may self-refer or be referred by family, friends, professors, staff members, colleagues, or other individuals. The OSA and NSU provide counseling in three key areas that are critical to a student’s academic and professional success: personal counseling, academic counseling, and financial counseling.

#### Personal Counseling

NSU has partnered with Henderson Behavioral Health Corporation to offer counseling services to its students. Students may receive, without charge, 10 counseling sessions per calendar year (measured from the first counseling session). Students requiring more than 10 sessions within a year may be transitioned to a community provider (if clinically appropriate) and, at the completion of the one-year period, return to the counseling center. Students may receive unlimited psychiatric services at a nominal fee (if the student elected the NSU health insurance, there is no deductible or co-pay applicable to the psychiatric service).

The Henderson Student Counseling Center (HSCC) for NSU students provides confidential psychological evaluations and consultations for students in individual and group sessions; psycho-educational and wellness programs on a variety of mental health topics, including stress management, time management, depression,
personality profiles, identifying cognitive strengths, anger management, relationships, maintaining academic and social balance, study skills, test-taking skills, enhancing self-esteem, and leadership. HSCC services include treatment for anxiety, panic, and depression; anger management; financial stress; social struggles; chronic illnesses; abuse; suicidal thoughts, break-ups, and divorce; assault; and many other areas affecting a student’s quality of life.

Student counseling services offered by Henderson include:

- individual, group, and family/relationship counseling provided by psychologists, clinical social workers, mental health counselors, marriage and family therapists, and supervised graduate student trainees
- psychiatric medication services
- alcohol and drug assessment and counseling
- counseling in life skills and life choices
- workshops and seminars in interpersonal and wellness areas

Good reasons for seeking counseling include: sad or nervous a lot, difficulty with alcohol or drugs, thinking about harming yourself or others, trouble adjusting to college life or studies, relationship problems, a recent trauma you can’t resolve, questions about career or identity, feeling lonely or homesick, roommate or friendship problems, body image or weight problems, feeling too much stress, difficulty with sex or intimacy, and wanting assistance solving personal or life problems.

**Note:** Henderson Student Counseling Center’s records and information are confidential and are not university records.

You can visit or call HSCC and request an intake session with one of the counselors. At the first appointment, the counselor and student make decisions about what kind of help is needed and will be most beneficial. Students requiring immediate help can be seen on an emergency basis the same day.

The Henderson Student Counseling Center is in the University Park Plaza shopping center at 3440 South University Drive, Davie, Florida 33328. Although only a short walk (5-10 minutes) from the main HPD complex, this location allows students to participate in voluntary screenings and/or be seen in a confidential manner. In addition to posted office hours, a crisis hotline is available 24 hours a day, seven days a week to give support and counseling by phone.

*In an immediate emergency, call 911.*

**Phone (954) 424-6911. Professionals are available on call at all times.**

**Office Hours:**
- Monday and Thursday: 8:30 a.m.–6:00 p.m.
- Tuesday and Wednesday: 8:30 a.m.–8:00 p.m.
- Friday: 8:00 a.m.–5 p.m.

**Location:** 3440 South University Drive, Davie, Florida 33328

Medical students seeking personal counseling should call HSCC during normal business hours to make an appointment. Whenever possible, special appointments will be made to accommodate students’ schedules. Urgent or crisis matters will be triaged immediately with HSCC psychological services or referred to services in the community.
Other available options for support include:

- **HSCC Tele-counseling Services**—For students in remote NSU locations, HSCC offers counseling services through secured telecommunications.

- **2-1-1 United Way of Broward and Palm Beach Counties**—A local 24-hour hotline that assists in suicide prevention as well as information and referrals to health, social, and human services. Dial 2-1-1.

- **ULifeline**—A nationwide 24-hour service that forwards your call to the nearest crisis hotline. 1-800-273-TALK (8255).

**Professionals Resource Network (PRN)**

PRN is a program designated as the State of Florida's Impaired Practitioners Program. The mission of PRN is to protect the health and safety of the residents of Florida through early identification, referral for evaluation/appropriate treatment, and accurate monitoring techniques of impaired health care professionals. PRN's services are available to all licensed practitioners, those in the process of applying for a license, temporary license holders, residents, medical students, and requests from other state Physician Health Programs. By enrolling at NSU MD, students consent to referral to PRN if deemed appropriate by NSU MD authorities. For more information about PRN, please visit their website at [flprn.org](http://flprn.org).

**Academic Counseling**

**The Learning Communities**

The Learning Communities are the main mechanism for student advising and mentoring. There are two Learning Communities at NSU MD, each led by a Learning Community Mentor (LCM) from the Office of Student Affairs. Each entering class is divided randomly and evenly between the two communities. This structure results in each medical student having a dedicated faculty guide throughout medical school, who focuses on the intellectual and professional growth and development of the student over time.

**Roles and responsibilities of the Learning Community Mentor (LCM):** The primary roles of the LCM are to: (1) monitor and support learning (the student’s academic and professional performance within the scope of the curriculum), (2) assist the students in career planning and development utilizing the AAMC Careers in Medicine program, and (3) provide information and support regarding NSU MD policies and procedures.

Responsibilities of the LCM include:

Supporting Learning:

- Meet with students regularly during the initial transition to medical school to facilitate the identification of potentially “at risk” students and to provide support and/or referrals as necessary, including a mandatory meeting during orientation and frequent group lunches and one-on-one meetings during the fall semester of Year 1. Group and individual meetings continue throughout medical school, aligned with curricular demands.

- Track and monitor individual student’s academic and professional performance.

- Serve as first contact for faculty members who have academic and/or professional concerns about a student.
• Serve as a resource with NSU MD curriculum, including purpose, sequence, and assessment methods.

• Serve as a resource with professional enrichment opportunities—i.e. summer research opportunities, yearlong research fellowships, pursuing additional NSU degrees during medical school, and international and other service learning opportunities.

Career Advising:

• Serve as a resource with specialty-specific career planning.

• Help with decisions on course and clerkship schedules, including approving elective schedules.

• Assist with preparation for the residency match.

• Serve as a resource for career advising tools available through the AAMC Careers in Medicine program.

• Assist and prepare the student for post-graduate activities (residency via the National Residency Matching Program, Ph.D. or other graduate studies, etc.).

NSU MD Policies and Procedures:

• Serve as a resource with the policies and procedures of the NSU MD and NSU (including SPAC).

• Offer advice and support for students referred to SPAC for academic (including professionalism) issues.

• Assist with development and implementation of remediation plans.

General Responsibilities:

• Be available to students via office hours and email; provide back up to other advisers as needed.

• Participate in key medical student events (including orientation, White Coat Ceremony, Match Day, and commencement).

Tutoring, Study Skills, and Monitoring of Student Performance

NSU MD faculty members (block and course directors and other course faculty members) provide tutoring for first- and second-year students who request or need academic assistance and support. Tutoring sessions are free for all medical students and may be provided on an individual or group basis. Assistance with developing effective study skills is provided by the Academic Success Coach, who provides 1) group sessions open to all students early in Year 1 (“Study for Success”) and as needed in other years, and 2) one-on-one meetings. Students may access tutoring services or assistance from the Academic Success Coach through any of the following means: self-referral; suggestion from block or course directors, faculty, advisers, and mentors; referral by the OSA; or recommendation or mandate of SPAC.

Block, course, and clerkship directors monitor student performance regularly. In the pre-clerkship curriculum, block and course directors review scores on all exams and faculty feedback on small group performance to identify students who are at risk academically, professionally, or with any of the required competencies, and provide assistance—which may include tutoring they arrange and/or referral to the OSA. In Year 3, clerkship directors monitor all written assessments and patient/procedure logs and meet with students assigned to them regularly throughout the year. Each LCM tracks performance of students in his or her Learning Community,
including monitoring course and clerkship evaluations. Course and clerkship directors and LCMs discuss academic difficulties with their students and arrange referrals to the OSA as needed.

Students who are identified as at risk of failing a course or clerkship are encouraged to self-refer by making an appointment with their LCM. This is an opportunity for a student to express his or her academic and personal concerns and for the OSA to recommend strategies or services to help, including tutoring. Students are encouraged to have ongoing communication with course faculty members to answer questions and obtain additional academic assistance.

In addition to NSU MD tutoring services, private and group sessions are available through RecPlex and Henderson Student Counselling Center: tutoring, study skill strategies, time management, improving organizational skills, and other special techniques designed to assist students meet the rigorous demands of the curriculum.

Financial Counseling

NSU’s Office of Student Financial Assistance (OSFA)

The main office of the OSFA is located on the first floor of the Horvitz Administration Building. There are also satellite offices in other locations, including the One Stop Shop on the first floor of the Terry Building in the Health Professions Division. All financial aid and student accounts personnel are cross-trained, use common software, and are available to counsel any NSU undergraduate, graduate, or professional student seeking assistance. The OFSA website (nova.edu/financialaid) provides information about the types of aid available and debt management strategies. All medical students who receive financial aid are required to complete one-on-one entrance and exit interviews with NSU’s financial aid staff.

Medical students are also expected to utilize the resources on financing their medical education that are available on the AAMC website (students-residents.aamc.org/financial-aid), including the MedLoans® Organizer and Calculator, FIRST, SALT, and the Education Debt Manager. Sessions with students to review these resources will be provided by staff in the Office of Student Affairs.

Types of aid

There are several financial aid and scholarship options available to medical students, including:

- **Chancellor’s Scholarships**: These awards are made to medical students who are Florida residents based on merit, financial need and other considerations. They are renewed every year, if the student maintains satisfactory academic progress, and the scholarships are not repaid.

- **NSU MD Scholarships**: These awards may be based on merit, financial need, and/or other considerations, and are not repaid.

- **External Grants and/or Scholarships**: These are grants and scholarships awarded to students by outside agencies.

- **Federal Student Loans**: These loans offer the option to defer repayment until after graduation or withdrawal from school. They are available to help meet students’ cost of attendance after grant and scholarship options have been exhausted. Federal Student Loans are considered a form of financial aid. See the website of the Office of Student Financial Services (nova.edu/financialaid/graduate-professional/loans) for more information about the loans that are available to medical students.
• **Alternative (Private) Student Loans:** Alternative student loans are credit based and available through multiple lending institutions. The terms of these loans can differ significantly from those of the Federal Loan Programs. Look at items such as deferment, forbearance, and repayment provisions, to include what happens to the loan balance in the event of death or permanent disability.

**Tuition Refund Policy**

**Voluntary Drop or Withdrawal**

1) Students who withdraw from the university prior to the start of classes will receive a full refund, less nonrefundable fees.

2) Students who withdraw from the university before the end of the first week of classes will receive a 75% refund, less nonrefundable fees.

3) Students who withdraw after the end of the first week of classes will not receive a refund, unless the withdrawal takes place due to exceptional circumstances, such as serious illness, military conscription, or death of an immediate family member. The executive associate dean for Academic and Student Affairs makes the determination of “exceptional circumstances.” Situations such as employment changes, relocation of home, transportation problems, dislike for the instructor/course, etc. are not considered “exceptional circumstances.”

The date of withdrawal is determined by the date that a written application for withdrawal for that semester is received by the assistant dean for Admissions and Student Affairs.

**Matriculation Policies**

Prior to matriculating as medical students in NSU MD, all admitted applicants must meet the contingencies listed in the *Conditions of Acceptance* document that they receive with their written offer of admission. In addition, students are required to complete pre-matriculation preparatory material prior to beginning medical school. Details of matriculation policies and all forms that must be filled out and returned, as well as an orientation page will be posted at [md.nova.edu/admissions/index.html](http://md.nova.edu/admissions/index.html).

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**NSU Student Medical Center**

**Student Medical Center: Offering Preventive and Therapeutic Health Services**

The Student Medical Center (SMC) at NSU provides registered medical students with confidential, professional, primary medical care and health education for the prevention, diagnosis, and treatment of routine illness and injuries. SMC services are billed to the student/student’s insurer. If a student has NSU health insurance, SMC services are covered, and no out-of-pocket payment is required. Students with non-NSU insurance are billed according to the terms of their policy.
The following are services provided at SMC:

**Clinical Care Services**

- physical exams
- women's health care
- preventive care
- general medical care
- sports medicine
- minor surgical procedures

**Office Procedures**

- EKG, TB screenings, respiratory therapy, vision screening, audiology, pap smears, suturing, allergy injections (with allergist prescription), and IV hydration
- Immunizations: MMR (measles, mumps, rubella), hepatitis A and B, influenza, tetanus/diphtheria, varicella, meningitis, HPV, and others

Students requesting clinical care services are expected to schedule an appointment whenever possible.

**Services Not Provided**

- X rays and other sophisticated diagnostic testing
- implantation of IUDs
- specialty physician care (i.e., obstetrics, surgery, orthopedics, ophthalmology, cardiology, gastroenterology, etc.) and dental care
- emergency care after clinic hours
- overnight infirmary services

For the above services, referrals are made to several local hospitals, pharmacies, and physicians for which the student is financially responsible.

**Ziff Health Care Center: Comprehensive, On-Campus Health Care Options**

In addition to housing the Student Medical Center, the Ziff Health Care Center is a state-of-the-art primary care facility with full-service, radiologic diagnostic capabilities available to the public. Specialty offices/services include family medicine, pediatrics, X-ray, occupational therapy, pharmacy, physical therapy, rehabilitation, nephrology, hypertension, sports medicine, an optometric center, optical dispensary, Ob/Gyn, and general internal medicine. Complete dental services are available next door at the clinics operated by the NSU College of
Dental Medicine. Ambulatory medical, optometric, and dental care is available during regular business hours for the university community. When a student or a family member needs care, they may make an appointment with the University Health Service. For urgent situations, contact the University Health Service at (954) 262-4100. Most insurance policies are accepted by the health facility for medical services.

**Specialty Care**

Practitioners at both the Student Medical Center and the clinics of the Ziff Health Care Center will arrange consultation with specialists, when required. Students are encouraged to coordinate specialty care with their SMC or Ziff primary care physicians. Any specialty care will be the student’s financial responsibility.

**For Medical Emergencies**

On Campus: Call the NSU Public Safety Department at (954) 262-8999.
Off Campus: Call 911 or (954) 262-8999 or go to the nearest hospital emergency department.

**NSU Public Safety Services**

The NSU Public Safety Department (nova.edu/publicsafety) administers safety and security for all university campuses. Police department officers from local cities and contract security officers support uniformed, unarmed NSU Public Safety officers. NOVALERT is the name of the public safety program that provides students with 24-hour access to security and safety services and emergency response. Emergency “Blue Light” telephones are located at strategic locations on campus to provide communication to Public Safety at any time. Public Safety also provides crime prevention education, safety escorts, vehicle assistance, criminal investigations, and parking services. Other services provided to the NSU community include fingerprinting, providing extra police for special events, and lost and found.

**Emergency, Hurricane, and Severe Weather Procedures**

**In Emergency Situations**

- **EMERGENCY PHONE NUMBER: 24 HOURS A DAY, 7 DAYS A WEEK (954) 262-8999**
- Students on campus who need emergency assistance should first call 911, then call NSU Public Safety at (954)-262-8999.
• Students who need emergency services and are not currently on campus should call 911 or (954)-262-8999.

All NSU students and faculty and staff members who park a vehicle on university property must obtain a university parking permit (available at the One-Stop Shops on the first floor of the Terry Building or Horvitz Building). Medical students are encouraged to review the university’s parking rules and regulations at nova.edu/publicsafety/forms/parking_regulations. It is the responsibility of each student to become familiar and comply with the rules.

**Parking and Traffic Policies**

• To park a motor vehicle on campus in any university parking area, the vehicle must be registered with the university, and a parking permit must be properly displayed.

• All administrators, faculty and staff members, students, and visitors must register vehicles to be driven or parked on campus.

• All administrators, faculty and staff members, students, and visitors are responsible for any violations of these regulations in which their vehicle is involved.

• Motorcycles, motor scooters, and mopeds are subject to the regulations governing automobiles.

• The Public Safety Department is authorized to designate any spaces as temporary reserved parking.

• Abandoned vehicles are subject to towing at the owner’s expense, unless the owner notifies the Public Safety Department in writing at the time the vehicle becomes disabled. The director of public safety will determine whether a disabled vehicle can remain on campus.

• Vehicle repairs that create a nuisance are not permitted on campus. Any property damage caused by the making of any repairs is the responsibility of the person making such repairs.

• Trailers or mobile campers can be parked on campus only with written permission from the director of public safety.

• The maximum speed on any NSU driveway or roadway excluding those owned and managed by the town of Davie, Broward County, or the state of Florida is 15 miles per hour or less.

• All vehicle operators must obey public safety and police direction and instructions regarding operating and parking motor vehicles.

• Nova Southeastern University assumes no liability for damages to any vehicle parked or driven on campus. For additional information, visit the public safety website at nova.edu/publicsafety.
Contact Information for Accrediting and Governing Agencies

Students who wish to file a complaint with NSU’s accrediting agencies may contact:

- Southern Association for Colleges and Schools Commission on Colleges—sacscoc.org
- Liaison Committee for Medical Education. Any person concerned about the quality of an undergraduate medical education program accredited by the LCME may contact the Secretariat to discuss lodging a complaint. Only those complaints will be investigated that, if substantiated, may constitute noncompliance with accreditation standards. The LCME will not intervene on behalf of an individual complainant regarding, for example, matters of admission, appointment, promotion, or dismissal of faculty or students.

NSU MD Technical Standards

Introduction

Applicants to NSU MD are selected for admission based on their academic, personal, and extracurricular attributes. Applicants must also have the intellectual, physical, and emotional capabilities to meet the requirements of the college’s curriculum and of a successful medical career.

The mission of the college is to provide its graduates with broad general knowledge in all fields of medicine and the basic skills and competence requisite for the practice of medicine. Therefore, the faculty of the college believes that a broad-based and patient-oriented curriculum is necessary for the development of such knowledge and skills and is best suited to the education of future generalists, specialists, physician investigators, and leaders in medicine. In other words, the college seeks to graduate students who will have the knowledge and skills to function in a broad variety of clinical situations and to render a wide spectrum of patient care. The following technical standards are based on standards suggested by the Special Advisory Panel on Technical Standards for Medical School Admissions convened by the AAMC (Memorandum #79-4) in January 1979. These guidelines were formally adopted by the Curriculum Committee in 2016, will be reviewed annually by the Admissions Committee, and will be updated periodically. These guidelines specify the attributes considered essential for completing medical school training and for enabling each graduate to enter residency and clinical practice. Moreover, because the M.D. degree signifies that the holder is a physician prepared for entry into the practice of medicine within postgraduate training programs, it follows that graduates must have the knowledge and skills to function in a broad variety of clinical situations and to render a wide array of patient care. As such, these standards, along with the academic standards established by the faculty, describe the essential functions that applicants must demonstrate to meet the requirements of a general medical education, and are pre-requisites for entrance, continuation, promotion, and graduation.
NSU MD will consider for admission and continuation any applicant who meets its academic and nonacademic criteria and who demonstrates the ability to perform skills and meet the standards listed in this document, with or without reasonable accommodations, consistent with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. These standards also conform to the AAMC guidelines for medical schools. The college believes that all applicants must possess the intellectual, physical and emotional capabilities necessary to undertake the required curriculum in a reasonably independent manner without having to rely on the assistance of others or intermediaries, and that all applicants must be able to achieve the levels of competence required by the faculty. All applicants for admission, both those with and without disabilities, are expected to be competitive with others in the applicant pool in academic, personal and extracurricular attributes. The institutional policy is to make admissions decisions on a case-by-case basis and based on each applicant’s qualifications to contribute to the college’s educational mission. For purposes of this document and unless otherwise defined, the term “applicant” or “candidate” means applicants for admission to medical school as well as enrolled medical students who are candidates for promotion and graduation.

*Recommendations of the AAMC Special Advisory Panel on Technical Standards for Medical School Admissions, approved by the AAMC Executive Council on January 18, 1979, are reproduced below.

**Technical (Non-Academic) Standards for Medical School Admission**

A candidate for the M.D. degree must have abilities and skills in the five functional areas described below and must have the physical and emotional stamina and capacity to function in a competent manner, and consistent with these standards, in the classroom, clinical and laboratory settings—including settings that may involve heavy workloads, long hours, and stressful situations.

1. **Observation:** The candidate must be able to observe demonstrations and experiments in the basic sciences, including but not limited to anatomic, physiologic, and pharmacologic demonstrations, microbiologic cultures, and microscopic studies of microorganisms and tissues in normal and pathologic states. A candidate must be able to observe a patient accurately at a distance and close at hand. Observation necessitates the functional use of the sense of vision, hearing, and somatic sensation. It is enhanced by the sense of smell.

2. **Communication:** A candidate must be able to speak, to hear, and to observe patients to elicit information, describe changes in mood, activity, and posture, and perceive nonverbal communications. A candidate must be able to communicate effectively and sensitively with patients. Communication includes not only speech but reading and writing. The candidate must be able to communicate effectively and efficiently in oral and written form with all members of the health care team.

3. **Motor:** Candidates must have sufficient motor function to elicit information from patients by palpation, auscultation, percussion, and other diagnostic maneuvers that comprise a complete physical examination (including pelvic examination). A candidate must be able to perform the basic and advanced clinical procedures that are requirements of the curriculum. A candidate must be able to execute motor movements reasonably required to provide general care and emergency treatment to patients. Examples of emergency treatment reasonably required of physicians are cardiopulmonary resuscitation, the administration of intravenous medication, the application of pressure to stop bleeding, the opening of obstructed airways, the suturing of simple wounds, and the performance of simple obstetrical maneuvers. Such actions require coordination of both gross and fine muscular movements, equilibrium, and functional use of the senses of touch, vision, and hearing.
4. **Intellectual: Conceptual, Integrative and Quantitative Abilities:** These abilities include measurement, calculation, reasoning, analysis, and synthesis. Problem-solving, the critical skill demanded of physicians, requires that a candidate be able to learn, retrieve, analyze, sequence, organize, synthesize and integrate information efficiently, and reason effectively. In addition, the candidate should be able to measure and calculate accurately, and to understand the spatial relationships of structures.

5. **Behavioral and Social Attributes:** A candidate must possess the emotional health required for full utilization of his intellectual abilities, the exercise of good judgment, the prompt completion of all responsibilities attendant to the diagnosis and care of patients, and the development of mature, sensitive, and effective relationships with patients. Candidates must be able to work effectively, respectfully and professionally as part of the healthcare team, and to interact with patients, their families and healthcare personnel in a courteous, professional and respectful manner. Candidates must be able to tolerate physically taxing workloads and to function effectively under stress. They must be able to adapt to changing environments, to display flexibility, and to learn to function in the face of uncertainties inherent in the clinical problems of many patients. Compassion, integrity, concern for others, interpersonal skills, interest and motivation are all personal qualities that are required.

Technological compensation can be made in certain of these areas, but a candidate should be able to perform in a reasonably independent manner. The use of a trained intermediary, a person trained to perform essential skills on behalf of the candidate, or a person used such that a candidate’s judgment must be mediated by someone else’s power of selection and observation, is not permitted.

In addition to the abilities and skills set forth above, candidates must possess the general physical health necessary for performing the duties of a medical student and physician in training without endangering the lives of patients and/or colleagues with whom the student might have contact. Candidates whose performance is impaired by abuse of alcohol or other substances are not suitable candidates for admission, continuation, promotion or graduation.

**Process for Assessing the Applicant’s Compliance with the Technical Standards**

Applicants are required to attest at the time they accept an offer to matriculate that they meet the college’s technical standards, and thereafter must attest on an annual basis that they continue to meet the standards. These standards are not intended to deter any student who might be able to complete the requirements of the curriculum with reasonable accommodations. Requests from applicants for reasonable accommodations in meeting the technical standards will be reviewed and considered by the NSU Office of Student Disability Services. Students requesting accommodations must complete NSU’s “Academic Accommodations” form (nova.edu/disabilityservices/forms/accademic_accomodations). For additional information about the college’s process for assessing an applicant’s compliance with the technical standards, contact the HPD Americans with Disabilities Act Officer, Alnora v. Sands-Edwards, via telephone at (954) 262-1520 or via email at HPDdisabilityservices@nova.edu. Additional information can be found on the NSU Office of Student Disability Services website at nova.edu/disabilityservices.

**Students with Disabilities**

Individuals with disabilities (as defined by Section 504 of the Rehabilitation Act and the Americans with Disabilities Act) may be qualified to study and practice medicine with the use of reasonable accommodation. To be qualified for the study of medicine, those individuals must be able to meet NSU MD’s academic and
technical standards, with or without reasonable accommodation. Accommodation is a means of assisting students with disabilities to meet essential standards by providing them with an equal opportunity to participate in all aspects of each required course or clinical experience in the curriculum. Reasonable accommodation is not intended to guarantee that students will be successful in meeting the curricular requirements. More information is available at nova.edu/student-handbook, page 44.

The Use of Auxiliary Aids and Intermediaries

Technological compensation can be made for some disabilities in certain areas, but a candidate should be able to perform in a reasonably independent manner. Qualified students with documented disabilities may be provided with reasonable accommodations that may include involvement of an intermediary or an auxiliary aid. But no disability can be reasonably accommodated with an aid or intermediary that provides cognitive interpretation, or substitutes for essential clinical skills, or supplements clinical and ethical judgment. Thus, accommodations cannot eliminate essential program elements or fundamentally change the curriculum of NSU MD.

Making a Request for Accommodation

Accepted applicants with a documented disability and enrolled students who believe they have a disability, who request accommodations, have the responsibility for documenting the disability and the need for accommodations. Such applicants and students must register with the NSU Office of Student Disability Services (SDS).

• It is the student’s responsibility to initiate the process for disability services with SDS. Each student with a disability should contact SDS prior to the commencement of classes to discuss his or her needs. To do so, contact the HPD Americans with Disabilities Act Officer, Alnora v. Sands-Edwards, via telephone at (954) 262-1520 or via email at HPDdisabilityservices@nova.edu.

• Requests for accommodation must be made in writing to the SDS via the “Academic Accommodations” form. The form may be downloaded directly from the SDS website at nova.edu/disabilityservices/forms/academic_accommodations.

• Requests for accommodation must be supported by appropriate documentation of recent medical, psychological, or educational assessment data administered and evaluated by a qualified professional. Specifically, students must obtain documentation which establishes the need for an accommodation and relates the current impact of the disability to the requested accommodation. To be eligible for services at the SDS, a student must satisfy the definition of a disability as established by the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. Both the ADA and Section 504 define a disability as a condition which substantially limits at least one major life activity such as walking, seeing, speaking, hearing, breathing, learning, caring for oneself, and interacting with others. To be eligible for accommodations, a student must provide appropriate documentation of each disability that demonstrates an accompanying substantial limitation to one or more major life activities. For a full description on how to submit the necessary appropriate written documentation to request accommodations, go to nova.edu/disabilityservices/forms/academic_accommodations.

It is the student’s responsibility to submit the necessary forms and documentation to SDS in a timely manner to be guaranteed the appropriate accommodations.
Student requests for accommodation will be considered on an individual basis. Decisions pertaining to reasonable accommodations will be made by the SDS, in consultation with the NSU-MD ASADA. An SDS representative will collaborate with the ADASA to ensure that the requested accommodations are needed within the framework of the Technical Standards to permit the student to successfully participate in the full academic program, as well as, are reasonable within the structure and goals of the curriculum.

Written notification of approved accommodations will be provided to the student. Note: It is the student’s responsibility to notify their professors of the student’s approved accommodations by presenting an approved accommodation memorandum.

Additional information on the process for disability services can be found on the NSU Office of Student Disability Services website at nova.edu/disabilityservices.

**Academic Accommodation(s) Appellate Process and Guidelines**

Requests for accommodation must be made in writing to the Office of Student Disability Services and must be supported by appropriate documentation of recent medical, psychological, or educational assessment data administered and evaluated by a qualified professional. If the student disagrees with the accommodation(s) proposed by the Office of Student Disability Services, he or she may appeal the decision to the university’s Academic Accommodation Appellate Committee. The student will be given the opportunity to present his or her appeal in an appearance before the committee. The committee will also review all relevant documents submitted with the written appeal before rendering a decision. The student will be notified in writing of the committee’s decision within a reasonable amount of time of the hearing. The decision of the university’s Academic Accommodation Appellate Committee is final and binding upon the student without further appeal.

**Academic Accommodation Appellate Committee Guidelines**

1. Upon receipt of a notice of appeal, the ADASA shall schedule a meeting of the committee at a time and place convenient to the student and to the committee members.

2. The student shall have the opportunity to present relevant documents for review by the committee.

3. The student shall be given the opportunity to personally meet with the committee and to present his or her appeal.

4. Proceedings of the committee shall be kept in strict confidence. The following are prohibited in all committee meetings:
   a. any recording of the meeting, except official minutes
   b. legal counsel
   c. uninvited guests

In reaching its decision, the committee may consult with recognized experts in the field of disabilities and/or organizations such as the Association on Higher Education and Disability. The student shall be notified in writing of the decision of the committee within a reasonable amount of time of the committee meeting. All decisions of the committee are final and binding on the student without further appeal.
Academic Affairs

Academic Calendar, University Holidays, and Medical Student Schedule Commitments

The academic calendar is posted on the NSU MD website (https://md.nova.edu/academics/curriculum.html) and students should familiarize themselves with the required activities for the medical educational program. Please note that the academic calendar for NSU MD differs from that of the rest of the university. Medical students are governed by the NSU MD academic calendar and dates are subject to change. Students must check the course syllabus and the college’s website for the latest academic schedule.

Students are expected to participate in ALL scheduled orientation activities, as well as required classes, exams, and other performance assessments, and required Office of Student Affairs activities, from the first through the last date in each semester that appears on the academic calendar, excluding mid-semester breaks.

A matriculating student who is not physically present at the beginning of Year 1 (which will generally be at 8:00 a.m. on the Monday of Orientation and Professional Immersion Week) without an excused absence will forfeit his or her position in the class. All fees and tuition that have been paid by that student will be refunded and the position will be offered to a student on the alternate list.

Blocks, courses and clerkships listed in the academic calendar are organized to begin and end on common dates in each year or semester and generally have a uniform weekly schedule. During a typical week, block and course activities (lectures, labs, small groups, clinical experiences, and examinations) will be scheduled during no more than seven half days, with on average three half days kept free for independent study. Block and course directors are required to adhere to approved NSU MD academic calendars when scheduling their blocks and courses. Examination dates and times are coordinated and timed to attempt to ensure a reasonable workload for students. During the third and fourth years of medical school, students will actively participate in a lottery process to create their clerkship and rotation schedules within the overall framework of the NSU MD academic calendar and the curriculum requirements.

NSU is officially closed a few national holidays, including Labor Day; Veteran’s Day; Thanksgiving Day and the following Friday; a winter holiday on varying days during the period that includes Christmas Day and New Year’s Day; Martin Luther King, Jr. Day; Memorial Day; and Independence Day. The dates of the university holidays for each year can be found at nova.edu/hr/holiday-schedule. NSU MD is closed and does not hold classes on university holidays; however, during clerkships and Year 4 rotations students may be expected to work and take call on these days (depending on the patient care activities at their assigned clinical sites), or to attend other scheduled activities.
Academic Evaluation and the Competency-Based Grading System

Blocks, Courses, and Clerkships

The NSU MD curriculum is organized by three phases (pre-clerkship, clerkship, and electives). In the pre-clerkship phase, each semester includes a series of integrated basic science blocks, which occur concurrent with the Practice of Medicine clinical courses. The clerkships are organized as a series of three Clerkship Modules, each of which includes two required clerkships. Student performance is assessed in each block, course, clerkship, and elective. The Student Progress and Advising Committee (SPAC) has defined standards for Satisfactory Academic Progress, which include the requirement that students must pass each block, course, clerkship, and elective in the curriculum.

The syllabus for each block, course, clerkship, and elective contains the course objectives, the NSU MD General Competencies and Educational Program Objectives addressed, the schedule of activities, learning objectives for specific sessions or activities, names and contact information for the faculty involved, a listing of course materials, the student assessment system, and grading policies.

The competency-based grading process at NSU MD ensures that teaching, assessment, and remediation of all competencies are equally prioritized. All NSU MD blocks, courses, and clerkships are mapped to the NSU MD Competencies and the AAMC Physician Competency Reference Set (PCRS). The grading system is in place to facilitate early identification of at-risk students and to provide a supportive formative remediation process to improve student performance without permanently marking their transcript or MSPE. Should students have unsatisfactory performance in blocks, courses, or clerkships, or have ongoing repeated concern in competency performance and/or failed remediation, they will be referred to the Student Progress and Advising Committee (SPAC).

NSU MD General Competencies

Medical Knowledge: Students will apply evidence-based medicine principles of biomedical, clinical, epidemiological, and social-behavioral sciences to guide diagnosis, treatment, and patient care decisions.

Patient Care: Students will use knowledge and skills during clinical encounters to gather necessary information and apply evidence to develop appropriate diagnostic and therapeutic plans that enhance health and treat disease.

System-Based Practice: Students will demonstrate an awareness of, and responsiveness to, the larger context and system of health care, utilizing other resources in the system to provide care for patients. Students will acknowledge the relationship between the patient, the community, and the health care system and the impact on health of culture, economics, the environment, health literacy, health policy, and advocacy to determine their role within these social and system dynamics.

Practice-Based Learning and Improvement: Students will be able to actively set and pursue clear learning goals and exploit new opportunities for intellectual growth and development. The student will demonstrate the ability to generate critical, reliable, valid self-assessment(s), and use this knowledge for self-regulation and to promote their development. Students will be able to recognize and thoroughly characterize a problem, develop an informed plan of action, act to resolve the problem, and subsequently assess the result(s) of their action.

Interpersonal Skills and Communication: Students will listen attentively and communicate clearly with patients, families, peers, faculty, and other members of the health care team: establishing rapport; fostering, forming,
and maintaining therapeutic relationships with patients; effectively gathering and providing information during interactions with others and participating in collaborative decision making that is patient-focused.

**Ethics and Professionalism:** Students will carry out professional responsibilities with the highest standards of excellence and integrity, consistent with the Honor Code and with adherence to ethical principles. Students will value the humanity of all and demonstrate accountability to both patient and society by placing the patient first and advocating for improved access and just distribution of resources.

**Interprofessional Collaboration:** Students will demonstrate an awareness of and responsiveness to the larger context and system of health care, as well as the ability to call effectively on other resources in the system to provide optimal health care.

**Personal and Professional Development and Wellness:** Students will demonstrate the qualities required to sustain lifelong personal and professional growth and wellness.

**Scholarly Inquiry:** Students will apply knowledge of the scientific process to integrate and synthesize information, solve problems and formulate research questions and hypotheses. Students will be facile in the language of the sciences and use it to participate in the discourse of science and explain how scientific knowledge is discovered and validated.

**NSU MD Grades and Transcript**

The official NSU MD transcript is organized by academic year, listing all blocks, courses, and clerkships in the academic year, with the credit hours for each block, course or clerkship, followed by the final grade earned for each block, course or clerkship. The transcript will also record that the student passed the college's internal competency assessments and the USMLE licensing examinations.

**Grades**

**Courses and system blocks (pre-clerkship):** Student achievement of competencies results in either a *Pass* or *Fail* final grade.

- **Pass:** All competencies demonstrated at least a satisfactory level of performance, no significant portion of the performance has been below the minimum level of competency.

- **Fail:** At least one competency was not demonstrated at a satisfactory level of performance. REMEDIATION OR REPETITION OF COURSEWORK IS REQUIRED.

**Clinical clerkships:** Student achievement of competencies is stratified, resulting in a final grade of *A*, *B*, *C*, and *F*. Clerkship grades will not be weighted, nor will a GPA be calculated.

- **A (Exemplary):** The student has performed consistently in a manner judged as truly outstanding. The performance is worthy as a model.

- **B (Superior):** The student has performed consistently in a manner judged to be clearly above average competency. The performance may occasionally be exemplary but not consistently so.

- **C (Pass):** The student has performed consistently in a manner judged to be at or above the minimum level of competency. The performance may occasionally be superior, but not consistently so. No significant portion of the performance has been below the minimum level of competency.
• *F* (Fail) The student has performed in a manner judged as marginal in relation to the minimal level of competency. In some respects, performance may have been above the minimum level, but in other aspects, or at other times, performance has been below the minimum level. The student has not demonstrated adequate mastery of the pertinent competency. **REMEDICATION OR REPETITION OF COURSEWORK IS REQUIRED.**

**Fail and In Process Grades in Permanent Student Records**

*Fail:* Students who receive a *Fail* grade in a medical school block, course or clerkship will be referred to SPAC for review of the student’s overall academic progress. SPAC will decide as to whether the student must 1) remediate a specific area of unsatisfactory performance in order to receive grade of *Pass*; 2) repeat the block/course/clerkship; 3) repeat the year; 4) be placed on probation, suspension, or be dismissed from NSU MD. All *Fail* final grades will be listed on the student’s permanent transcript. **The transcript will reflect both the initial grade of *Fail* (*F*) and the final grade earned in the course or clerkship.** Failure to complete the plan for remediation (i.e., work not completed or performed at an unsatisfactory level) will be reported to SPAC for action, which can include requiring that the student to repeat the block/course/clerkship, repeat the year, be placed on probation, suspension, and/or be dismissed from NSU MD. NSU MD follows the AAMC template for the Medical Student Performance Evaluation (MSPE/“Dean’s Letter”) in which any remediation or repetition of coursework is noted.

*IP (In Process):* This grade is used for students who have not completed all required components of a block, course, or clerkship. The grade of *IP* must be remediated before a student progresses to the next academic year, unless an extension is granted by SPAC. *In Process* grades change to *Fail* grades if the remediation is not completed in a satisfactory manner within the time limits prescribed by SPAC. The deadline for completion of grades of *In Process* does not apply while a student is on an approved leave of absence. **The *In Process* grade will be replaced on the transcript when a final grade has been assigned.** All *In Process* grades must be resolved before a student is eligible for graduation. If the grade of *IP* is given because a student is unable to complete coursework due to serious illness or some other extenuating circumstance, the grade does not convert automatically to a *Fail* at the end of the academic year.

**NSU MD Assessments**

**Narrative Assessment of Student Performance**

In the majority of NSU MD blocks, courses, and clerkships a narrative description of student performance will be completed by faculty. Narrative comments will be provided to students for their review in a timely manner and will be a part of the student’s permanent file. Clerkship grading narratives are included verbatim in the MSPE/Dean’s Letter.

**Examinations**

Most written examinations are conducted as web-based objective examinations, using secure questions; this means that the examination questions will not be available for study before or after exams. Examinations are timed and proctored and students take them using either software from the Emedley suite (ExamN) on iPads (for internal exams) or on laptops/PCs with wired connections linked only to servers at the National Board of Medical Examiners (for NBME exams). Some blocks or courses use essay examinations, which may be timed
and proctored or assigned as take-home (open-book) exams. Students may review essay questions and their answers after essay exams.

Students have opportunities to raise concerns about exams or ask specific questions by contacting the block, course, or clerkship director. Exam results will be posted online without student identification and students will receive their results individually.

Block and course directors are expected to use a variety of performance measures in addition to the secure, web-administered, objective exams. The performance measures and percentage contribution to the final grade in each block, course, or clerkship is described in the syllabus.

To the degree possible, exams for concurrent courses will be scheduled so that exams do not compete with other learning activities.

**Required Formative Assessments**

Throughout the blocks, courses, and clerkships in all four years of medical school, students are provided with regular, formative feedback on their performance. This feedback takes the form of narrative feedback by faculty and peers and a range of other assessments, such as practice tests on course content. Block, course, and clerkship directors are expected to ensure structured formative feedback to students early enough to allow sufficient time for remediation. For short blocks, courses or clerkships (less than four weeks), formal feedback is not required but some method of assisting students to assess their learning is expected.

The NBME Comprehensive Basic Science Examination ([http://www.nbme.org/Schools/Subject-Exams/Subjects/comp_basicsci.html](http://www.nbme.org/Schools/Subject-Exams/Subjects/comp_basicsci.html)) is administered during the RIA Week at the end of the pre-clerkship curriculum. It is a required exam, but the results do not impact student grades. The purpose of this exam is for students to self-assess their preparation and guide their study for USMLE Step 1 exam.

**Policy on Recusal from Academic Evaluation of Students by Faculty Members**

It is the policy of NSU MD that faculty members who provide health, medical, or psychiatric/psychological services to a medical student or who have a close personal or familial relationship with a medical student will not be involved in the academic assessment of or in decisions about the promotion of that student.

**Preface:** Assessments in and promotions through the academic program of NSU MD are expected to be made fairly, impartially, and without bias. On occasion, a student may have a close personal relationship with or will have been provided medical or mental health services by a faculty member, either before or after the student has enrolled in the NSU MD program. Because such a faculty member has access to sensitive and confidential information that might have the tendency to influence the faculty member’s judgment about the student’s academic performance, such faculty members are not permitted to participate in the academic assessment of or decisions about the promotion of the student. The assessment and promotion process should consider only academic and humanistic considerations when assessing student performance. To accomplish that goal, both faculty and students have an obligation to alert the Office of Medical Education so that such situations may be avoided. In addition, SPAC members must identify as early as possible any situation that could reasonably call into question the judgment of the member.
Policy: As soon as a conflict of interest or the appearance of a conflict of interest is recognized, faculty members participating in the college student assessment process shall recuse themselves from both assessment of the student in blocks, courses, or clerkships and any discussion of and voting on the student. A conflict of interest is present if the faculty member has or has had a treatment relationship with the student or has or has had a close personal or familial relationship with the student. Faculty members shall bring any conflict to the attention of the director of Student Affairs as soon as they become aware of the situation. Generally, any conflict is considered resolved by 1) recusal of the affected faculty member from an academic assessment role or proceedings involving the student before SPAC, or 2) if the faculty member is in a position to mentor or assess the student in other NSU MD educational activities, the replacement of the faculty member with an unconflicted faculty member or reassigning the student to an appropriate alternative experience. The executive associate dean for Academic and Student Affairs will determine whether additional steps should be taken to manage the potential conflict.

Procedure for medical students with a prior or ongoing relationship with a faculty member or resident physician

In the case that a medical student is assigned to work with a faculty member or resident physician with whom they have had a prior or ongoing professional care provider relationship or close personal relationship, either party must request that the student be granted an immediate change of assignment without fear of reprisal for this request. The medical student should contact the director of Student Affairs, who will facilitate an immediate reassignment for the student. The faculty member should contact the director of Student Affairs, who will alert the course/clerkship director immediately about the need to change the assignments and to ensure that the faculty member will have no influence on the assessment or determination of the grade of the medical student. The resident physician should contact the director of Student Affairs, who will contact the residency program directly to inform them of the relationship. The director shall also alert the course/clerkship director immediately about the need to change the assignments to ensure that the resident will have no influence on the assessment or determination of the grade of the medical student.

Reporting Potential or Actual Conflict of Interest and Academic Scheduling

At the beginning of each course, rotation, or clerkship at NSU MD, the Office for Medical Education provides students and faculty members with a small group facilitator, preceptor, attending, and/or clinical site assignments as a routine part of the scheduling process. Students and faculty members must report any potential and/or actual conflicts of interest with one another that might necessitate a change in assignments.

Regarding the psychiatry clerkship, information about potential teacher/physician dual relationship will be provided to the medical students on the first day. Students are told that if they have seen a clinician at the facility as a patient, they should notify the curriculum coordinator who will modify the schedule to avoid activities with the clinician in question, without alerting the site director as to the purpose of the schedule change.

If a change in assignment needs to be made because of any of the aforementioned conflicts, the type of conflict will generally not be disclosed to the individuals involved, in the interest of privacy. The course administrator(s) will be instructed to facilitate such requests without inquiring as to the nature of the conflict of interest. Students have the obligation to avoid small groups, preceptor assignments, clinical sites, as well as specific clerkship and elective rotations where evaluating faculty members have a close or personal relationship with the student. Final schedules and assignments remain at the discretion of NSU MD.
United States Medical Licensing Exams (USMLE) Policy

To become fully licensed to practice medicine in the United States, individuals must pass all four USMLE Step exams. This policy describes the required components of the USMLE during medical school and the implications for the residency match and graduation.

All students must take the USMLE Step 1 exam before beginning clinical clerkships and must receive a passing score to remain enrolled. Students must take and pass the USMLE Step 2 CK (Clinical Knowledge) and USMLE Step 2 CS (Clinical Skills) exams prior to graduation. Students are expected to take and pass each examination by the deadlines for that examination set forth in the policy below.

**USMLE Step 1 Examination**

**Scheduling of Step 1**

Students are required to take Step 1 of the USMLE no later than **February 15** prior to the start of the Clerkship Orientation scheduled in March of Year 2. Students who delay taking Step 1 until after this date cannot begin the clerkships until March of the following year.

**Failure and Retaking of Step 1**

Students who fail USMLE Step 1 on their initial attempt will be removed from the clinical clerkships and are required to take a leave of absence to prepare for and retake Step 1. Students must retake Step 1 by **May 31** of the same calendar year. Students who pass on the second attempt may start the clerkship curriculum at the beginning of the next Clerkship Module. Students who fail their second attempt will continue to be assigned to be on a leave of absence. Students must complete their third attempt to pass Step 1 by **December 31** of the same calendar year. Students who pass on their third attempt may start the clerkship curriculum, including orientation, when it begins again the following March.

**USMLE Step 2 Examinations**

Passage of Step 2 Clinical Knowledge (CK) and Step 2 Clinical Skills (CS) are required for graduation. Initial attempts to pass both Step 2 exams (CK and CS) must be completed by **June 30** in the year preceding graduation. To ensure that a student who matches to a residency will be able to start the PGY-1 year on time, any student who will not be able to obtain a passing score on USMLE Step 2 CK and/or Step 2 CS before the final date for submission of the NRMP rank order list will be withdrawn from the residency match by the Office of Student Affairs. At the discretion of the Executive associate dean for Academic and Student Affairs, such students will be allowed to walk with their class at commencement and will receive a diploma with a later date, if it is anticipated that they will have met all graduation requirements within a reasonable time after commencement. Passing scores must be documented no later than **April 15** of the year the student expects to graduate. Failure to document a passing score for either Step 2 exam by April 15 will result in a delay in graduation.

**Failure to pass, after the third attempt, either Step 1, Step 2 CK, or Step 2 CS will result in automatic dismissal from NSU MD.**

Students must be enrolled in NSU MD to be able to register for and take the USMLE Step 1, Step 2 CK, and Step 2 CS examinations. Students are required to complete applications for the USMLE examinations in sufficient time.
time to request test dates on or before the deadlines. Students with circumstances that prevent them from taking or retaking the USMLE Step 1, Step 2 CK, or Step 2 CS according to the dates in this policy must, as soon as possible, petition in writing to the assistant dean for Admissions and Student Affairs, who will review the request and make a determination.

Student Academic Files

NSU MD adheres to NSU’s FERPA policies regarding the maintenance of student academic files. The policy can be found in the NSU Student Handbook and is also available at nova.edu/registrar/services/ferpa.

Policy on Medical Student Education Records

Medical student education records are kept in a secure manner to maintain confidentiality and integrity of the records. To preserve the accuracy of student educational records, which contain student academic records, a student wishing to inspect and review his or her educational records will be required to submit a written request and follow these procedures:

1. Students submit written requests that identify the record(s) they wish to inspect to the assistant dean for Admissions and Student Affairs (ADASA) who will process the request and forward to the Office of the University Registrar.

2. If approved for review by the ASADA and the Office of the University Registrar, the Office of the University Registrar will arrange for access and notify the current or former student of the time and place where the records may be inspected.

3. The record will be made accessible to the student within 10 business days.

Medical students are not permitted to inspect:

- admissions interviews and recorded data
- confidential letters of recommendation if the student has waived his or her right of access in writing
- educational records containing information about more than one student, in which case the medical school will permit access only to that part of the record which pertains to the inquiring student

In addition, students are not permitted to review and challenge their parents’ financial records.

Request to Amend Contents of Medical Student Education Records

Medical students have the right to request amendment of their educational records that they believe are inaccurate or misleading. Students who believe that their educational records contain information that is inaccurate or misleading or is otherwise in violation of their privacy or other rights, should submit a written
request for amendment to the Office of the University Registrar. The Office of the University Registrar will inform the ADASA of the request. **Note that this process is directed towards clerical errors. Requests for substantive changes to the student’s records such as a grade change, an opinion, academic evaluations, or the outcome of a disciplinary proceeding are not grounds for correction or a formal hearing under this policy.**

The ADASA, in consultation with the Office of the University Registrar, will review the request and approve or deny it based on the evidence. If the decision agrees with the student’s request(s), the appropriate records will be amended. If not, the student will be notified within a reasonable period that the records will not be amended and will be informed by the ADASA or the Office of the University Registrar of his or her right to a formal hearing.

All requests for formal hearings associated with challenging the content of a student’s educational records based on the information contained in the educational records is inaccurate, misleading, or in violation of the student’s privacy rights will be conducted in accordance with the relevant provisions of FERPA. The student will be notified of the institution’s decision in writing within a reasonable period after the hearing. If, after a formal hearing, the institution decides that the information in the education record is not inaccurate, misleading, or otherwise in violation of the privacy rights of the student, it will inform the student of his or her right to place a statement in the record commenting on the contested information in the record or stating why he or she disagrees with the decision of the agency or institution, or both. If the institution places such a statement in the student’s educational records, the institution will maintain the statement with the contested part of the record for as long as the record is maintained and disclose the statement whenever it discloses the portion of the record to which the statement relates.

**Fees for Obtaining Copies of Records**

NSU is not required to provide copies of records, unless, for reasons such as great distance, it is impossible for the student to review the record. The university will charge the following fees for furnishing copies of student records and reports, or any material included therein:

- copies of official transcripts—$10.00 per transcript
- copies of all other educational records—costs for copying (based on number of pages) plus any administrative costs incurred for search, retrieval and mailing

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**University Policies**

The following university policies are found in the NSU Student Handbook and are of significance to NSU MD; however, students are expected to be aware of not only these policies, but all NSU policies and to adhere to them. Updated links will be supplied as available.

**NSU Equal Opportunity/Nondiscrimination Policy**

[nova.edu/student-handbook](http://nova.edu/student-handbook) (Page 6)
Helpful general resources about fees, facilities and services can be found in the HPD Policies portion of this handbook, which follows this section. Some HPD policies are supplemented or replaced by the NSU MD policies listed below.

**NSU MD Policies**

**Standards of Conduct for Medical Students**

Students of NSU MD are expected at all times to behave in a way exemplifying the following professional attributes, which have been identified by the faculty as behaviors and attitudes that medical students are
expected to develop. Learning experiences related to these attributes occur throughout the curriculum and student attainment of each attribute is assessed in a variety of ways:

- respect
- honesty
- integrity
- ethical conduct
- compassion
- self-awareness

**Responsibilities of Teachers and Learners**

The college has adopted the AAMC Compact between Teachers and Learners of Medicine. Preparation for a career in medicine demands the acquisition of a large fund of knowledge and a host of special skills. It also demands the strengthening of those virtues that undergird the doctor/patient relationship and that sustain the profession of medicine as a moral enterprise. This compact serves as a pledge and as a reminder to teachers and learners that their conduct in fulfilling their mutual obligations is the medium through which the profession inculcates its ethical values.

**Guiding Principles**

**DUTY.** Medical educators have a duty, not only to convey the knowledge and skills required for delivering the profession's contemporary standard of care, but also to inculcate the values and attitudes required for preserving the medical profession's social contract across generations.

**INTEGRITY.** The learning environments conducive to conveying professional values must be suffused with integrity. Students learn enduring lessons of professionalism by observing and emulating role models who epitomize authentic professional values and attitudes.

**RESPECT.** Fundamental to the ethic of medicine is respect for every individual. Mutual respect between learners, as novice members of the medical profession, and their teachers, as experienced and esteemed professionals, is essential for nurturing that ethic. Given the inherently hierarchical nature of the teacher/learner relationship, teachers have a special obligation to ensure that students and residents are always treated respectfully.

**Commitments of Faculty**

- We pledge our utmost effort to ensure that all components of the educational program for students and residents are of high quality.
- As mentors for our student and resident colleagues, we maintain high professional standards in all interactions with patients, colleagues, and staff.
- We respect all students and residents as individuals, without regard to gender, race, national origin, religion, or sexual orientation; we will not tolerate anyone who manifests disrespect or who expresses biased attitudes toward any student or resident.
• We pledge that students and residents will have sufficient time to fulfill personal and family obligations, to enjoy recreational activities, and to obtain adequate rest; we monitor and, when necessary, reduce the time required to fulfill educational objectives, including time required for “call” on clinical rotations, to ensure students’ and residents’ well-being.

• In nurturing both the intellectual and the personal development of students and residents, we celebrate expressions of professional attitudes and behaviors, as well as achievement of academic excellence.

• We do not tolerate any abuse or exploitation of students or residents.

• We encourage any student or resident who experiences mistreatment or who witnesses unprofessional behavior to report the facts immediately to appropriate faculty or staff members; we treat all such reports as confidential and do not tolerate reprisals or retaliations of any kind.

Commitments of Students and Residents

• We pledge our utmost effort to acquire the knowledge, skills, attitudes, and behaviors required to fulfill all educational objectives established by the faculty.

• We cherish the professional virtues of honesty, compassion, integrity, fidelity, and dependability.

• We pledge to respect all faculty members and all students and residents as individuals, without regard to gender, race, national origin, religion, or sexual orientation.

• As physicians in training, we embrace the highest standards of the medical profession and pledge to conduct ourselves accordingly in all our interactions with patients, colleagues, and staff.

• In fulfilling our own obligations as professionals, we pledge to assist our fellow students and residents in meeting their professional obligations, as well.

Relationships Between Teachers and Students

Students and teachers should recognize the special nature of the teacher-learner relationship which is in part defined by professional role modeling, mentorship, and supervision. Because of the special nature of this relationship, students and teachers should strive to develop their relationship to one characterized by mutual trust, acceptance and confidence. Both must recognize the potential for conflict of interest and respect appropriate boundaries.

Code of Academic and Professional Conduct for Students in NSU MD

The practice of the art and science of medicine must be based on reverence for life, compassion and respect for the patient, competence, and integrity. Hence, NSU MD expects its students to exhibit compassion; to be considerate and respectful towards patients, their families, instructors, staff, and each other; to grow in knowledge and clinical skill; and to act honorably at all times.

Each matriculating class of students in the NSU MD will recite their Class Code of Conduct at a ceremony immediately following completion of Professional Immersion, before they begin the Fundamentals block and Practice of Medicine 1 course, marking their readiness to tread the path leading to the M.D. degree. This Code of Conduct will be written by the students themselves, based on small group exercises and discussions of appropriate academic and professional conduct for students of medicine. The exercise and discussions will be facilitated by NSU MD faculty members. The Code of Conduct for each class will be posted in classrooms,
used in reflective exercises in various courses, and serve as a guide for student behavior throughout their studies in NSU MD. By writing and reciting their own Code of Conduct, students will pledge to adhere to its tenets throughout medical school, in all settings that reflect upon the integrity and suitability of the student to practice medicine. Successful progression through the curriculum and graduation with the M.D. degree are contingent upon the student’s adherence to the Code of Conduct of his or her class and to the AMA Principles of Conduct for medical students.

**Student Mistreatment Policy**

1. **Preamble**

NSU MD is committed to providing and maintaining a positive environment for study and training, in which individuals are judged solely on relevant factors such as ability and performance and can pursue their educational and professional activities in an atmosphere that is humane, respectful, and safe.

Our students are exceptionally talented individuals, dedicated to becoming outstanding physicians, who have selected this medical college for their training. Effective learning is possible only in an environment where students can trust their teachers to treat them fairly and with respect. The teacher may be a faculty member, resident, student, or other member of the health care team. The teacher or learner relationship is unique because students are vulnerable, depending on many of their teachers for evaluations and recommendations. In addition, medical education includes mastering not just pathophysiology, but also the essentials of professional behavior. Students learn professional behavior primarily by observing the actions of their teacher role models. Unprofessional, disrespectful, or abusive behavior by teachers is antithetical to standards of professional conduct that medical students are expected to master. These behaviors by teachers may also be self-perpetuating, as students come to believe that such behavior is appropriate when they assume the role of teacher.

2. **Responsibilities of Teachers and Learners**

The college has adopted the AAMC Compact between Teachers and Learners of Medicine. This compact serves as a pledge and as a reminder to teachers and learners that their conduct in fulfilling their mutual obligations is the medium through which the profession inculcates its ethical values.

3. **Unprofessional and Abusive Behaviors**

The responsibilities of teachers and students listed in the compact constitute examples of respectful and professional behaviors. These are our standards. Mistreatment of students can occur in a variety of forms and may seriously impair learning. Types of abuse include verbal, power, ethnic, physical, and sexual harassment. Examples of mistreatment of students include, but are not limited to, repeated instances or single egregious instances of:

- yelling or shouting at a student in public or private
- criticism or other actions that reasonably can be interpreted as demeaning, insulting, or humiliating
- assigning duties as punishment rather than education
- unwarranted exclusion from reasonable learning opportunities or intentional neglect or lack of communication (e.g., neglect in a clerkship, of students with interests in a different field of medicine) or other instances that cause unwarranted exclusion from reasonable learning or professional opportunities
• threats to fail, give lower grades, or give a poor evaluation for inappropriate reasons

• disregard for student safety

• denigrating comments about a student’s preferred choice of specialty

• asking students to carry out personal chores

• unwelcome repeated sexual comments, jokes, innuendos, or taunting remarks about one’s body, attire, age, gender, ethnicity, sexual orientation, or marital status

• comments about stereotypical behavior or ethnic jokes

• intentional physical contact such as pushing, shoving, slapping, hitting, tripping, throwing objects at, or aggressive violation of personal space

Certain mistreatment behaviors such as sexual harassment; discrimination based on race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity; and veteran status are also covered under NSU policies. Such complaints will be handled in accordance with NSU’s policy and procedures, available at nova.edu/title-ix or, in situations involving disability discrimination, at nova.edu/studentaffairs/forms/studenthbk_aug2017.pdf, page 43. If NSU MD personnel receive a complaint that appears to be covered under these NSU policies, they will forward the student’s complaint to the appropriate NSU office for further institutional action by NSU.

When a medical student is alleged to have engaged in medical student mistreatment, the assistant dean for Admissions and Student Affairs will determine whether such cases shall be handled under this policy (including referral to responsible NSU offices) or by the Student Progress and Advising Committee (SPAC). Disputes over grades are handled by the college grade appeal policies.

4. Policy’s Objectives

This policy and related procedures aim to protect medical students from mistreatment by any faculty (pre-clerkship and clinical) or staff member associated with the college, including clerkship directors, attending physicians, residents, and other medical students by

• educating all members of the college about student mistreatment

• prohibiting medical student mistreatment by anyone associated with the college

• encouraging the early identification of medical student mistreatment as a preventive measure

• identifying individuals to whom medical students can report mistreatment

• requiring those who receive complaints regarding student mistreatment to report the complaint to the appropriate administrator

• providing a confidential system for reporting mistreatment

• prohibiting retaliation against those who report mistreatment

• assuring confidentiality to the fullest extent possible
• assuring that all reports of mistreatment will be thoroughly and promptly addressed
• providing an avenue for corrective action

5. Actions if Any Students Believe They Have Been Abused or Mistreated

The student should, first, carefully examine the circumstances of the incident or incidents which occurred. The student may discuss the event with someone else who witnessed it, or with another student or individual whose judgment the student trusts. Did the event come under the behaviors listed in Section III above? If so, there are three processes available for addressing the incident—informal resolution, consultation, and formal complaint. Often, concerns can be resolved informally or through consultation. If the matter is not satisfactorily resolved through the informal resolution or consultation process, then the person who made the allegation of mistreatment (whether a medical student or otherwise) or the person against whom the allegation was made may initiate a formal complaint. The goal of these processes is to foster the student’s educational experience by minimizing behaviors which detract from it.

**Informal Resolution**—Students may do this by directly approaching the person whom they feel mistreated them and expressing their concern.

**Consultation**—Meet with the student’s block/course/clerkship director and describe what happened. If the block/course/clerkship director takes action to settle the complaint, he or she will submit a written report of these actions to the assistant dean for Admissions and Student Affairs. If the student is not satisfied with his or her interaction with the block/course/clerkship director, or does not feel comfortable approaching him or her, or the abuser is the block/course/clerkship director, the student may meet with the executive associate dean for Academic and Student Affairs to discuss possible avenues for resolution.

**Formal Complaint**—Students can make a formal complaint in writing to the executive associate dean for Academic and Student Affairs. They can also make a formal complaint in writing to a Learning Community Advisor or any other staff or faculty member at NSU MD. However, it is important that the executive associate dean for Academic and Student Affairs be made aware so that the complaint can be properly addressed and remediated according to the procedures below.

6. Procedure for Handling Complaints of Student Abuse

The assistant dean for Admissions and Student Affairs will be responsible for hearing complaints of student abuse or mistreatment which are not settled through the informal resolution or consultation process. He or she will be responsible for reviewing the complaint and obtaining additional information. If the initial review discloses that the complaint warrants further review, he or she will convene an ad hoc committee to hold a hearing. The person against whom the complaint is made will be notified in writing of the complaint and the policy for handling such complaints, and both parties will be invited to attend and participate in the hearing. A copy of the notification will be sent to such person’s department chair, or, if the accused is the chair, to the responsible dean (for faculty), supervisor (for employees), or training program director (for residents).

If, however, the initial review discloses that the complaint has no merit, the assistant dean for Admissions and Student Affairs will dismiss it. The student will be notified and may appeal to the executive associate dean for Academic and Student Affairs. The executive associate dean may uphold the decision of the assistant dean, or he or she may determine that the complaint warrants further review and convene an ad hoc committee as described above.
The ad hoc committee will meet to review the facts of the complaint and may receive written or oral testimony from both complainant and accused. All materials will be held confidential by the committee. The person against whom the complaint is made may attend the hearing and will be provided the opportunity to rebut the complaint. The chair of the ad hoc committee will submit a written report of the committee’s findings to the executive associate dean for Academic and Student Affairs. The executive associate dean will notify the person against whom the complaint is made and the student in writing of the findings. The department chair or supervisor or program director will also be notified (see above) and will be responsible for determining disciplinary actions. The executive associate dean for Academic and Student Affairs will be notified in writing of any disciplinary action taken. Record of the proceedings will be kept by the executive associate dean for Academic and Student Affairs. All complaints of student abuse or mistreatment brought to the executive associate dean will be cross-checked to determine if the person against whom the complaint is made has been cited previously.

If an allegation of abuse or mistreatment is made against an individual at an affiliated clinical site, the executive associate dean for Academic and Student Affairs will meet directly with the student and applicable officials at such site to address and remediate the situation. In the interim, provisions will be made to reassign or remove the student from interaction with the person against whom the complaint is made.

7. Appeals Process

If either the student or the person against whom the complaint is made wants to appeal the decision of the ad hoc committee, the executive associate dean for Academic and Student Affairs, or the assistant dean for Admissions and Student Affairs, a written appeal must be submitted to the dean of the college within five days of notification of the decision. The dean or his designee will conduct an appeal review by examining the facts gathered during the process as well as any new facts offered by either party for consideration. The dean or designee will notify the parties in writing of his or her final decision.

8. Confidentiality

Unless legally required (e.g., there appears to be imminent risk of serious harm, a criminal investigation, mandatory Title IX reporting, mandatory disability discrimination reporting, court order, or as otherwise required by law), all officials involved in the investigation of mistreatment will hold all communications with those seeking assistance in confidence, and not disclose confidential communications unless given permission to do so. Substance of matters discussed in the office will remain confidential, but the assistant dean of Student Affairs (ADASA) will report general, de-identified trends of issues to provide feedback to the Dean and designees and to advocate systems change when appropriate. The ADASA and other investigators and decision-makers will strive to maintain confidentiality to the full extent appropriate, consistent with the need to resolve the matter effectively and fairly. The parties, persons interviewed in the investigation, persons notified of the investigation, and persons involved in the proceedings will be advised of the need for discretion and confidentiality. Inappropriate breaches of confidentiality may result in disciplinary action.

9. Retaliation

The college strictly prohibits retaliation against anyone reporting, complaining of, or providing information in a mistreatment investigation or proceeding. Examples of retaliation include, but are not limited to, assigning a lower grade, describing the reporting individual as a “snitch,” or making comments that the reporting individual is not to be trusted. Alleged retaliation will be subject to investigation and may result in disciplinary action up to and including termination or expulsion.
10. False Claims

A person who knowingly makes false allegations of mistreatment, or who knowingly provides false information in a mistreatment investigation or proceeding, will be subject to disciplinary action and, in the case of students, may involve a referral to SPAC.

Promotion

The grades, narrative evaluations, USMLE scores and other academic or performance measures of each student are routinely reviewed by SPAC to assess a student’s academic progress. SPAC also conducts ad hoc reviews when necessary to address unsatisfactory academic performance, including unacceptable professional or behavioral performance. In those cases, students will be provided with notice and an opportunity to be heard and may appeal SPAC decisions as described in Section XI “Due Process/Appeal Procedures” of SPAC Overview.

Promotion will be determined for each successive year of study by SPAC, which will make a formal determination of promotion based on whether the student has satisfied the following requirements:

- passed all required blocks, courses, clerkships, and electives in the year under review
- completed any required formative assessments, including the NBME Comprehensive Knowledge Assessment at the end of Year 2
- demonstrated acceptable professional behaviors and attitudes

For promotion to clerkships, the student must also receive a passing score on the USMLE Step 1 examination. A student will be permitted to start the first clerkship module if the USMLE Step 1 score is pending but will be withdrawn if a passing score is not received.

Policies for Unsatisfactory Performance

Students are expected to consistently demonstrate the college’s Professional Attributes and to adhere to the tenets of their Class Oath. Behavior of a medical student reflects on the student’s ability to become a competent physician. The college expects all medical students to be professional in their interactions with patients, colleagues, and faculty and staff members and to exhibit caring and compassionate attitudes. These and other qualities will be evaluated during patient contacts and in other relevant settings by both faculty and peers. In addition, students must adhere to the Code of Student Conduct of Nova Southeastern University, Professionalism is one of nine competencies NSU MD students must acquire and demonstrate. During the four years of medical school, development of professional behavior is monitored by both the faculty members and students. Formative peer assessment of professionalism is solicited during the first three years. Summative evaluation of professionalism by faculty members is included in determination of passing grades for all block, courses, clerkships, and electives.

In conferring the M.D. degree, Nova Southeastern University certifies that the student is prepared to enter the challenges of Graduate Medical Education. The M.D. degree also certifies that, in addition to competency in medical knowledge and skills, the graduate possesses those traits essential to the profession of medicine as judged by the faculty members, residents, and the student’s peers. Attitudes or behaviors inconsistent with compassionate care; refusal by, or inability of, the student to participate constructively in learning or patient care; derogatory attitudes or inappropriate behaviors directed at patients, peers, faculty or staff; misuse of
written or electronic patient records (e.g., accession of patient information without valid reason); substance abuse; failure to disclose pertinent information on a criminal background check; or other unprofessional conduct may evidence of student’s failure to satisfactorily achieve the college’s academic standards. Similarly, alleged violations of NSU’s Code of Student Conduct may indicate unsatisfactory performance in the college core competency of professionalism. SPAC may review allegations of conduct that, in its judgment, indicate an academic deficiency and, if a deficiency is found, may dismiss the student. A SPAC review of a student’s academic progress does not preclude an NSU review for student conduct code violations.

**Academic Remediation**

**Failed Examination Within Block/Course/Clerkship**

The NSU MD curriculum is fast-paced and demands a high level of preparation and participation for student success. Any student who scores below a passing grade on any major examination in the blocks or clinical courses in the pre-clerkship curriculum must meet with the block/course director to discuss his or her performance and learning strategies. Students will be contacted by the block or course director or another responsible faculty member to discuss potential reasons for the failure and, if appropriate, to establish an initial plan to correct the deficiency. The block or course director will confer with the student’s Learning Community Mentor and the ADASA to formulate strategies to assist the student. The block or course director will then meet with the student to discuss correction strategies tailored to the student’s individual needs, including tutoring and/or an individual educational program. The goal is to provide prompt and effective intervention to correct academic deficiencies to help prevent failure of the overall block or course. A plan for correction within a block, course or clerkship is not subject to appeal.

**Failed Block/Course/Clerkship General Procedure**

If a student fails a block, course or clerkship and requires formal remediation to achieve a passing grade, the student will be presented to SPAC for review. While some remediation activities/examinations may be given at the end of the respective RIA for the block, most remediation attempts for failed blocks or courses in the first year of the curriculum will take place during the summer break between first and second year. Remediation attempts for failed blocks or courses during the second year will generally take place at least two weeks after the end of the second-year blocks, during winter vacation or Step 1 study time. Remediation for clerkships will be determined by and at the discretion of SPAC.

**Pre-clerkship Blocks and Clinical Courses**

If a student’s initial performance is unsatisfactory in one of the blocks, courses, or competencies, his or her academic performance will be reviewed by SPAC. The block or course director, after consultation with the student and other faculty as described above, will present a plan for remediation, which will be reviewed by the Committee. The remediation plan may be as straightforward as an Individualized Learning Plan or an independent study, followed by re-examination during an appropriate opportunity (such as, potentially, the winter or summer break). Alternatively, successful remediation may require repeating the entire block or year.

Students may only begin the clinical clerkships after all foundational blocks and courses have been satisfactorily completed and the student’s promotion is approved by SPAC.
Clinical Clerkships

Students must pass all components of each clerkship, including clinical evaluations, NBME subject exam, professionalism, and other assignments, to pass the clerkship. Failure of the NBME subject exam will result in a grade of In Process providing that performance in all other components of the clerkship is judged satisfactorily. Passing a re-examination will enable the In Process grade to be converted to Pass. If a student fails on re-examination, the grade will be converted to Fail.

If a student who fails a clerkship or receives an unsatisfactory rating in any of the clinical competencies, her or his academic performance will be reviewed by SPAC. The clerkship director, after consultation with the student and other faculty, will present a plan for remediation, which will be reviewed by the committee. The remediation plan may range from remediation of specific components of the clerkship to repeating the entire clerkship. The committee must formally approve the remediation plan. Poor performance in the clinical clerkships may result in an adverse academic action such as probation or, if repeated or if egregious circumstances exist, dismissal from school.

Academic Standards for Students Who Hold Leadership Positions in NSU MD or NSU

The college strongly encourages students to assume leadership positions in various sanctioned campus organizations and activities (e.g., class officer positions, student interest groups, health outreach missions, and the like). Students who accept such leadership positions should be in “good academic standing,” defined as:

- a passing grade in each block or course attempted
- successful completion of USMLE Step 1 on the first attempt (if applicable)
- a passing grade in each required clerkship (if applicable)
- passing grades in Step 2 CK and Step 2 CS (if applicable)

If students fall below this specified standard of academic performance, they may be required to relinquish their leadership position until their academic performance returns to the acceptable level. They also should seek assistance from appropriate advisers, counselors, and mentors.

The Student Progress and Advising Committee (SPAC)

Academic Standing and Due Process Policies and Procedures

The Student Progress and Advising Committee (SPAC) is appointed by the dean to monitor student academic and professional standards as determined by the faculty. SPAC reviews academic performance after each grading period and upon receipt of scores on all required national exams and determines each student’s academic standing. The dean may also request the committee to review any issue pertaining to a student’s evaluation and/or performance. Students in good standing, who have passing grades and satisfactory competency assessments automatically advance to the next unit of instruction. Students not in good standing must meet with the committee. Each year the committee also endorses the graduation of all students who have successfully completed all graduation requirements.
I. Satisfactory Academic Progress

Students are expected to complete their medical school training within the following guidelines:

a. A student not participating in an approved graduate study or research leave must complete graduation requirements within six years of matriculation.

b. A student may not take more than a total of 18 months of leave of absence. Approved research and graduate study leaves of absence do not count towards this 18-month maximum.

c. A student who takes a leave of absence must meet all agreed upon terms of the approved leave.

d. A student must take the appropriate school or national examination by the dates set by the school.

e. A student must meet the terms of an isolated deficiency remediation.

f. A student must meet the terms of a corrective action plan as outlined by the committee.

Note: Satisfactory Academic Progress for financial aid eligibility should not be confused with the college’s academic policies described here.

II. Good Standing

A student in good standing

a. has maintained the committee’s guidelines for satisfactory academic progress

b. does not have a current academic deficiency that the committee considers eligible for placement on academic probation (See Section IV)

A student not in good standing may be administratively removed from their next unit of academic instruction at the discretion of the college’s Office of Student Affairs leadership team. When this occurs, the student will be advised of his or her ability to continue academic training after meeting with the committee.

III. Leave of Absence

A student requesting to take a leave of absence for medical or personal reasons must present his or her request in writing to the committee and, unless permitted by the committee, must appear before the committee and discuss the situation leading to the request and the student’s proposed plan for maintaining academic readiness to return to their program of study. After deliberation, the committee will determine whether to approve the leave and the conditions to be met for the student to return to their medical studies. The chair of the committee will inform the student of the required conditions.

IV. Academic Probation

A student may be placed on probation by the committee for any of the following academic deficiencies:

a. fails a block, required clinical rotation, or elective clinical rotation

b. fails a required national exam
c. fails to maintain acceptable academic standards, ethics, or professional behavior

d. fails to maintain satisfactory academic progress (See Section I)

The Committee will review the status of all students on probation annually.

V. Isolated Deficiency

A student may be placed on academic probation by the committee if he or she receives an isolated deficiency in a course, clerkship, or elective after the student’s academic record is reviewed by SPAC. Alternatively, the committee may also assign a specific isolated deficiency remediation (See Section VII) without placing the student on academic probation.

VI. Additional Academic Concerns

The ADASA and Learning Community Mentors will monitor formative feedback/evaluations pertaining to students; the ADASA may refer a student to SPAC if the student receives feedback from small groups, blocks, clinical clerkships, or elective clinical rotations indicating that he or she is noted for borderline performance on repeated formative evaluations, final grade evaluations or national examinations. After reviewing the concerns, the committee may place the student on academic probation for failure to maintain satisfactory academic progress. The committee may also assign remediation (See Section VII) without placing the student on academic probation.

VII. Remediation

The committee may require one or more remedial measures to be successfully completed by the student in order for the student to be removed from academic probation and returned to good standing. Typical remedial measures include:

a. repeat a block, required clinical rotation, or elective clinical rotation with a passing grade

b. successfully complete required block, course or clerkship remediation

c. repeat the entire year/phase with passing grades

d. successfully complete required competency remediation

e. successfully pass required school or national exams

f. successfully complete corrective action plan as determined by the committee

g. engage in independent study and take and pass a departmental examination or national examination

VIII. Removal of Academic Probation/Return from Leave of Absence

a. Administrative Action: At the discretion of SPAC, a student can be administratively removed from academic probation and reinstated to good standing between SPAC meetings once the required remediation has been successfully completed. This action will be acknowledged at a subsequent regularly scheduled committee meeting.
b. Committee Recommendation and Action

1. Probation: The committee must review the academic record of any student who has appeared before the committee related to their academic deficiency and probation to ensure they have met the required remediation and determine if the student can be removed from academic probation and reinstated to good standing.

2. Leave of Absence: The committee must review the academic record and evidence of the student’s fulfillment of the conditions of the leave of absence and determine whether the student has successfully met the conditions of the leave before the student may return to the academic program.

IX. Suspension

The committee may suspend a student from school for failure to meet acceptable academic standards, ethics, professional behavior, or satisfactory academic progress.

X. Dismissal

The committee may decide to dismiss a student from the college for any of the following reasons. Any student who meets any of the below criteria will be required to appear before SPAC to discuss why he/she should not be dismissed from school.

a. fails two blocks in the first and/or second year/phase
b. fails a block, required clinical rotation, or elective clinical rotation while on academic probation
c. fails two required clinical rotations
d. fails two elective rotations
e. fails an elective rotation and a required clinical rotation
f. fails USMLE Step1, Step 2 CK or Step 2 CS on the third attempt
g. receives any isolated deficiency or is noted for Additional Academic Concerns (Section VI) when currently on Academic Probation
h. has been cited for lack of acceptable academic standards, ethics, or professional behavior
i. is not making satisfactory academic progress towards the completion of their degree

A decision to recommend academic dismissal will prevent the student from continuing to attend classes unless the Committee determines otherwise.

XI. Due Process/Appeal Procedures

Initial SPAC Review: The chair of the committee will contact a student when a corrective or adverse academic action to which the student has not already agreed is being considered. The student will be scheduled to meet before SPAC as soon as possible, but not less than seven calendar days after receiving notification from the chair. The chair will notify the student of the general nature of the academic concern, the potential adverse
action(s) that may be considered, advise the student of their rights and provide a copy of the relevant policies that describe the initial presentation and subsequent appeals process, including a personal appearance before SPAC. In addition, the Learning Community Mentor is expected to serve as a resource and provide advice and support for students referred to SPAC for academic (including professionalism) issues.

- SPAC meetings are limited to the student and appropriate university representatives. The student may not have an adviser during the personal appearance.
- The student will have an opportunity to make an opening and closing statement and to take notes during the meeting.
- The student may submit written materials to SPAC in advance of or at the meeting.
- The student will not be permitted to be present during deliberations of SPAC.

SPAC decisions that result in any action other than a required remediation plan, suspension, or dismissal are final.

**Request for Reconsideration of Remediation Plan, Suspension or Dismissal:** A student may request to meet again with SPAC after receiving the committee's decision on a required plan for remediation or in favor of suspension or dismissal. The student's request for reconsideration must be received, in writing, by the chair of the committee within 21 calendar days of the date of the committee's action. A student’s presentation for reconsideration must provide new information not previously communicated to the committee. The two possible outcomes of this process are:

1. The reconsideration results in reversal or revision of the original action, and
   a. in the case of remediation, the student will complete an alternate or revised remediation pathway
   b. in the case of suspension or dismissal, the student remains on academic probation and must complete the Committee’s remediation plan,

   or

2. The reconsideration does not result in a change to the original action and the recommendation for the originally-prescribed remediation, suspension, or dismissal is forwarded to the executive associate dean for Academic and Student Affairs. The student has five business days to notify the executive associate dean for Academic and Student Affairs of the student’s intention to appeal the Committee’s decision.

If the student does not appeal or withdraw within 21 calendar days of the date of the committee’s action, the recommendation will be forwarded to the dean for review. The dean’s decision is final and may not be appealed. See Section XI regarding the student’s option to withdraw.

**Appeal to Executive Associate Dean for Academic and Student Affairs:** Upon receipt of a student’s notice of intent to appeal a prescribed plan of remediation, suspension or dismissal, the executive associate dean for Academic and Student Affairs will convene and chair an ad hoc committee comprised of three faculty members not serving on SPAC. The chair and ad hoc committee will meet with the student within 10 business days of receiving the student’s appeal.

- The meeting with the student is limited to the student and appropriate university representatives including the student’s Learning Community Mentor. The student may not have an adviser present during the meeting.
• The student will have an opportunity to make an opening and closing statement and to take notes during the meeting.

• The student may submit written materials to the executive associate dean for Academic and Student Affairs in advance of or at the meeting.

• The student will not be permitted to be present during discussions or deliberations of the ad hoc committee.

The executive associate dean for Academic and Student Affairs and the ad hoc committee will make a recommendation to the dean. Actions of the dean are final.

XI. Withdrawal

A student who has been recommended for dismissal by SPAC may request to withdraw from the college at any point prior to the dean’s final decision. A student’s request to withdraw after the committee has initially recommended dismissal can be granted by the chair of the committee in consultation with the executive associate dean for Academic and Student Affairs. If a student requests to withdraw after the committee upholds its original recommendation for dismissal, permission must be granted by the dean. In cases of ethical or academic misconduct, the request to withdraw must always include the approval of the dean. A student’s approved withdrawal is considered as permanent and not reversible.

XII. Probation After Successful Appeal of Dismissal

Students whose academic dismissal is reversed by successful appeal and who are permitted to repeat coursework will be placed on probation and will automatically be dismissed if they receive a grade of F (fail), or an unsatisfactory competency evaluation in any block, course, or clerkship during the time on probation. If the coursework is satisfactorily completed, students will continue probation for an additional calendar year, at which time the student may be removed from probation by favorable action of SPAC. Students who are allowed to repeat fourth-year coursework will remain on probation until they have successfully completed all requirements for graduation.

Students whose dismissal for deficits in the competency of professionalism is reversed by successful appeal and who are permitted to continue in their training will be on probation and may be dismissed automatically if further unprofessional behavior is identified by SPAC.

Any voting member of SPAC who has had extensive direct involvement in a matter under review by SPAC, which involvement could constitute a conflict for such member, shall recuse himself or herself from voting on such a manner. SPAC is charged with the responsibility of making decisions about the standards and procedures relating to student evaluation, advancement, graduation, and academic action including dismissal and applying such standards and procedures to students. Academic and professional performance will be evaluated by a variety of methods approved by faculty committees governing the curriculum, described in each course or clerkship syllabus, and will include not only formal examinations but also assessments based on observation of student performance in lectures, examinations, laboratories, and all other clinical and academic settings of the university or clerkships.
Coordination between SPAC and the Nova Southeastern University Office of Student Affairs

In addition to the activities described above, SPAC will review situations involving medical students that have been adjudicated through the university procedure for violations of university rules, such as NSU’s Code of Student Conduct. University officials in the Nova Southeastern University Office of Student Affairs (or other university officials, as applicable) and the members of SPAC will coordinate and keep one another informed of pertinent violations by medical students under this policy. SPAC may impose additional academic sanctions on such student, in accordance with the policies and practices of NSU MD as well as customary practices among medical schools.

In circumstances where it is unclear whether student conduct is subject to NSU’s Code of Student Conduct, or is more appropriately subject to this policy, the university Office of Student Affairs and the NSU MD assistant dean for Admissions and Student Affairs will discuss the situation to determine the appropriate process to apply in reaching an appropriate resolution.

Grade Challenge/Grievance Process

Medical students may appeal a final grade or evaluation based on concerns about improper or unfair assessment or the process used to assign the grade. The process is as follows:

1. The student submits his or her written concern(s) about a final grade or evaluation and arranges a meeting to discuss the concern(s) with the respective block/clerkship director within 14 calendar days of the posting of that grade. If the student is not satisfied with the outcome:

2. The student may submit his or her written explanation of the grievance to the Grade Grievance Committee consisting of three faculty members familiar with the medical education program who are neither block/course/clerkship directors nor members of SPAC. The Grade Grievance Committee is appointed by the assistant dean for Medical Education and Innovation.

3. After reaching a decision, the Grade Grievance Committee will submit a final report to the assistant dean for Medical Education and Innovation and to the student.

4. The decision of the Grade Grievance Committee is final.

Students at NSU MD are strongly encouraged to raise any concerns or complaints about a grade within five business days after the receipt of such grade, since final grades are typically officially submitted to the registrar as early as one week after the grade is released to the student. If a timely complaint is not filed by the student, any ramifications related to transcript generation, determination of academic awards, and residency/away rotation applications will be the responsibility of the student and may be irreversibly or negatively impacted.

Any questions about the grade appeal procedure at NSU MD can be directed to the Office of Medical Education.

Professional Personal Appearance Policy

Students attending NSU MD are expected to demonstrate professionalism throughout their studies. As one aspect of professionalism, students are expected to meet high professional standards in dress, grooming, and personal cleanliness. The standards set forth in this policy are designed to contribute to the morale of all students and allow NSU MD to present a positive image to colleagues and visitors. Students are expected to present and maintain a professional, clean, neat, and tasteful appearance and dress and groom themselves
according to the requirements set forth below. Proper grooming is particularly important to demonstrate the student’s respect when in a position that involves contact with patients or medical personnel.

If a student’s personal appearance is inappropriate, the student may be asked to leave the campus or workplace until they are properly dressed or groomed. This may require remediation of missed educational experiences.

NSU MD respects cultural diversity and, to the extent reasonably possible, will support race and religious practices as they comply with the following professional attire and grooming standards. Reasonable accommodation may also be made in the case of a person with a disability. Students are encouraged to raise any questions or resolve any doubts they may have about the appropriateness of any clothing or grooming style with the assistant dean for Admissions and Student Affairs before attending NSU MD classes or activities. If they do this in person, they are expected to present themselves according to the grooming standards.

**Setting Specific Clothing Standards**

1. **Professional Didactic Setting**
   a. Business casual attire is expected.
      i. Men: Dress pants, button down or traditional business shirt, and sports jacket. Tie is optional.
      ii. Women: Dress pants or skirt (knee length), blouse, sweater, shoulders must be covered. A dress of knee length may be permitted as acceptable attire.

2. **Laboratory or Research Setting**
   a. Students will follow the guidelines as established by the laboratory and/or research faculty and settings. E.g., scrubs permitted in anatomy laboratory.
   b. Follow Occupational Safety and Health Association (OSHA) guidelines at all times, e.g., close-toed shoes are required, and Croc-type shoes are prohibited.

3. **Clinical Care Setting**
   a. While wearing a white coat with NSU MD embroidered logo and name badge in the clinical setting, students are expected to identify themselves as students at all times and must assume responsibility to clarify their role to patients.
   b. Professional Business attire may be expected:
      i. Men: formal suit, tie, business shirt, upscale sports jacket with tie and business shirt.
      ii. Women: Skirt suits (knee length) or pant suits with formal business blouses or tops, stockings, closed toe shoes.
   c. Preceptors will dictate expected hospital, home visit, or other specific clinical setting attire.
   d. Other standards:
      i. Chewing gum or nicotine products are strictly prohibited.
Personal Grooming and Appearance Guidelines

Without unduly restricting individual tastes, the following personal appearance guidelines should be followed:

• Mustaches and beards must be clean, well-trimmed, and neat.

• Hair must be clean, neat, not obscure the face or vision of the student and be worn in such a manner as to prevent contact with the patient or other items in the care environment.

• Unnaturally colored hair and extreme hairstyles do not present an appropriate professional appearance.

• Fingernails should be clean, neat, and of short to medium length. Students may not have acrylic nails while providing patient care services.

• Offensive body odor and poor personal hygiene is not professionally acceptable.

• Jewelry should be restrained, not garish, nor functionally restrictive/dangerous to job performance, or excessive.

• Facial jewelry, such as eyebrow rings, nose rings, lip rings, and tongue studs, are not professionally appropriate and must not be worn during business hours.

• Torso body piercings with visible jewelry or jewelry that can be seen through or under clothing must not be worn during business hours.

• Visible excessive tattoos and similar body art must be covered during business hours.

• In compliance with HPD Dress Code Policy: flip-flops, sandals, T-shirts with graphics, sweatshirts, sundresses, tank tops, jeans, denim skirts, and spandex are not permitted.

Attendance Policy

As future professionals, medical students should conduct themselves appropriately in all curricular activities, including classroom work, laboratory work, and clinical experiences. The professionalism of a medical student includes arriving to educational activities on time, using laptop computers only for coursework during the educational activity, and minimizing disruptions to the educational exercise. Certain activities in medical school are experiential and require attendance. Students are personally responsible for attending all required educational activities as specified by the block, course, or clerkship director, which will generally include large group interactive sessions such as Team Based Learning (TBL), labs, small group discussions, clinical experiences, and examinations. Required attendance at didactic lectures varies with the block, course, or clerkship. Specific attendance and punctuality requirements for blocks, courses, and clerkships will be included in the syllabus or may be communicated by alternate written means, such as email or notice on block, course, or clerkship websites.

Students are expected to attend required scheduled activities on time and ready to begin. If a first- or second-year student has an emergency that prevents him or her from attending a scheduled activity, the student is expected to notify the Office of Student Affairs by telephone—(954) 262-1737—and request that OSA inform the faculty member in charge of that activity. If possible, the student should also notify the faculty member responsible for teaching the specific session, the block/course director, and other students in his or her small group, when applicable. It is important that students realize that their absence or tardiness negatively impacts many other people. Unexcused absences demonstrate unprofessional behavior by the
student. Attendance, including tardiness, is part of the evaluation for professionalism, and poor evaluations may result in decreased grades and, in severe cases, referral to SPAC.

During the clinical years, time off is given at the discretion of the clerkship director and may or may not be granted. Students are allotted breaks as noted on the NSU MD academic calendar [https://md.nova.edu/academics/curriculum.html](https://md.nova.edu/academics/curriculum.html). Second-, third-, and fourth-year students on scheduled clerkships and electives are NOT automatically off on official holidays listed on the academic calendar. Clerkship directors, at their discretion, may permit students a holiday (example: on Labor Day, outpatient clinics are closed, and a clerkship director may give the students assigned there the day off).

**Unexpected Absences**

In the case of an unexpected, single day absence due to illness, the student MUST notify the responsible faculty/mentor or senior resident (when on a clinical service) and the system block/clinical clerkship administrator. If the student is unable to contact the block/clerkship administrator, he or she should notify the staff in the Office of Student Affairs. If the absence is of greater duration than a single day, the staff in the Office of Student Affairs—(954) 262-1737—MUST be notified, in addition to the block director or supervising attending and clerkship administrator.

**Planned Absences**

In the case of planned absences to attend meetings or family events such as a wedding or funeral, the student must contact the clerkship administrator as far in advance as possible to discuss the requests and obtain the permission of the clerkship director to be absent from assigned responsibilities. If permission is obtained for the planned absence, the student must notify the Office of Medical Education of the approved dates for the absence.

**Absences for Health Services**

Students who require an absence from required educational activities because they need health care must inform the responsible faculty member (e.g., block/course/clerkship director) as far in advance as possible to discuss the request and obtain permission to be absent from assigned educational activities. Once the absence is approved, the student must notify the block/course/clerkship administrator. The block director or clerkship director will notify the student of makeup requirements. Students shall not be penalized due to absence from class or other scheduled academic activity for medical reasons.

**Fourth-Year Interview Absences**

Students are expected to schedule residency interviews during the designated interview period and vacation. However, due to the inherent unpredictability of the residency interview process, it may be necessary for students to schedule interviews during an elective. Students should not schedule interviews during electives without prior approval of the elective director. The approval process may include discussion and provision of documentation that the interview was impossible to schedule at another time. The make-up may include additional clinical assignments and/or extension of the elective into another time period. Students should not schedule interviews during required clerkships.

**Absences for Religious Holidays**

NSU MD recognizes that there are other holidays, both religious and secular, which are of importance to some individuals and groups. Students who wish to observe these holidays must inform the director before the course
or clerkship begins, if applicable. The director may provide the student with an alternative arrangement to make up the day(s) missed, on-call assignments, and examinations and other projects. The timing of make-up work is at the discretion of the course/clerkship director and may fall during vacation periods. Missed days which cannot be completed before the block/course/clerkship end date will result in a grade of In Process. Students shall not be penalized due to absence from class or other scheduled academic activity because of religious observances.

If a faculty member is informed of, or is aware that, a significant number of students are likely to be absent from class because of a religious observance, a major examination or other academic event should not be scheduled at that time.

A student who is to be excused from class for a religious holy day is not required to provide a second party certification of the reasons for the absence. A student who believes that he or she has been unreasonably denied an education benefit due to religious beliefs or practices may seek redress through the procedures detailed in the College's Student Mistreatment policy.

### Leave of Absence Policy

A leave of absence is a temporary period of non-enrollment and may be either voluntary or involuntary. While a student may discuss a potential leave of absence with faculty members, the leave may only be granted by the assistant dean for Admissions and Student Affairs. SPAC will be informed about all leaves of absence as expeditiously as possible.

The following provisions apply to any leave of absence:

1. A “Leave of Absence” petition ideally should be filed at least 30 calendar days prior to the commencement of the leave of absence. Special circumstances will be considered on an individual basis by the Office of Student Affairs.

2. Students must keep their health and disability insurance policies current during the leave period.

3. Students should be aware that taking a leave of absence might affect student loan deferment/repayment status, housing, health and disability insurance coverage, or financial aid eligibility. Prior to applying for a leave of absence, students must meet with the director of Student Affairs and an NSU Financial Aid counselor.

4. Students should be aware that they must complete all course requirements within a six-year period from the time of matriculation in order to receive the M.D. degree, and that unless specifically excluded by NSU MD in writing, time spent on a leave of absence will be counted within that six-year period (i.e., the clock will not stop for the leave of absence).

5. If conditions have been set for a student’s eligibility to return from a leave, particularly if returning from an involuntary withdrawal or a leave mandated by SPAC, the student must demonstrate satisfaction of the conditions prior to return date.

6. Any leave of absence and return from a leave must be approved in writing by the assistant dean for Admissions and Student Affairs or designee.
7. While on a leave of absence, students should be aware that they will not be covered by NSU malpractice insurance for health professions students and therefore it is their responsibility to ensure appropriate coverage for professional and general liability for any clinical or other activities they pursue during their leave of absence.

**Severe Weather Policy**

Cancellation of required clinical activities because of severe weather or disaster will be addressed pursuant to NSU and NSU MD’s emergency policies. Should an emergency arise at any of NSU’s campuses or sites, critical information will be accessible through the NSU Hotline at 800-256-5065, on the NSU website at nova.edu, or on the SharkTube video network. In addition, NSU continually tests the voice and text messaging component of the Emergency Notification System with test messages to all NSU students, employees, faculty and staff. As possible, alerts will be posted on NSU’s emergency alert page (nova.edu/emergency) and NSU MD’s Alert page (http://md.nova.edu/emergency).

Students are responsible for checking emails and university or hospital websites for updated procedures and protocols. In the case of a loss of all methods of communication, students should follow general recommendations from the NSU Severe Weather Policy and exercise their own judgment in considering personal and public safety. In the event of severe weather or a natural disaster that interrupts or has the potential to interrupt normal operations, students will be contacted by the Office of Student Affairs and/or the Office of Medical Education with instructions pertaining to class and clinical rotation attendance. If there are any questions, concerns, or doubts regarding travel to school or to a clinical rotation, students should always err on the side of caution and seek and remain in safe shelter.

Students will be notified as soon as possible—if specific clinical sites are closed or activities are cancelled—with postings and updates on Canvas or through their NSU email account.

**Evaluation Completion Policy**

Students’ evaluations play a vital and essential part of the continual improvement of NSU MD’s medical education program and all aspects of NSU MD. Our students’ feedback is critical to the medical profession and reflects the mutual obligation that teachers and learners have, to provide constructive commentary to each other as they seek to improve and enhance their performance. Consequently, all students are expected to actively participate in the college’s comprehensive evaluation program. The Office of Medical Education (OME) collects and compiles evaluation data, which are analyzed by the Office of Educational Standards and Quality (OESQ) to provide anonymized reports and analysis to the appropriate curriculum committees. These committees, in conjunction with the OME, utilize the data to formulate and implement curriculum improvement and faculty development strategies. To attain valuable participation of every student in the evaluation process, the OME has established the following guidelines.

Students are expected to complete all assigned faculty teaching evaluations, final evaluation of blocks, courses, and clerkships, and evaluations of other aspects of the educational program as part of their professional responsibilities at NSU MD. Evaluations that students must complete will be assigned at appropriate times throughout the curriculum, with a clearly designated timeframe for completion. Whenever possible class time will be allotted for completion of evaluations. Faculty and staff of NSU MD commit to assigning as few evaluations as possible to achieve the goal of ongoing curricular improvements and faculty
development/evaluation. Should a student receive an evaluation for a non-mandatory session that they did not attend, the student is expected to complete a few questions on why they chose not to attend and what alternative resources they used to master the material covered in the session.

Confidentiality of all Student Responses

Confidentiality of student responses on all evaluations is guaranteed. The responses to evaluations are always compiled and anonymized prior to being reported. Should a one-on-one relationship with a faculty member, such as a clinical preceptor, preclude anonymity then evaluation data will not be shared until the grading process is complete. Should a student have any concerns or questions about the anonymity of an evaluation, he or she may speak to the course or clerkship director and/or the Assistant Dean for Educational Standards and Quality.

Quality of Student Responses

Students are expected to complete all evaluations in a highly professional manner. All comments submitted in evaluations are shared verbatim with faculty, so we expect them to be high quality, meaningful, constructive, and free of personal slurs.

Failure to Complete Assigned Evaluations

Most evaluations use the format of electronic surveys with numerical ratings and space for narrative comments in the eMedley software. Student completion rates and timeliness of completion on all evaluations will be tracked by the OESQ. If a student does not complete an evaluation by the due date, he or she will receive an initial notification from the OESQ, then a second one from Block/Course/Clerkship director with a reminder to complete the assigned evaluation(s). If a student consistently fails to complete evaluations after receiving the reminders, his or her assigned Learning Community Mentor will be informed and will meet with the student to discuss this professionalism concern. If the student does not complete the pending evaluations after receiving the LCM’s notification, he or she will be referred to the Office of Student Affairs for further discussion and evaluation of potential referral to SPAC for actions related to professionalism. The student’s final block/course/clerkship grade may be negatively impacted.

Policy on Substance Abuse

Prevention, Treatment, and Assistance Resources for Medical Students

- NSU MD Office of Student Affairs Phone: (954) 262-1737
- NSU Henderson Student Counseling Center Phone: (954) 424-6911 or (954) 262-7050 (available 24 hours, 7 days a week)

NSU MD adheres to the NSU Policy on a Drug Free Environment. Medical students who have a known or suspected abuse problem will be referred to seek professional care at Henderson Student Counseling Center (HSCC). This will include mandatory education and possible referral to agencies that specialize in substance abuse and alcohol treatment and rehabilitation. If a medical student fails to attend an evaluation consultation at HSCC, or if abuse interferes with the student’s academic work or performance in the clinical setting, a mandatory referral may be made to the Physician’s Recovery Network for evaluation and treatment, prior to return to the classroom or clinical setting. The matter will also be referred to SPAC. Students who refuse professional treatment and/or violate the provisions of the NSU Policy on a Drug Free Environment may be subject to dismissal from NSU MD in accordance with the procedures in this handbook.
**Urine Drug Screen**

NSU MD students may be required to submit to additional urine drug screen testing. A student who tests positive for illegal or illicit drugs, or for a controlled substance that they do not have a prescription for, will be referred to SPAC for assessment.

**Policy on Immunizations**

The immunizations required for NSU MD students are based on the current Center for Disease Control and Prevention (CDC) recommendations for Health Care Personnel. Every NSU MD student is required to have an immunization for, or show evidence of immunity to, the following diseases before matriculating:

- Hepatitis B; current (annual) Influenza Vaccination; Measles, Mumps and Rubella (MMR); Purified Protein Derivative (PPD) Skin test (2 Step); Tetanus Toxoid, Diphtheria Toxoid, and Acellular Pertussis Vaccine (Tdap); and Varicella (Chicken Pox). (More detail is available in the HPD Policy section entitled “Immunization Requirements”.)

NSU MD students must complete a mandatory immunization form, which must be signed by a licensed health care provider. The form is available at nova.edu/smc/forms/hpd-immunization-physical. NSU MD students may be required to upload proof of immunizations to multiple online portals to satisfy the requirements of the affiliated hospital where they rotate. Failure to comply with this policy may result in a student’s inability to satisfy the graduation requirements in his or her program.

**Policy on Communicable Diseases**

**Students with Communicable Diseases**

Students, including all visiting students, with communicable diseases or conditions will not be permitted to engage in patient contact until such conditions have resolved as documented by a physician. This restriction is necessary to protect the health and safety of NSU patients and staff members. Persons with the following medical conditions will not be allowed patient contact without prior medical clearance: 1) active chickenpox, measles, German measles, herpes zoster (shingles), acute hepatitis, or tuberculosis; 2) oral herpes with draining lesions; 3) group A streptococcal disease (i.e., strep throat) until 24 hours after treatment has been received; 4) draining or infected skin lesions (e.g. Methicillin-resistant Staphylococcus aureus (MRSA); or 5) HIV/AIDS (refer to the HIV/AIDS Information below).

A student who has a communicable disease and is unsure whether he or she should participate in patient care should seek medical care by a private physician or a physician on staff at NSU Student Medical Center. All students with a communicable disease must receive written medical clearance by a physician prior to returning to clinical care activities. A case-by-case evaluation of each infected student will be done by his or her physician to determine eligibility to perform the duties required on the clinical rotation. Based on the recommendations of his or her physician, it is the responsibility of each infected medical student to notify the NSU MD Office of Student Affairs if he or she is unable to perform clinical work. Appropriate documentation is required. All such notifications will be kept strictly confidential.

Prior to the start of clinical experiences, a student who has chronic hepatitis B virus (HBV), chronic hepatitis C virus (HCV), or HIV/AIDS is required to notify the Office of Student Affairs of his or her status. All such
notifications will be kept strictly confidential. Prior to the start of any clinical experiences, infected students are required to seek medical consultation with a physician to determine their ability to perform the duties required of the clinical rotation. Medical students are not obligated to answer patient questions related to their own HBV/HCV/HIV/AIDS status, nor shall they answer such questions related to other students, other health care personnel, or patients. Serologic testing of medical students for HBV/HCV/HIV antibody will not be performed routinely unless the person is seropositive. Testing is recommended when there has been a documented needle or sharp instrument puncture or mucous membrane exposure to the blood or body fluids of patients, or when there has been a medical student-to-patient exposure. Refer to the “Exposure at NSU,” “Exposure at an NSU MD Affiliate Site Not Located on the Campus of NSU,” and other policies and procedures in this handbook.

Students who are at high risk of infection from patients or other personnel because of their immune status or any other reason are encouraged to discuss their work responsibilities and educational activities with their personal health care provider. If the health care provider believes that there are certain assignments the individual should not accept for personal health reasons, this should be discussed with the ADASA or designee. Accommodations may be available under the Technical Standards. Students should contact the NSU's Student Disability Services to see whether such accommodations are available. Medical students with HBV/HCV/HIV seropositivity shall have periodic physical examinations by their private physician or a physician on staff at NSU Student Medical Center. Written health clearance will be provided to the ADASA or designee, who will notify the student's clerkship director of his or her ability to return to practice direct patient care. All correspondence will be kept confidential and will not be used as a basis for discrimination.

The greatest theoretical risk of medical student-to-patient transmission of HBV, HCV or HIV/AIDS involves invasive or exposure-prone procedures with manipulation of needles or other sharp objects not under direct visualization. Medical students who have HBV/HCV/HIV seropositivity may not perform invasive or exposure-prone procedures unless such activity is approved in writing by: 1) an expert panel duly constituted to guide and review performance of such procedures (see CDC guidelines for definition of exposure-prone procedures and recommendations for expert panel oversight), 2) the student’s personal physician (who may be a physician from NSU Student Medical Center), 3) the clinical clerkship director, and 4) and the ADASA or designee.

The Centers for Disease Control and Prevention (CDC) guidelines for the Management of Hepatitis B virus-Infected Health-Care Providers and Students (cdc.gov/mmwr/PDF/rr/rr6103.pdf) and the Society for Healthcare Epidemiology of America (Henderson DK et al. Infection Control and Hospital Epidemiology, 2010; 31 (3): 203-232.) suggest that medical students with HBV, HCV, and HIV seropositivity can continue to attend classes and participate in clinical clerkships and preceptorships. For chronically infected HBV/HCV or HIV health care providers and students who plan on performing exposure-prone procedures, an expert panel will be duly constituted to guide and review performance of such procedures (see CDC guidelines above for definition of exposure-prone procedures and recommendations for expert panel oversight). Chronically infected HBV-infected health care providers and students are NOT required to: 1) repeatedly demonstrate non-detectable HBV viral loads on a greater than semiannual frequency, 2) pre-notify patients of his or her HBV-infection status, or 3) submit to mandatory antiviral therapy. Standard Precautions should be adhered to rigorously in all health care settings for the protection of both patient and provider.

Education and Training

All students initially receive general information pertaining to the prevention and transmission of occupational exposures during the orientation to NSU MD. During this time, students will be required to receive immunizations against hepatitis B, meningitis and varicella, and tuberculosis screening if not documented on the history and
physical exam form submitted prior to registration. More formal clinical information about the prevention and pathophysiology of all infectious diseases that might potentially be transmitted in a clinical care setting is provided prior to the start of clinical clerkships. This would include education regarding hepatitis A, hepatitis B, hepatitis C, varicella, influenza, meningitis, tuberculosis, and HIV.

Students will be provided with education on universal blood and body fluid precautions during orientation sessions for first year students, and prior to the start of the clinical clerkships. Students will also receive information on infection control and prevention of the spread of communicable disease. During the first day students are assigned to work at a clinical rotation site, the faculty at the affiliate site will provide information regarding the policies and procedures at their respective site that students must follow in the event of exposure, as described below in “Needlestick Injury and Other Potential Blood-borne Pathogen Exposure.” All students are required to complete training in OSHA and HIPAA.

**OSHA**

Students are required to complete two educational modules prior to matriculation: Blood Borne Pathogens and Formaldehyde Use. Successful completion of these modules is monitored by the Office of Student Affairs.

**Standard Precautions**

Infection control policies are established for the surveillance, prevention, and control of infection caused by a variety of microorganisms. Blood, semen, and vaginal fluids are the three most potentially infectious body fluids, but other body fluids such as cerebrospinal fluid, synovial fluid, pericardial fluid, peritoneal fluid, amniotic fluid, and unfixed body tissues should be considered potentially infectious, especially if contaminated with blood. Universal precautions should always be followed, even when handling fluids and tissues that are not normally infectious such as saliva, feces, urine, sweat, sputum, vomitus, and tears. It should be noted that these body fluids carry a greater risk of infection if contaminated with visible blood, which can result from an accidental occurrence or complication of patient contact and procedures.

Students are required to follow appropriate infection control procedures, including the use of personal protective equipment, whenever there is a risk of parenteral, cutaneous, or mucous membrane exposure to blood, body fluids, or aerosolized secretions from any patient, irrespective of the perceived risk of a blood borne or airborne pathogen. Regardless of the real or perceived communicable disease status of the patient, all students and staff should follow standard universal precautions when providing patient care. The basic precautions include:

- Always wash hands before and after patient contact, according to the policy of the clinical site, even if gloves are used.
- Always wear gloves when exposure to blood, body fluids, and other body excretions is likely.
- Use gloves appropriately according to aseptic and/or sterile techniques, and always change gloves between patients.
- Wear gowns/aprons when soiling of clothing with blood or body fluids is likely.
- Wear masks, face shields, and eye protection when aerosolization of blood or body fluids may occur.
- Dispose of sharps in designated rigid sharp containers. Never recap needles by hand.
- Dispose of waste saturated with blood or body fluids in designated red biohazardous waste containers.
Risk of Exposure, Encouraged Disability Insurance, and Mandatory Medical Insurance

Despite the best efforts of health care practitioners and facilities, as well as educational institutions and faculty, the risk of student exposure to blood-borne pathogens cannot be eliminated. Although all prudent precautions are taken, students still have a real risk of acquiring infectious diseases that may cause illness, disability, and potentially even death. Moreover, even if not debilitating to the student, some infectious diseases may preclude a student from practicing in certain specialties, due to the patient’s risk of infection from the provider performing exposure-prone activities.

Nova Southeastern University (NSU) College of Medicine (NSU MD) strongly encourages its students to obtain and maintain disability insurance throughout their years in the M.D. program. Information on disability insurance options is available on-line at amainsure.com/insurance-products/disability/student-disability-income-insurance.html or students may talk to the assistant dean for Admissions and Student Affairs for information.

NSU MD requires students to carry health insurance and strongly encourages its students to ensure their health insurance provides sufficient coverage to ensure the student will be able to obtain all necessary diagnostic and treatment goods and services.

Student Exposure to Blood/Body Fluids Procedures

It is the policy of NSU MD that all students who are exposed (percutaneously, through mucous membranes or skin) to blood/body fluids while engaged in a university-sponsored educational program receive prompt medical attention, including counseling, prophylactic drug treatment, and baseline and follow-up laboratory values, as necessary. In accordance with this policy, the following procedures must be followed by students who have been exposed to blood/body fluids.

If you are exposed to blood/body fluids, IMMEDIATELY:

1. Remove soiled clothing and wash the exposed area with soap and water.
2. Notify attending physician, resident and/or clinical site coordinator, and notify the NSU Infection Control Coordinator’s Office at (954) 262-7353.
3. After contacting NSU Infection Control, the student should contact the Student Medical Center (8:30 a.m. to 5:00 p.m.) at (954) 262-1270 to receive appropriate care. If on rotation at a distant hospital or if outside the Student Medical Center’s hours of operation, present to the local emergency department (ED) or urgent care center for assessment and initial prophylactic treatment if applicable.
4. Following the assessment, the ED shall immediately make available to the affected student a copy of all the student’s records relating to the treatment and follow up, and any available results regarding the HIV, HBV, and HCV status of the source, to the extent permitted by law.
5. All NSU MD students are required to obtain and maintain health insurance. The student has exclusive responsibility for his or her own medical bills.
6. Within 24 hours of the exposure, the student must follow up with the assistant dean for Admissions and Student Affairs at (954) 262-1737, who will be responsible for directing the student in following NSU procedures, found at nova.edu/smc/forms/compliance-exposure-policy.

Students who become exposed to contaminated body fluids while at a clinic or lab site owned or operated by NSU or on the NSU campus will follow the established follow-up protocols at NSU to receive diagnostic and therapeutic care post-exposure. Depending on the level of complexity, diagnostic testing and treatment may be provided at NSU Student Medical Center during normal business hours. If complex services are required or exposure takes place when NSU Student Medical Center is closed, the student will be referred to obtain care at an outpatient facility in the community.

A student who becomes exposed to contaminated body fluids while at a clinic or lab site that is not owned or operated by NSU or located at an NSU campus is required to contact his or her supervising faculty member at the affiliate site. This physician will ensure that the student follows the appropriate needlestick protocols (and other appropriate protocols and policies) established at the specific affiliate site to receive immediate diagnostic and therapeutic care post-exposure incident. All clinical care sites that are affiliated with NSU MD are required to have established bio-safety protocols to provide follow-up diagnostic, preventive, and therapeutic care for medical students who sustain needlestick injuries and/or other exposures.

Regardless of where the exposure occurs, the NSU MD provides (and requires of all its affiliated clinical care sites) a system in which all medical students must report all accidental exposures to blood and other potentially hazardous biological fluids that occur including, but not limited to, accidental needlestick injuries. This process is necessary for the following reasons:

- to quickly evaluate the risk of infection
- to inform the exposed student about treatments available to help prevent infection
- to monitor for side effects of treatments
- to determine if infection subsequently occurs

This process initially involves the immediate provision of appropriate first aid, including ample washing of the exposed area that was punctured by the needle, or otherwise exposed, with soap and water. The subsequent steps are determined based on whether the exposure occurred at an NSU laboratory or clinical setting on an NSU campus, or if the exposure occurred at an NSU affiliate hospital or clinical setting not located on an NSU campus and not owned nor operated by NSU.

Confidentiality and Testing

As with any blood-borne exposure, appropriate documentation is necessary. The affiliated clinical site and NSU MD require that a formal report of the exposure incident or unusual occurrence be filed. The student will need to complete the NSU “Medical Student Exposure Incident Form” as discussed above. NSU MD shall respect the confidentiality of individuals with blood-borne or airborne pathogens to the extent permitted by state and federal law. Students and personnel will not be tested for HIV without their knowledge or consent, except that in certain circumstances testing may be a condition of employment or may be required by occupational exposure incident protocols. In cases of non-occupational exposure, confidential testing is available through NSU Student Medical Center, the student’s private health insurance plan, or the Broward County Health Department.
Students with Blood-Borne and Airborne Infections

Acquisition of infection from patients and staff members, particularly due to respiratory pathogens, is an all too frequent and avoidable event. To help protect students from this risk of nosocomial-acquired infection, NSU MD has implemented an educational program on respiratory pathogens. Students are taught about blood-borne and respiratory pathogens and protection guidelines during their first week of orientation. A second presentation on blood-borne and respiratory pathogens and guidelines for prevention is given preceding the beginning of clinical rotations in the third year. In addition, all third-year medical students undergo N-95 Respirator Fit Testing before the beginning of clinical rotations. Instruction on the technique of using this personal protective equipment is taught.

Participation in Clinical Care Activities

Students infected with blood-borne or other pathogens shall not, solely because of such infection, be excluded from participation in any phase of medical school life, including educational opportunities, employment, and extra-curricular activities, except as otherwise required by applicable federal, state, or local law or unless their health care condition presents a direct threat to the health and safety of themselves or others. Students infected with airborne pathogens may be excluded from participation in such activities during the infectious stage of their disease.

Students who are at high risk of infection from patients or other personnel because of their immune status or any other reason are encouraged to discuss their work responsibilities and educational activities with their personal health care provider. If the health care provider believes that there are certain assignments the individual should not accept due to personal health reasons, this should be discussed with his or her faculty supervisor. In some cases, students may be unable to participate fully in medical school life or meet the technical standards of the NSU MD because of their disease. In these cases, the individual should contact the OSA and the NSU Student Disability Services office to discuss the existence and nature of the disability and whether reasonable accommodations are available. For more information, see the policy on “Students with Disabilities” contained in this Handbook. If a student’s exposure results in the contraction of a disease or disability, the student will be allowed to continue in the education program with as little disruption and as safely possible depending on the circumstances. The student’s specific medical circumstances will be confidentially evaluated on a case-by-case basis and appropriate recommendations regarding the student’s progress through medical school may be submitted to SPAC for appropriate action, if necessary.

Workers’ Compensation

Generally, because students are not employees of the NSU MD or its clinical affiliate sites, they are not eligible for Worker’s Compensation coverage. Therefore, any coverage for illness or injuries incurred as a medical student will be the responsibility of the student via his or her private health insurance plan. Students who are employees of NSU may be eligible for Workers Compensation coverage.

Information Technology (IT) Policies

All NSU MD students who are granted access to NSU-issued computing and technology resources (desktops, laptops, tablets, mobile phones, printers, etc.), application systems or access to the NSU network must adhere to the policies and procedures listed on the NSU Office of Innovation and Information Technology available at
https://www.nova.edu/portal/oit/policies. There you will find the mandatory standards and policies enforced by NSU and the NSU MD IT Office to protect information systems and assets from internal and external threats.

The privilege of using the computing and technology resources provided by NSU is not transferable or extendible by students to people or groups outside of the school and terminates when a student is no longer enrolled in NSU MD.

These policies are provided to make all users aware of the responsibilities associated with efficient, ethical, and lawful use of technology resources. If a student acts unprofessionally and ignores any of the terms and conditions in the policies; privileges may be terminated, access to NSU technology resources may be denied, and appropriate academic (through SPAC) or disciplinary (through the NSU Office of Student Affairs) action may be applicable. Accordingly, this policy establishes the expectations for students regarding the utilization of technology devices provided by NSU for educational purposes.

**NSU iPads and Laptop Computers**

All students must take personal responsibility for the security of the equipment, software and data in their care. iPads and laptop computers provided to students are the property of NSU and, as such, will be subject to inspection or log monitoring at any time. NSU MD IT may also choose to remotely disable a student’s iPad if the device or data has been compromised, is lost or stolen, or if a student is in non-compliance with established policy and/or directives.

All iPads and laptops are loaned for academic purposes and students should understand that there is no reasonable expectation of privacy concerning data or software on these devices.

Theft or damage to any device is the sole responsibility of the student who will bear all costs for replacing the parts or purchasing a new device. The student will provide payment for the replacement or repair of the device, which will be processed between the student, NSU MD IT Office and NSU MD Office of Student Affairs. All students will coordinate the return their devices to the NSU MD IT Office at the end of their medical education. Failure to return the devices will result in a delay of receipt of their graduate diploma.

Additional standards related to NSU-issued computing devices are as follows:

- Unauthorized or unlicensed software must not be installed or loaded on laptops. Students may choose to install Apps on the iPads if they are either educational-based, part of classroom exercises, or are of benefit to the learning process. No gaming software is permitted unless approved by the curriculum and NSU MD IT.

- Students must ensure that their device is not used by unauthorized persons.

- Students must take all reasonable steps to ensure that the device is not damaged through misuse.

- NSU MD IT will maintain temporary “loaner” iPads and laptops, if the unit requires repair or maintenance.

- All students are encouraged to regularly save all data to the network drives and a central cloud location, i.e., OneDrive, Canvas, iCloud, etc. The NSU MD will not be responsible for any loss of data on the devices.

- Devices should never be left unattended in public places (e.g., car, library, restaurant, restroom, etc.).

- Students must immediately report any possible security breaches to NSU MD IT.
Students must abide by all IT policies of NSU in addition to those specifically for NSU MD. This includes all HIPAA and FERPA regulations pertaining to security and privacy.

Receiving and Returning Your Devices

Student iPads and laptops are and will remain property of NSU and all users shall adhere to this policy and acceptable use policy for technology. iPads will be distributed at M1 Professional Immersion upon signature of the NSU MD iPad Agreement document and the Acceptable Use Policy.

Students who withdraw from NSU for any reason must return their individual school iPad or laptop on or before the date of termination. If a student fails to return the device at the end of the school year or upon termination of enrollment in NSU MD, the student will be subject to criminal prosecution or civil liability. The student will also pay the replacement cost of the iPad. Failure to return the iPad will result in a theft report filed with appropriate law enforcement. Random inspections of student iPads, which can be done in person or remotely, will be conducted to ensure compliance with provisions of this policy.

Lost or Stolen Devices

iPads or laptops that are stolen or lost must be reported immediately to the NSU MD IT Office. iPads issued by the NSU MD include internal tracking and security software. In the event the iPad is reported lost or stolen, this internal tracking security software will be used to locate the device and/or remotely disable the device.

Damaged or Malfunctioning Devices

Students are responsible for the general care of the iPad or laptop issued to them by NSU. Repair needs must be taken to the NSU MD OIIT Office for an evaluation of the equipment. Devices that malfunction or are damaged must be reported to the office within 24 hours or sooner. Devices that have been damaged from student misuse or neglect will be repaired with the cost being borne by the student. If a student’s iPad or laptop needs repair, a loaner device may be provided while the device is being repaired. The iPad will come with a two-year limited AppleCare warranty. Please contact Apple support directly for all hardware defects. You must record the iPad serial number and keep it in a safe place. To service the device through AppleCare, the serial number will be required. For general support questions, please send your questions via email to jchin2@nova.edu at the NSU MD Office of Curricular Affairs.

Upkeep and Care of the Device

Students are responsible for

- keeping their device battery charged for school each day
- using a clean, soft, or antistatic cloth to clean the screen, no cleansers of any type
- keeping their device in a secure location and should never leave it in an unlocked locker, unlocked car, or in any unsupervised or unsecure location
- not leaving the device in a place that is experiencing hot or cold conditions (i.e. car in summer or winter), because extreme heat will damage the unit and extreme cold will cause severe screen damage
- not removing the protective case provided
- not changing device settings
• using their device in a responsible and ethical manner
• obeying all applicable rules and laws concerning behavior and communication that apply to iPad/computer use

**Originally Installed Software and/or Apps**

The apps and operating system originally installed by NSU must remain on the device in usable condition and be easily accessible at all times. From time to time, the school may add additional apps and Operating System upgrades. The licenses for this software may require that the software be deleted at the end of the course. Upgrade versions of licensed software/apps are available from time to time. NSU reserves the right to restrict content to be installed on the device. Students will be provided with purchase codes (at no charge) to download some basic apps. Throughout the school year, additional apps may be added by the school or the student.

Students are responsible for backing up or preserving digital content stored on their device. If significant or irreparable technical difficulties occur, the iPad will be restored from a backup or will be reset to factory settings. NSU does not accept responsibility for the loss of any apps or documents deleted due to the necessity of a reformat and/or reimage.

Students may install appropriate personal apps on their iPad via their personal iTunes account. NSU will, within reason, provide configuration settings that will not allow inappropriate content/apps/music to be installed on the iPad. This does not, however, limit what can be downloaded to the student’s individual account or other personal device when they are not on the school’s network.

Students will be expected to delete student music, photos, and apps in the event storage space becomes an issue. NSU reserves the right to inspect a student’s iPad. This includes but is not limited to email, documents, pictures, music, or other components associated with all NSU technology and computing resources. The end user should have no expectation of privacy.

**Personal Devices**

Students may choose to bring their own mobile, tablet, or laptop device and connect to the NSU network for official business, educational, or research purposes. NSU MD IT is not responsible for either the physical or data security of the device or its contents and will not provide software installations, troubleshooting, service or maintenance for any personal device. The student is responsible for the proper care of their personal device, including any costs of repair, replacement or any modifications, software installations and other support needed to use the device at school.

Violations of any school policies, administrative procedures, or school rules involving a student’s personally owned device may result in the loss of use of the device in school and/or disciplinary action. Additionally, NSU and NSU MD reserve the right to contact the NSU’s Public Safety Department or other law enforcement if there is any reason to believe that the student has used their personal device to violate federal, state, or local laws, engaged in any criminal or unlawful behavior, or is involved in other misconduct while using their personal device while connected to the NSU network. NSU’s Office of Innovation and Information Technology and NSU MD IT will provide all relevant information to law enforcement on the log activity of the personal device(s) connected to the NSU network.

**Students may not use personal devices to record, transmit or post photos or videos of any information pertaining to HIPAA, confidential or sensitive information, or of any academic activities without the explicit**
permission of faculty during their coursework. The student, while connected to the secured NSU network, should only use their device to access relevant files and educational content on an as-needed basis.

**Email Policy**

Only the college’s faculty, staff, students, and other persons who have received permission under the appropriate authority are authorized users of the NSU email systems and resources. Use of email is encouraged where such use supports the university’s academic goals and facilitates communication between faculty and students. However, if a student uses email in an unacceptable manner, he or she is subject to sanctions, including but not limited to, having his or her campus email account deactivated. The student may receive an initial warning with reports of any subsequent violations sent to SPAC for final recommendations and action, or violations may be sent directly to SPAC.

**Social Media Policy**

The administration of NSU MD recognizes that social media websites and applications, including but not limited to Facebook, Instagram, Snapchat, Tumblr, Twitter, Pinterest, LinkedIn, and YouTube are an important and timely means of communication. However, faculty, staff, employees, residents, fellows, volunteers, and students must appreciate that posting certain information may be illegal or unprofessional. Violation of existing statutes and administrative regulations may expose the offender to criminal and civil liability, and the punishment for violations may include fines and imprisonment. Offenders also may be subject to adverse employment actions, disciplinary sanctions and/or academic actions that may include, but not be limited to, a verbal or written reprimand, probation, suspension or dismissal from employment, school and/or resident training. All faculty, staff, employees, residents, fellows, volunteers and students in the college are also subject to the policies of NSU’s Office of Innovation and Information Technology (OIIT), located at [https://www.nova.edu/portal/oiit/policies](https://www.nova.edu/portal/oiit/policies), as well as any other applicable university policies.

**Prohibited Use of IT**

- In your professional role as a caregiver, you may not disclose the personal health information of other individuals. Removal of an individual’s name does not necessarily constitute proper de-identification of protected health information. Inclusion of data such as age, gender, race, diagnosis, date of evaluation, or type of treatment or the use of a highly specific medical photograph (such as a before/after photograph of a patient having surgery or a photograph of a patient from a medical outreach trip) may still allow the reader to recognize the identity of a specific individual, and therefore is prohibited.

- You may not disclose private (protected) academic information of another student or trainee. Such information might include, but is not limited to, course or clerkship grades, narrative evaluations, examination scores, or adverse academic actions.

- For students, sharing PBL information within a class is acceptable, but sharing material between classes or outside Nova Southeastern University is not. Many of our cases have been generously provided to us by other medical schools with the stipulation that they would be used only by our students. In addition, it would defeat the purpose of problem-based learning if the learning objectives, study materials, etc. were available to students encountering cases for the first time. Therefore, the use of Facebook or other social media sites by students for any PBL materials is strictly prohibited. All postings for PBL are limited to established practices and tools set by block directors, the Office of Medical Education, and NSU MD IT.
• In posting information on social media sites, you may not present yourself as an official representative or spokesperson for NSU or NSU MD College, unless authorized to do so by the NSU president or the dean of NSU MD, respectively.

• You may not represent yourself as another person, real or fictitious, or otherwise attempt to obscure your identity to circumvent the provisions of this policy.

• You must respect limited personal use permissions, when applicable, and may not utilize websites and/or applications in a manner that interferes with your official work and/or academic commitments. That is, do not consume university, hospital or clinic technology resources for personal use when others need access for patient or business-related matters. Moreover, do not delay completion of assigned clinical responsibilities to engage in social media activities.

In addition to the absolute prohibitions listed above, the actions listed below are strongly discouraged. Violations of these suggested guidelines may be considered unprofessional behavior and may be the basis for disciplinary action. Students who fail to adhere to the standards of professionalism or other applicable NSU policies regarding use of IT and social media may be subject to review by SPAC that may impose academic consequences.

Engaging in the following activities (or similar conduct) by faculty, staff, employees, residents, fellows, students, and volunteers in the college may result in employment and/or academic disciplinary action:

• display of vulgar language
• display of language or photographs that imply disrespect for any individual or group because of age, race, gender, ethnicity, sexual orientation, or other legally protected status
• presentation of personal photographs or photographs of others that may reasonably be interpreted as condoning irresponsible use of alcohol, substance abuse, or sexual promiscuity
• posting of potentially inflammatory or unflattering material on another individual’s website or “tagging” another individual in an inflammatory or unflattering demeanor using a blog, social media, or other web service

When using social media websites/applications, faculty (including affiliate faculty) and staff members, employees, residents, fellows, and students are strongly encouraged to use a personal email address, rather than their nova.edu address, as their primary means of identification. Individuals also should make every effort to present themselves in a mature, responsible, and professional manner. Discourse should be civil and respectful.

Please be aware that no privatization measure is perfect and that undesignated persons may still gain access to your social media sites. A site such as YouTube, of course, is completely open to the public. Future employers (residency or fellowship program directors, department chairs, or private practice partners) often review these social media sites when considering potential candidates for employment.

Finally, although once-posted information can be removed from the original social media site, exported information cannot be recovered. Any digital exposure can “live on” beyond its removal from the original website or social media service and continue to circulate in other venues. Therefore, think carefully before you post any information that may negatively impact your standing with the university or future employers. Always be respectful, and professional in your actions.
Industry Relations Policy

NSU MD recognizes the possibility of conflict of interest or apparent conflict of interest in interactions with corporations, representatives of corporations and other individuals supported by medically-related industries. At the same time, NSU MD recognizes that several medically related industries provide appropriate and legitimate support for educational and patient care activities. This policy serves to describe an acceptable learning environment where faculty, students and residents are shielded from industry bias. This policy incorporates standards of practice comparable to those adopted by medical schools nationwide. The Industry Relations Policy will be posted on the NSU MD website as soon as it has received final approval has been Please refer https://md.nova.edu/student/honor-code.html for the complete Industry Relations Policy.

Duty Hours Policy

Duty hours for medical students while on clinical rotations will be:

- Medical students cannot be assigned clinical duty of more than 80 hours per week averaged, over a four-week period.
- Maximum Duty Period Length: Duty periods must not exceed 16 hours in duration.
- Minimum Time Off between Scheduled Duty Periods: Students should have 10 hours free of duty between scheduled duty periods.

If a student encounters a violation of the duty hours policy, he or she should report this violation to the assistant dean for Admissions and Student Affairs.

Tuition, Fees, and Expenses

(Subject To Change)

NSU MD Tuition (yearly, but paid by semester)

<table>
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<tr>
<th></th>
<th>In-State</th>
<th>Out-of-State</th>
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<td>$52,990</td>
<td>$59,278</td>
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NSU Student Services Fee (per semester) ................................................................. $450
HPD General Access Fee (yearly) ................................................................................ $145
Registration Fee (per semester) .................................................................................. $30
Degree Application Fee (seniors only) ........................................................................ $100

NSU and NSU MD may also charge fees for administrative matters and services; listed below are some of the most commonly encountered fees.

- Late Payment Fee ....................................................................................................... $100
- ID Replacement Fee .................................................................................................... $25
- Diploma Replacement Fee .......................................................................................... $30
- Commencement Fee (seniors only) ................................................................................ $175
- Official Transcript Fee (each) .................................................................................. $10
Reservation of Power

The *NSU Student Handbook* is not intended to be a contract or part of a contractual agreement between NSU and the student. The *NSU Student Handbook* is available online at [nova.edu/student-handbook](http://nova.edu/student-handbook). Changes in the content of the student handbook may be made at any time, by the university, division, or college administration. Whenever possible, adequate notice of anticipated changes will be given to the student. This student handbook supersedes all previous handbooks, documents, and directives where they may be in conflict. The student handbook is the governing document for all program-related information. Please become familiar with the policies and procedures listed within. Failure to read this handbook does not excuse students from the rules, policies, and procedures contained in it. Students are expected to be familiar and comply with all the policies and procedures contained within the student handbook, including any revisions or modifications.

Nova Southeastern University reserves the right to amend, modify, add to, or delete its rules, policies, and procedures without notice, affecting its institutional relationship with students as deemed necessary by the administration. Any such amendment, modification, addition, or deletion shall not be considered a violation of the relationship between the university and the student. Such right includes modification to academic requirements, curriculum, tuition, and/or fees when in the judgment of the administration such changes are required in the exercise of its educational responsibility.
Acknowledgment of Receipt of Handbook

I acknowledge receipt of the policies and procedures contained in the Nova Southeastern University Dr. Kiran C. Patel College of Allopathic Medicine (NSU MD) Student Handbook. By signing this statement, I agree to abide by all the regulations, policies and procedures contained herein, including by reference or hyperlink, and any amendments that may occur from time to time.

I understand that the college will periodically review its policies and procedures in order to serve the needs of the university and the college and to respond to mandates of the legislature, the Nova Southeastern University Board of Trustees, the state or federal government, and other regulatory and accrediting agencies. Nova Southeastern University and NSU MD reserve the right to change, rescind, or include additional regulations, policies and procedures in NSU MD’s Student Handbook. I understand that such changes may occur without notice and that I agree to refer to the online version of the NSU MD Student Handbook for the latest version.

Signature: _____________________________________________________________________________
Date: _________________________________________________________________________________
Print Full Name: _________________________________________________________________________

Return this signed form to the Office of Student Affairs by the end of orientation. Your Registration will not be complete until this signed form is returned.

Thank you!
Building Hours

The executive and administrative offices of the Health Professions Division are open from 8:30 a.m. to 5:00 p.m., Monday through Friday, except holidays that are noted in the NSU Academic Calendar. The Health Professions Division Library maintains its own hours. (See the Health Professions Division Library section that follows.) Some areas such as laboratories may be closed or accessible during posted hours. Refer to each program’s policies.

Charges and Payments

Tuition charges are automatically calculated when students register for classes. Students are expected to pay in full at the time of registration, or have made acceptable NSU payment arrangements (e.g., financial aid or NSU payment plans) that cover the balance due. Students may pay for tuition by check or by using credit cards: MasterCard, VISA, or American Express. Credit card and electronic check payments may be made online through eBill or WebSTAR.

Late Payment Fee

Please see “Indebtedness to the University” section found in the NSU portion of the student handbook.

Tuition Credit Policy—Voluntary Drops and Withdrawals

Students who wish to withdraw from the program or course, if course withdrawal is permitted in the students’ college, (Refer to college policies.) must submit a written request for voluntary withdrawal to the dean or program director who will evaluate the student’s request. After completing the required documentation and obtaining the dean’s and/or program director’s approval, an eligible student may receive partial credit of the tuition, according to the following formula:

Drops during the first week of the semester in which classes begin................................................75 percent

Drops after the first week of the semester in which classes begin.................................................... No refund

The withdrawal period starts with the second week of the semester and ends three weeks prior to the end of the semester.

Students enrolled in programs that have a drop/add period will have until 11:59 p.m., the first Sunday of the semester—which is the end of the drop/add period—in order to make any changes in their schedule without incurring any financial expenses. Students who drop during the second week of classes will receive a reversal of 75 percent of their charged tuition. Students who drop after the second week of the semester will not be entitled to receive a refund.
Students enrolled in bachelor degree programs are required to follow policy procedures for drops and withdrawals as noted at nova.edu/undergraduatestudies/academic-catalog.html in the undergraduate catalog.

Students may not be given refunds for portions of tuition paid by financial aid funds. As appropriate, the respective financial aid programs will be credited in accordance with federal regulations. Students should notify the Office of Student Financial Assistance prior to withdrawing to determine the effect this will have on financial aid. For complete withdrawals, please refer to the Return of Title IV Funds policies located at nova.edu/financialaid/apply-for-aid/title-iv-return.

Failure to comply with these requirements could jeopardize future receipts of the Title IV student assistant funds at any institution of higher education the student may attend.

If a student is due a refund it will be mailed to the student’s address or deposited directly into his or her checking account as soon as the dean of the respective college has approved the withdrawal and the drop request has been processed. The tuition refund policy is subject to change at the discretion of the university’s board of trustees/the NSU administration.

Changes to a semester’s registration will not be accepted 20 days after the semester ends.

**Short-Term Preloans**

The Office of Student Financial Assistance at HPD administers preloans for students who encounter emergency situations prior to receipt of financial aid refunds. Students must be enrolled for the term, have a completed financial aid file, and must be receiving financial aid with sufficient funds to cover total charges due the university, the loan amount, and the processing fee charged. When approved, disbursement is made electronically through direct deposit within two to three business days, if the student has a direct deposit authorization on file with the Office of the University Bursar. If a direct deposit authorization is not on file, it may take up to two weeks for the student to receive the loan funds in the form of a check sent through the U.S. Postal Service.

**Martin and Gail Press Health Professions Division Library**

The Press HPD Library is located on the first floor at the north end of the Terry Building Complex in the Library/Lab Building. The collection consists of more than 17,000 print volumes, 700+ electronic books, and 8,000+ active medical/health journal subscriptions in both print and digital formats. Many of the available electronic texts are required textbooks in various courses. In addition, more than 210 medical/health databases are available 24/7 to meet the needs of the eight HPD colleges. All students have access to the full resources of all NSU libraries, both print and online. Medical/health databases include Medline, CINAHL, Clinical Key (which includes Procedures Consult, Nursing Consult, and First Consult), Lexi-Comp, UpToDate, Web of Science, and Access Pharmacy, as well as many databases specific to individual programs. The Interlibrary Loan/Document Delivery Office will provide additional journal articles, books, and items not available digitally to any student at no cost. All resources are available through the HPD Library home page (nova.edu/hpdlibrary). In addition, free notary service is available during business hours.

Professional reference services are available via phone, text, email, or face to face. Seven professional librarians are available for help with searching, finding full-text journals, citation reference management, and research strategies. Each HPD college/program is assigned a subject specialist liaison librarian who works closely with faculty and offer assistance with specific class assignments.
Quiet study areas are designated in the library, with a variety of seating options available, from large tables to individual carrels and informal seating. There are 50 individual/small group study rooms in the library and adjacent Assembly II Building. Rooms may be checked out for three hours and renewed if no one else is waiting for them. Pagers may be checked out to secure a place in line for the next available room. All rooms are equipped with white boards and Wi-Fi. Markers are available for checkout at the Circulation Desk. Individual, small white boards are available for checkout as well. A small teaching lab is available for group instruction and open to students when not in use for groups.

One 50-station computer lab is open in the Assembly II building 24/7 with NSU Student ID badge access. Laptop computers and iPads are available for checkout at the library circulation desk. Wireless printing stations are available in the Collaboration Room.

HPD Library also provides these services to enhance student learning and study:

- a digital production room/studio for video recording and editing, along with cameras and other production equipment which can be taken from the library
- 3-D scanning and printing services for students involved in curricular and faculty projects.
- two Mediascape collaboration units for using multiple personal laptops/tablets with single or double monitor displays for group work and instruction.
- a large collaboration area for group study with large touch-screen monitors for interactive apps and other digital resources
- print editions of required textbooks on reserve for use in the library
- on-site technology assistance
- laptop computers and iPads loaded with 100+ medical and production apps for short term checkout
- individual apps for checkout on personal digital devices

Other library services:

- binding, faxing, and scanning services
- free notary service
- anatomy models and skeletons
- individual, small whiteboards and markers
- earplugs and school supplies for sale
- chargers and extension cords for checkout
- writing assistance for students
- coffee service
- sports equipment for use in the student lounge (Ping-Pong, Foosball, and pool)
Hours of operation for the HPD Library, Study Center rooms in Assembly II, and adjoining computers labs are: Monday–Thursday: 7:00 a.m.–midnight; Friday: 7:00 a.m.–9:00 p.m.; Saturday and Sunday: 10:00 a.m.–midnight. From September through May, the study rooms in the Assembly II building are open 24/7.

For more information, please call (954) 262-3106.

See the university Libraries section of the NSU Student Handbook for information about NSU’s Alvin Sherman Library, Research, and Information Technology Center. Visit nova.edu/student-handbook for more information.

Lost and Found

Items found on school property are turned over to campus security for storage and disposition. Please contact the NSU Public Safety Department to find the location for claiming such items and reporting lost items.

In the College of Dental Medicine, dental instruments found on NSU property are to be turned over to the site’s instrument and sterilization office.

Computer Labs

The Office of Information Technologies maintains two separate computer laboratories at the Health Professions Division. Lab A is adjacent to the circulation desk of the HPD Library. This is a collaborative zone, with group study tables, displays of new and emerging technology for hands-on experimentation, as well as four printers designated for wireless printing. Here, students may also fax and scan for free. Lab A is open the same schedule as the HPD Library which is as follows:

Monday–Thursday: 7 a.m.–midnight
Friday: 7 a.m.–9 p.m.
Saturday and Sunday: 10 a.m.–midnight
(Hours extended during exams.)

Lab B is located in Room 202 of the Assembly II building. This area is a traditional computer lab with 52 new PC’s loaded with the Microsoft Office Suite, as well as course-specific and test-taking software. The lab also contains two networked printers and office supplies for student use. This lab is accessible via tapping a valid SharkCard, and it is open 24/7 other than during scheduled classes or university holidays.

Both labs are monitored by attendants who can provide assistance.

Additional computer labs are found at each of NSU’s campuses and are available for student use during the hours the buildings are open.

Student Lounge/Student Area

Students who wish to relax may use the student lounge on the second floor of the HPD Library/Laboratory Building during their free hours. Vending machines, pool table, and other games are provided for student use. Additional student lounges are available at the Miami, Palm Beach, Jacksonville, Orlando, Fort Myers, Tampa, and Puerto Rico regional campuses.

Students have always shown responsibility for general cleanliness and preventing damage to the area. The administration expects this precedent to continue in the future.
HPD Policies and Procedures

Acceptance of Professional Fees

The activities of students are not to be construed as the practice of medicine, optometry, pharmacy, audiology, occupational therapy, physical therapy, physician assistant, anesthesiologist assistant, cardiovascular sonography, medical sonography, respiratory therapy, nursing, dentistry, public health, nutrition/dietician, athletic training, or speech-language therapists. It is a violation of the law and contrary to the policy of this university for any unlicensed person to attempt to engage in the professional practice of health care. Students who are appropriately licensed in a profession may engage in that professional work to the extent provided by law.

HIV/AIDS Policy

See Communicable Disease section in the NSU portion of the student handbook.

Attendance Policy

At Nova Southeastern University's Health Professions Division, attendance at all scheduled instructional and clinical periods is mandatory. Students are required to refer to their college section for specific center or program policies where these policies may differ from NSU HPD policy. Failure to consider any additional requirement—as set forth by the college, specific center, or program—is noted in the evaluation of a student’s academic performance and professional attitude and may result in a failing grade for the course. Students shall report to the individual college's designated office, in writing, according to their specific policies. Students whose reasons are unacceptable may be subject to disciplinary action.

In the event of an emergency absence, requests for an excused absence must be made to the individual college’s designated office for a decision. All students are instructed to consult their specific program handbook with regard to additional or supplemental attendance policies.

1. Excused absences

   A. Illness: The college must be notified as soon as possible, or at the latest, on return to school, of all absences due to illness. For unusual or prolonged illness, the appropriate designated office must be notified as soon as possible. These absences will be evaluated on an individual basis.

   B. Special circumstances: Unusual circumstances resulting in absences (e.g., death in the immediate family) must be cleared with the appropriate designated office on an individual basis, preferably before the student is absent from class.

2. Unexcused absences

   Absences not falling into the first category are unexcused absences. The administration realizes that special circumstances may arise on rare occasions leading to an unexcused absence. However, unexcused absences are neither a right nor an entitlement of the student.
Unexcused absences may result in a written reprimand from the dean or designee with a copy to be placed in the student’s permanent file, which may incur loss of percentage points in the course or failure in the course.

Each laboratory, assignment, or examination missed must be made up at the discretion and convenience of the instructor or in accordance with the specific college’s policies.

If, in the judgment of the dean, a pattern of absences appears to surface, action may be taken, up to and including failure in the courses involved or dismissal from school.

3. Clinical rotations

Attendance while on clinical rotations is mandatory and may follow different procedures and policies according to each college. Students are responsible for referring to their specific college’s policy manual, handbook, clinic policy manual, course syllabi, and any other related distributed policies.

4. Promptness

Promptness is another trait a proper health care practitioner must display. Additionally, tardiness in class disturbs both the lecturer and other members of the class and is thus markedly inconsiderate and rude.

Classes begin at various times within each college. Any student not seated in his or her assigned seat by the time class begins may be marked absent. Students will await the instructor’s arrival until at least 20 minutes after the specified starting time, unless notified otherwise by an authorized person. Class schedules are issued from time to time as an aid to faculty members and students, but the administration reserves the right to make changes, assign weekend and evening hours, or deviate from published schedules with advanced notice.

5. Religious holidays

Absences for major religious and ethnic holidays may be excused at the discretion of each college’s administration. Students are required to obtain approval for their absences one week prior to the holiday.

Background Checks

Accepted applicants and students are required to authorize the NSU Health Professions Division to obtain background check(s) as per adopted policy of March 2011. If the background check(s) reveal information of concern, which the NSU Health Professions Division may deem unfavorable, HPD will request that the individual provide a detailed written explanation of the information contained in this report, along with appropriate documentation (e.g., police reports). Students may also be required to authorize clinical training facilities that they are assigned to by the Health Professions Division to obtain a background check with the results reported to the clinical training facility.

Offers of admission will not be considered final until the completion of the background check(s), with results deemed favorable by the NSU Health Professions Division, and where appropriate, by the clinical training facilities. If information received indicates that the student has provided false or misleading statements, has omitted required information, or in any way is unable to meet the requirements for completion of the program, then the admission may be denied or rescinded, the student may be disciplined or dismissed, or his or her enrollment may be terminated.
Acceptance to an NSU Health Professions Division program does not guarantee that a student with information of a concern will be accepted by clinical training facilities to which they may be assigned.

Students enrolled in the NSU Health Professions Division have a continuing duty to disclose any arrest, conviction, guilty or no contest plea, or participation in a pretrial diversion program, or its equivalent, for any criminal offense. Students are required to notify their dean’s office within 10 days of any arrest or subsequent conviction, guilty, or no contest plea, or participation in a pre-trial diversion program, or its equivalent, for any criminal offense.

**Health Forms Requirements**

**Certificate of Physical Examination**

Students must have a certificate of physical examination completed by their physician. Forms will be provided to each matriculant as part of the admissions package or can be downloaded from [nova.edu/smc/immunization-forms](http://nova.edu/smc/immunization-forms).

Students may request that the University Health Service perform these examinations. The University Health Service will make appointments in as timely a manner as possible. The appointments, once made, become an obligation of the student and must be kept.

These certificates (whether done privately or by the university) will be placed in an appropriate site.

**Immunization Requirements**

Students must complete a mandatory immunization form, which must be signed by a licensed health care provider. The form can be found at [nova.edu/smc](http://nova.edu/smc).

Students in the Health Professions Division may be required to upload proof of immunizations to multiple online portals to satisfy the requirements of their programs and the training facilities where they are assigned.

The following immunizations/vaccinations are required of students at the Health Professions Division based on the current Centers for Disease Control (CDC) recommendations for Health Care Personnel:

Basic Immunizations: Every student is required to have had an immunization for, or show evidence of immunity to, the following diseases before matriculating at Nova Southeastern University:

**Hepatitis B**

- Both of the following are required: three vaccinations and positive surface antibody titer. (Lab report is required.)
- If the series is in progress, evidence of at least one shot must be provided, and the renewal date will be set accordingly.
- If the titer is negative or equivocal, the student must repeat the series and provide repeat titer report.

**Influenza Vaccination**

Administered annually. (An annual, seasonal influenza vaccine is required by most clinical sites.)
Measles, Mumps and Rubella (MMR)

One of the following is required: Proof of two vaccinations, or positive antibody titer for measles (rubeola), mumps, and rubella. (Lab report is required.)

PPD Skin Test (2 Step)

One of the following is required: negative two-step test or negative blood test (such as QuantiFERON Gold Blood Test or T-Spot Test) or if positive PPD results, provide a chest X-ray and/or prophylactic treatment information within the past 12 months. It should be noted that some rotation sites may not accept the blood test.

Tetanus Toxoid, Diphtheria Toxoid, and Acellular Pertussis Vaccine (Tdap)

All students are required to have had a Tetanus Toxoid, Diphtheria Toxoid, and Acellular Pertussis Vaccine (Tdap) booster prior to matriculation and must maintain immunity by continuing to remain current according to the CDC recommendations for health care personnel during their program. Due to the increased risk of pertussis in a health care setting, the Advisory Committee on Immunization practices highly recommends health care workers receive a one-time Tdap (ask your health care provider). Tdap is required, without regard to interval of previous dose of Tetanus-Toxoid (Td).

Varicella (Chicken Pox)

One of the following is required: Proof of two vaccinations or positive antibody titer. (Lab report is required.)

Arrangements: Students may request that the Student Medical Center or the NSU Clinic Pharmacy administer these immunizations. The Student Medical Center will make appointments in as timely a manner as possible. Students may call (954) 262-1270 to make an appointment. Once made, the appointment becomes the student’s obligation and must be kept. For students at other NSU campuses, appointments may be scheduled with the NSU designated physician for their area.

HPD fee: The HPD general access fee covers a series of three Hepatitis B vaccines and an annual PPD screening. All other immunizations and health care services are the responsibility of the student.

Failure to comply: The university is not required to provide alternative sites for clinical practicum or rotations should immunization be a requirement for placement. Therefore, failure to comply with this policy may result in a student’s inability to satisfy the graduation requirements in his or her program.

Relative to clinical rotation site requirements, students are expected to consult their specific college/program handbooks for compliance with any college/program specific requirements.

Urine Drug Screen

HPD students may be required to submit to additional urine drug screen testing. A student who tests positive for illegal or illicit drugs, or for a controlled substance that they do not have a prescription for, will be referred to their college’s appropriate committee. Certain colleges may have additional policies. Students are expected to check their college section for those requirements.
Dress Code

Students in the Health Professions Division must maintain a neat and clean appearance befitting those attending professional school. Therefore, attire should convey a professional appearance whenever the student is on the division campus and in classes or laboratory or on an experiential rotation or program. The dress code is to be observed at all times including midterms and examination periods. **Students are expected to consult their specific program handbooks for compliance with any program-specific and clinical rotation site-supplemental dress code policies.**

Food in the Lecture Halls, Laboratories, and Clinics

Other than bottled water, food and beverages are not permitted in the lecture halls, laboratories, or clinics. Special college administration approval is required for students to consume food and beverages, other than water, in the locations mentioned.

Identification Requirements and Fieldwork Prerequisites

An affiliated clinical/fieldwork teaching facility may also require a student to pass a state of Florida Department of Health screening before rotation. Other requirements that may be held by the affiliated facility include, but are not limited to, fingerprinting, a criminal background check, urinalysis for drugs and alcohol, and proof of immunization. If a student does not meet all requirements held by the affiliated facility before the first day of the scheduled placement, the student’s placement will be canceled. If the placement has already begun, the student will be asked to leave.

Email

University assigned email addresses must be used for all email communications between students, administration, faculty, and staff members concerning university-related business. It should be noted that forwarding (either automatic or manual forwarding) of emails containing patient/protected health information (PHI) or other sensitive information to non-NSU managed email addresses is strictly prohibited and may result in disciplinary action. PHI or other sensitive information may be emailed within the University utilizing an NSU University email address when necessary to perform a job task and only if the email is accompanied by a confidentiality statement. PHI or other sensitive information may be emailed to an external recipient only if absolutely necessary and only when secured via email encryption technology and procedures as approved in advance by the NSU Chief Information Security Officer. For security reasons, NSU ID numbers should never be used in the subject line of an email. Please refer to the Distributing or Posting Printed Material section of the NSU portion of the student handbook.

Notices, Messages, and Posters

After approval from Student Affairs, students may post notices on the bulletin boards located in the student lounge and other locations. Other boards are provided for university or division business only. Students are prohibited from posting, altering, or removing notices or messages from these boards. No notices, announcements, posters, or any other papers may be posted anywhere, including doors, windows, and elevators, except on bulletin boards provided for that purpose.
Parking Lot/Garage

You are encouraged to use the parking areas designated for our students. You must obtain a parking decal from the One-Stop Shop in the Health Professions Division, the Horvitz Administration Building, or the Office of Student Affairs (at regional campuses). Please keep in mind that the parking spaces adjacent to or in front of our building(s) are for administrators, visitors, and patients only. Parking in spaces other than those appropriated may result in a ticket violation or towing of the vehicle. Remember to lock your car everyday and park within the specified areas. Do not leave valuables in your vehicle.

Courtesy and common sense in parking will avoid accidents, personal injuries, damage to your vehicle and to the vehicles of other students and employees. If you should damage another car while parking or leaving, immediately report the incident, along with the license numbers of both vehicles and any other pertinent information you may have, to the NSU Public Safety Department.

The Health Professions Division and NSU do not assume any liability for any loss or damages you may sustain while parked in the parking garage. Use of NSU parking facilities are always at your own risk.

Photographs and Recordings

No one may take photographs or record audio or video in classrooms, laboratories, or clinics without prior permission of the instructor and student(s) within those facilities. Absolutely no photographs or video may be taken in the anatomy laboratories. Students wishing to record lectures must obtain permission from the instructor.

Post-Exposure Policies and Procedures

An occupational exposure is considered an urgent medical concern which requires immediate attention for proper medical management. An exposure that might place a student at risk for Hepatitis B Virus, Hepatitis C Virus, or HIV infection is defined as a percutaneous injury (e.g. a needle stick or cut with a sharp object) or contact of mucous membrane or non-intact skin (e.g. exposed skin that is chapped, abraded, or afflicted with dermatitis) with blood, tissue, or other body fluid that are potentially infectious.

If a student has experienced such an exposure he or she must not delay in seeking medical care. If the exposure happens Monday-Friday during business hours, a student who is on the Fort Lauderdale/Davie Campus is to immediately contact Infection Control at (954) 262-7352 to report such an incident. After the student contacts Infection Control the student is to contact the Student Medical Center (8:30 a.m. to 5:00 p.m.) at (954) 262-1270 to receive appropriate care. If the student is on rotation or at a regional campus, the student must go to the nearest local emergency room or urgent care center for evaluation and treatment.

The student also is responsible for immediately notifying a supervisor and the Office of Risk Management.

NSU’s Post-Exposure Policy and Procedure: nova.edu/smc/forms/compliance-exposure-policy.pdf

Hotline: National Clinician’s Post-Exposure Prophylaxis Hotline 888-448-4911.
**Return of University Property**

Any Health Professions Division or university property issued to you must be returned at the time of your dismissal or graduation, or whenever it is requested by administration, the department in control of the item, or the program. You are responsible to pay for any lost or damaged items. The value of any property issued and not returned may be charged to your financial account, and you may be required to deal with the bursar’s office for this purpose. Also, diplomas will be withheld for any outstanding financial obligation.

**Security Checks**

The university, the Health Professions Division, Public Safety Department/Davie Police, or community police departments may exercise the right to inspect all packages and parcels entering and leaving our premises to ensure the safety and physical integrity of the building and the premises. Please cooperate with security in providing this service and important function.

**Social Events and Extracurricular Activities**

All extracurricular activities by division-recognized organizations, on campus and off campus, must be approved in advance by that specific college’s Office of Student Affairs/Office of Student Activities. A student or group of students may not officially represent the division or the university, on or off campus, at any time without prior authorization in written form. All events sponsored by student body groups must receive prior approval from the specific college’s Office of Student Affairs/Office of Student Activities and faculty advisers affiliated with the group. Requests for permission for speakers, student meetings, and other activities on campus should be made on the student activities request form at least two weeks in advance. The specific college’s Office of Student Affairs/Office of Student Activities must approve activities before the Manager of Events and Academic Support Systems can assign a room, and no meeting announcements may be made until approval is received. At that time, a specific room will be assigned for the function. No announcements can be posted unless authorization is given.

**Student Assistance Program**

As a condition of enrollment in the Health Professions Division (HPD) of Nova Southeastern University (NSU), all students agree to abide by university standards concerning: 1) Drug-Free Schools and Campuses and 2) Drug Policy.

The objective of the Student Assistance Program is to assist students in need of substance abuse services in order to: 1) protect the public welfare and 2) encourage those students to pursue a life of recovery so that they may regain and maintain physical and psychological health, as well as academic success within the HPD. Any student enrolled in HPD in need of substance abuse services is encouraged to voluntarily seek such assistance, with their respective college’s Office of Student Affairs.

The Student Assistance Program is a nondisciplinary student resource. However, in cases of suspected substance abuse, intoxication, influence or impairment, a student may be referred by their college to the Student Assistance Program in order to initiate an investigation. A Student Assistance Program investigation may include drug/alcohol screen(s), or, assessment, evaluation and/or treatment for substance abuse-related issues. All drug screen(s), assessment(s), evaluation(s), and/or treatment for substance abuse-related issues
will be provided by an independent licensed health care provider(s) authorized by the Student Assistance Program. All students agree to abide by Student Assistance Program instruction and recommendation(s) as a condition of enrollment at NSU.

A student referred to the Student Assistance Program shall sign an authorization and consent for release of information, including an authorization for the release of a student’s medical records so that the Student Assistance Program director and authorized representatives of the applicable college may monitor the student’s performance and compliance with the conditions of the Student Assistance Program. Any failure to comply with the conditions of the Student Assistance Program, or, failure to comply with any recommendation of an authorized independent licensed health care provider authorized by the Student Assistance Program may result in dismissal from the respective college.

Any act of inappropriate behavior or violation of student handbook policy by a student participating in the Student Assistance Program may be considered grounds for discipline and may result in dismissal from the respective college.

A faculty member who observes a student with symptoms suggestive of intoxication, substance influence, and/or impairment may report the matter to the dean or authorized representative of his or her respective college. The Student Assistance Program is independent from the disciplinary process for each respective HPD college.

**Student Employment**

Due to the intensity of all academic programs, outside employment during regular school terms is strongly discouraged.

**Student Insurance Requirement**

It is required that each Health Professions Division student including M.P.H., athletic training undergraduate, exercise and sport science, respiratory therapy (first-professional), and speech-language pathology students must carry adequate personal health insurance. Other online program students may not be required to submit proof of personal medical and hospitalization insurance. It is the student’s responsibility to check with the Student Health Insurance Department to find out if health insurance is required. It is strongly suggested that students avail themselves of the insurance plan obtainable through the university. Information about the policy can be obtained by accessing the website at nova.edu/studentinsurance. Please note that students will see a charge for health insurance appear on their student account as part of the registration process.

**Affirmative Opt-Out Required**

For those students who already have adequate health insurance coverage and do not need the NSU-endorsed insurance plan, this charge will be removed from their account once proof of coverage has been submitted by completing the online waiver. To complete the waiver form, go to nova.edu/bursar/health-insurance. The online waiver is the only process by which insurance charges will be removed and coverage will be cancelled. Students who fail to complete the waiver form and provide proof of health
insurance by the stated deadline will not be eligible to have charges removed and will continue to be enrolled in the insurance plan endorsed by NSU. Waivers must be completed at the start of each academic year.

In view of health care reform and the Affordable Care Act, as well as all forms of health care insurance, we wish to advise those students who have health care coverage from commercial carriers—or the marketplace health care exchanges from other states than Florida—to check with their carriers in order to be sure they have comprehensive health care coverage in the region of Florida where they will be attending classes or practicum rotations.

**Cell Phones, Computers, Tablets, and Electronic Devices**

The use of all electronic devices for nonclassroom related (i.e., personal) business during class time is prohibited.

**Visitors**

Unescorted visitors in our facilities are not allowed. Visitors are not permitted in classrooms or laboratories on HPD property without prior permission from the college or department. No visitors are permitted in a restricted area at any time. If you are expecting visitors, you must request permission from the college or department coordinator and obtain permission from the instructor(s) giving the lecture that the visitor will be attending. No permission will be granted the day of visitation. Ask your visitors to sign in with the college or department receptionist and/or department coordinator when they arrive. Student escorts are permissible after sign-in.

**Visits to Other Institutions**

Students in the Health Professions Division may not visit, in an official or presumably official capacity as a professional or graduate school student, any health-related institution (hospital, pharmacy, practitioner’s office, clinic, industry, government agency, etc.) or any health school without express permission of the dean or authorized representative. Students may not use their enrollment in an HPD college as a professional or graduate school student to gain expanded access to any health-related institution beyond what is granted to the general public. Visits to relatives or friends who are hospitalized are permitted, provided they are within visiting hours and all hospital rules are observed.
Nova Southeastern University
Student Handbook
Welcome to Nova Southeastern University and congratulations on becoming a proud Shark!

At NSU, you join more than 21,000 students who make up our dynamic university.

Founded in 1964, NSU’s vision, mission, and core values reflect our deep-seated commitment to enhance learning opportunities for you—our students—throughout Florida and the United States, as well as in 109 countries.

We offer a multitude of academic opportunities for you, but also remain committed to giving each of you individualized attention. Our small class sizes and online education options provide tremendous access to our gifted faculty members, and I urge you to tap into the minds of these leaders in their fields.

For the complete college experience, I hope you will also explore our diverse programs, clubs, organizations, and internship opportunities available to complement your learning in the classroom. Please take advantage of these resources and opportunities. Your experience at NSU is what you make of it, and I am confident you will make it a good one.

With your membership to the university community comes many rights and responsibilities. This student handbook outlines these rights and responsibilities, university policies and procedures, and university resources.

Before you know it, you’ll be nearing your degree completion, and I look forward to congratulating you and welcoming you into our alumni network of more than 177,000 graduates in all 50 states and in more than 100 countries around the world.

Enjoy your time at NSU, and go Sharks!

George L. Hanbury II, Ph.D.
President and Chief Executive Officer
Foreword/Reservation of Power

Foreword

For the purpose of promoting its educational mission, Nova Southeastern University has the inherent right to preserve order and maintain stability through the setting of standards of conduct and the prescribing of procedures for the enforcement of such standards. In addition to maintaining order and stability, whenever possible, the university aims to utilize its disciplinary procedure as a developmental process. In accordance with this philosophy, educational assignments may be added to any disciplinary penalties. The foundation underlying such student standards relies on the tenet that the exercise of individual rights must be accompanied by an equal amount of responsibility. This assures that the same rights are not denied to others. By becoming a member of the university community, a student acquires rights in, as well as responsibilities to, the whole university community. These rights and responsibilities are included in this handbook.

Students are required to comply with all NSU regulations as well as all local, city, county, state, and federal laws. All students are subject to the policies and procedures as contained herein. The term “students” includes any individual enrolled in a course or academic program offered by Nova Southeastern University, whether in a degree-seeking program or not. In addition, any student residing in university residence facilities is subject to these policies and procedures for violations occurring within those facilities. Any act that constitutes a violation or an attempt to violate any of the policies or procedures contained herein may establish cause for disciplinary and/or legal action by the university. In circumstances where this handbook defines a violation more stringently or differently than local/state law, the handbook’s definition shall supersede. The university is not limited to or bound by the definitions contained in the local/state statutes or case law in addressing student conduct violations.

Students are also subject to rules and regulations that apply to academic programs of the various schools and colleges of the university, including but not limited to, the Code of Student Conduct and Academic Responsibility. Students should familiarize themselves with their individual college academic, conduct, and professionalism standards, in addition to the information contained in the NSU Student Handbook.

Students who engage in conduct that endangers their health or safety, or the health or safety of others, may be required to participate and make satisfactory progress in a program of medical evaluation and/or treatment if they are to remain at the university. The determination as to the student’s participation and progress is to be made by the NSU Student Behavioral Concerns Committee. The university reserves the right to require the withdrawal of a student from either enrollment and/or university housing, whose continuation in school, in the university’s judgment, is detrimental to the health or safety of the student or others. Students who withdraw for reasons of health or safety must contact the Office of Student Conduct and Community Standards before seeking readmission to NSU. Decisions made under this policy are final.
In lieu of, or in addition to, disciplinary action, NSU also reserves the right to impose fines, take legal action, rescind housing privileges, revoke study abroad privileges, withhold student records, revoke other privileges, and impose other penalties as may be deemed appropriate. Students should also be aware that disciplinary action may impact eligibility for scholarships or other institutional financial aid. Furthermore, admission of a student to Nova Southeastern University for any semester does not imply or guarantee that such student will be reenrolled in any succeeding academic semester. Students may also be subject to disciplinary proceedings for acts committed before their admission and/or enrollment at Nova Southeastern University.

**Reservation of Power**

The *NSU Student Handbook* is not intended to be a contract or part of a contractual agreement between NSU and the student. From time to time, it may be advisable for the university to alter or amend its procedures or policies. Reasonable notice may be furnished to the university community of any substantive changes, but is not required.

Whenever specific titles are used in these procedures, they shall include the appropriate designee of the person bearing these titles. Whenever references to the singular appear in this handbook, the plural is also intended; whenever the plural is used, the singular is also intended. Wherever a reference is made to the masculine gender, the feminine gender is included.

Failure to read this handbook does not excuse students from the rules, policies, and procedures contained within the student handbook. The rights and responsibilities that follow take effect immediately upon publication of this document.
University Vision Statement, Mission Statement, and Core Values

Vision 2020 Statement

By 2020, through excellence and innovations in teaching, research, service, and learning, Nova Southeastern University will be recognized by accrediting agencies, the academic community, and the general public as a premier, private, not-for-profit university of quality and distinction that engages all students and produces alumni who serve with integrity in their lives, fields of study, and resulting careers.

Mission Statement

The mission of Nova Southeastern University, a private, not-for-profit institution, is to offer a diverse array of innovative academic programs that complement on-campus educational opportunities and resources with accessible, distance-learning programs to foster academic excellence, intellectual inquiry, leadership, research, and commitment to community through engagement of students and faculty members in a dynamic, lifelong learning environment.

NSU Core Values

ACADEMIC EXCELLENCE Academic excellence is the provision of the highest quality educational and learning experiences made possible by academically and professionally qualified and skilled instructional faculty and staff, opportunities for contextual learning, state-of-the-art facilities, beautiful surroundings, and effective resources necessary to support learning at the highest level. Additionally, academic excellence reflects the successful relationship between engaged learners and outstanding instructional faculty and staff.

STUDENT CENTERED Students are the focus of institutional priorities, resource decisions, and planning. We are stewards of student needs and advocates for student academic success and professional development.

INTEGRITY Integrity involves honesty and fairness, consistency in instruction, ethics of scholarship, freedom of inquiry, and open and truthful engagement with the community through effective communication, policies and practices.

SCHOLARSHIP/RESEARCH Research and scholarship products are disseminated and evaluated through intellectual discourse, application, assessment, and other mechanisms of the relevant peer community.

DIVERSITY Diversity includes, but is not limited to, race, ethnicity, culture, religion, philosophy, gender, physical traits, socioeconomic status, age, and sexual orientation. Differences in views, interpretations, and reactions derived from diversity are important. Diversity enriches a learning environment focused on preparing individuals to live and work in a global society.
OPPORTUNITY  Opportunity fosters the possibility for anyone associated with NSU to acquire an education or an educational experience through creative, yet sound, pedagogical programs.

INNOVATION  Innovation is the creative and deliberate application of teaching, research, scholarship, and service for effective education, and the development of useful products or processes providing a value added to the community.

COMMUNITY  NSU is a community of faculty and staff members, students, and alumni who share a common identity and purpose. Our community extends into professional, intellectual, and geographical domains that both support and are the focus of our educational mission.

(The NSU Mission Statement, Vision 2020 Statement, and Core Values were adopted by the NSU Board of Trustees on March 28, 2011.)
Statement on Student Rights

Nova Southeastern University, as a community of women and men, is committed to furthering scholarship, academic pursuits, and service to our society. As an institution, our purpose is to ensure all students an equal opportunity to fulfill their intellectual potential through pursuit of the highest standards of academic excellence.

Nova Southeastern University students enjoy the right to learn, both within and outside of the classroom, in an environment that is free from discrimination based on the University Equal Opportunity/Nondiscrimination Policy included below.

While it is not possible to address all eventualities, it is important that rights of Nova Southeastern students be embraced by the community and observed in the spirit of the university’s mission. These rights include, but are not limited to,

- the right to scrupulous respect for the equal rights and dignity of others
- the right to be treated equally in academic and social settings
- the right to live and/or attend classes in a physically safe environment
- the expectation of a positive living/learning environment
- the right to hold other students accountable to the Code of Student Conduct and Academic Responsibility

- the rights of personal and intellectual freedom which are fundamental to the idea of a university
- the right of dedication to the scholarly and educational purposes of the university
- the right to participate in promoting and ensuring the academic quality and credibility of the institution.

- the right to provide service to our community and beyond
- the right to engage in service opportunities that enhance learning outcomes, both on and off campus
- the right to associate with student organizations of one’s own choosing

University Equal Opportunity/Nondiscrimination Policy

Consistent with all federal and state laws, rules, regulations, and/or local ordinances (e.g., Title VII, Title VI, Title III, Title II, Rehab Act, ADA, Title IX, and the Florida Civil Rights Act), it is the policy of Nova Southeastern University not to engage in any discrimination or harassment against any individuals because of race, color, religion or creed, sex, pregnancy status, national or ethnic origin, nondisqualifying disability, age, ancestry, marital status, sexual orientation, gender, gender identity, military service, veteran status, or political beliefs.
or affiliations, and to comply with all federal and state nondiscrimination, equal opportunity, and affirmative action laws, orders, and regulations. Any such acts are unacceptable and strictly prohibited by the university.

In addition, the law prohibits retaliation against an individual for opposing any practices forbidden under this policy, for bringing a complaint of discrimination or harassment, for assisting someone with such a complaint, for attempting to stop such discrimination or harassment, or for participating in any manner in any investigation or resolution of a complaint of discrimination or harassment. This nondiscrimination policy applies to admissions; enrollment; scholarships; loan programs; athletics; employment; and access to, participation in, and treatment in all university centers, programs, and activities. NSU admits students of any race, color, religion or creed, sex, pregnancy status, national or ethnic origin, nondisqualifying disability, age, ancestry, marital status, sexual orientation, gender, gender identity, military service, veteran status, or political beliefs or affiliations, to all the rights, privileges, programs, and activities generally accorded or made available to students at NSU, and does not discriminate in the administration of its educational policies, admission policies, scholarship and loan programs, and athletic and other school-administered programs.

The following person has been designated to handle inquiries and complaints regarding perceived discrimination and NSU nondiscrimination policies:

For inquiries or complaints regarding perceived discrimination based on gender or sex, please contact:

Laura Bennett  
Title IX Coordinator  
(954) 262-7858 • laura.bennett@nova.edu

All other inquiries or complaints regarding perceived discrimination should be directed to:

Alexis Martinez, Ed.D., J.D.  
Assistant Dean for Student Development  
(954) 262-7281 • amartinez1@nova.edu

Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act of 1974 (FERPA) affords a student certain rights with respect to his or her education records. These rights include

- The right to inspect and review the student’s education records within 45 days of the day the university receives a request for access. A student should submit to the Office of the University Registrar a written request that identifies the record(s) the student wishes to inspect. The Office of the University Registrar will arrange for access and notify the student of the time and place where the records may be inspected.

- The right to request the amendment of the student’s education record that the student believes is inaccurate or misleading. A student who believes that his or her education records contain information that is inaccurate or misleading, or is otherwise in violation of the student’s privacy or other rights, may discuss his or her concerns informally with the Office of the University Registrar. If the decision is in agreement with the student’s requests, the appropriate records will be amended. If not, the student will be notified within a reasonable period that the records will not be amended and will be informed by the Office of the University Registrar of his or her right to a formal hearing.
• The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception that permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the university in an administrative, supervisory, academic, research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the university has contracted (such as an attorney, auditor, collection agent, loan servicing agent, or the National Student Clearinghouse); a person serving on the board of trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate education interest if the school official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the university may disclose educational records, without consent, to officials of another school in which a student seeks or intends to enroll or is already enrolled, so long as the disclosure is for purposes related to the student’s enrollment and transfer.

• The right to file a complaint with the Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, D.C., 20202-4605 concerning alleged failures by Nova Southeastern University to comply with the requirements of FERPA.

Nova Southeastern University hereby designates the following student information as public or directory information. Such information may be disclosed by the institution for any purpose, at its discretion.

• student name
• local and home address
• telephone numbers
• email address
• major field of study
• participation in sports
• place of birth
• dates of attendance
• degrees, honors, and awards received
• enrollment status
• year in school
• anticipated graduation date

Release of Student Information

A student can give consent to permit Nova Southeastern University to discuss and/or release personal identifiable information to a third party such as a spouse, a parent, a guardian, etc. This consent must be provided in writing with the student’s signature. To provide a written consent, complete the Authorization for Release of Information form available on the Office of the University Registrar’s website. A student may also withhold directory information (as defined above) by completing the Request to Prevent Disclosure of Directory Information form. A student is warned, however, that some of the consequences of preventing disclosure of directory information may be undesirable: a student’s name will not be published on the Dean’s List or commencement bulletins, and requests from prospective employers are denied.
**Conduct Notifications**

University personnel may use administrative discretion with parental or legal guardian notification, in writing and/or by phone, of a student younger than 21 years of age when alcohol or drug violations of the university occur or when a student’s health or safety is at issue.

**Deceased Student Records**

Records of a deceased student will be made available to the parent(s), spouse, or executor/executrix of the deceased student and other authorized parties upon written request. The request must include the need for the records, must identify the requestor’s relationship to the deceased student, and must be accompanied with an official record certifying authorization to receive the student records—e.g., assignment as executor/executrix. An official copy of the death certificate must accompany the request, if the university does not have prior notice of the student’s death. The university reserves the right to deny the request. For additional assistance on this matter, students should contact the Office of the University Registrar.

**Health Care Privacy (HIPAA) Statement**

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) requires “covered entities” to abide by the regulations governing the privacy, confidentiality, and security of protected health information, defined as individually identifiable health information created, received, maintained, or transmitted at or by a covered entity, whether such information is electronic, written, or spoken. NSU is considered a “hybrid entity” for purposes of compliance with the HIPAA Privacy and Security Regulations, as NSU’s business activities include both covered and noncovered functions. As such, NSU’s covered health care centers are subject to the requirements of the HIPAA Privacy and Security Regulations, as well as policies implemented by NSU.

Pursuant to the HIPAA Privacy and Security Regulations, each covered NSU health care center is responsible for enacting privacy and security policies and procedures. Thus, the various NSU health care centers that provide patient care in a HIPAA-covered setting have enacted such policies and procedures. All NSU health care center workforce members including—but not limited to—faculty members, employees, and trainees, are responsible for following the policies and procedures implemented by the applicable NSU health care center. In addition, the HIPAA Regulations require that NSU provides training to its health care center faculty members, employees, and trainees with respect to its HIPAA Privacy, Security, and Research policies and procedures. NSU has developed a comprehensive online education program designed to comply with the HIPAA Regulations and to educate its workforce members and others who use, disclose and/or access protected health information. Applicable NSU health/mental health profession students and trainees will be required to complete the education program coordinated through his or her respective college/academic program. Violations of the NSU policies and procedures regarding privacy and security of protected health information will be reported to the appropriate supervising authority for potential disciplinary action, up to and including dismissal in accordance with the applicable college/academic program policies.

Further, NSU faculty members and students may be subject to the HIPAA privacy and security policies and procedures enacted by various non-NSU health care facilities in which they train. It is the responsibility of the faculty member and student to familiarize himself or herself with such policies and procedures upon entering each facility. Any questions concerning the HIPAA privacy policies can be directed to the HIPAA liaison of your NSU health care center, the NSU HIPAA privacy officer, or the NSU HIPAA security officer.
Statement on Student Responsibilities

Nova Southeastern University’s mission is to foster academic excellence and intellectual inquiry, as well as to provide service to our community and beyond. Committed to excellence and proud of the diversity of our university family, we strive to develop our students in a lifelong learning environment.

Students at Nova Southeastern University enjoy the right to exercise freedom of conduct that is consistent with the mission and values of the university. Protection of academic and social freedom is both an individual and community responsibility. Standards of behavior have been established by the university and are intended to ensure that the exercise of individual rights does not deny rights to other individuals or the community.

Admission to Nova Southeastern University is a privilege, and the values, principles, rules and regulations of the university are accepted by each student upon his or her voluntary registration. Central to the educational experience is the trust that all students will learn in, and benefit from, an academic environment that is rigorous. All Nova Southeastern University students are responsible for upholding the Code of Student Conduct and Academic Responsibility and promoting the Core Values of the university.

While it is not possible to address all eventualities, it is important that responsibilities of Nova Southeastern University students be embraced by the community and observed in the spirit of the university’s mission. Specific standards of behavior are outlined in the Code of Conduct. General responsibilities include, but are not limited to:

**Personal responsibility**

- responsibility to cultivate personal growth and development through academic, civic, and social engagement
- responsibility to pursue educational opportunities to the best of one’s ability
- responsibility for academic progression and career planning
- responsibility to participate in intellectual discourse/attainment or advancement of knowledge
- responsibility to explore personal growth and development
- responsibility to partner and/or cooperate with faculty and staff in the promotion of a positive living and learning environment
Responsibility to other students

- responsibility to participate in student government
- responsibility to approach differing and diverse views and opinions with an open mind
- responsibility to recognize the value of diversity and an exchange of ideas within a university community
- responsibility for showing respect to other students

Responsibility to the community

- responsibility to engage in appropriate service learning experiences that improve the quality of life of those around them
- responsibility to comply with laws, rules and regulations
- accountability for one’s own actions
- responsibility to maintain the property and facilities of the university
- responsibility to maintain a positive image of the university
Student Code of Conduct

The university is a community of scholars in which the ideals of freedom of inquiry, freedom of thought, freedom of expression, and freedom of the individual are sustained. However, the exercise and preservation of these freedoms and rights require a respect for the rights of all in the community to enjoy them to the same extent. It is clear that in a community of learning, willful disruption of the educational process, destruction of property, and interference with the orderly process of the university as defined by the university administration or with the rights of other members of the university cannot be tolerated. Students enrolling in the university assume an obligation to conduct themselves in a manner compatible with the university’s function as an educational institution. To fulfill its functions of imparting and gaining knowledge, the university retains the power to maintain order within the university and to exclude those who are disruptive to the educational process.

In support of the Code of Student Conduct, any violations of the Code of Student Conduct and Academic Responsibility and/or university policies and procedures may result in disciplinary action and/or criminal prosecution. Violations of academic and/or supplementary standards will be handled through the student’s academic college or center. Violations of conduct standards, university policies, and/or procedures will be handled by the Office of the Vice President of Student Affairs, or through the individual college when appropriate. An academic unit, as a result of professional education standards/requirements, may have additional procedures to address student misconduct. Violations of sexual misconduct/discrimination will be handled by the Office of the Vice President of Student Affairs, following an investigation by the Title IX Coordinator. Changes to the Code of Student Conduct and Academic Responsibility will be posted on the Student Affairs website. Students are required to be familiar with the rules, policies, and Code of Student Conduct and Academic Responsibility.

All student organizations are subject to university rules and regulations concerning conduct as set forth in this handbook, whether an incident occurs on campus or anywhere off campus.

Procedures for investigating and adjudicating each kind of incident are provided later in this handbook.

In circumstances where this handbook defines a violation more stringently or differently than local or state law, the handbook’s definition shall supersede. The university is not limited or bound to the definitions contained in local or state statutes or case law in addressing code of conduct violations.

Academic Standards

The university is an academic community and expects its students to manifest a commitment to academic integrity through rigid observance of standards for academic honesty. The university can function properly only when its members adhere to clearly established goals and values. Accordingly, the academic standards are designed to ensure that the principles of academic honesty are upheld.

The following acts violate the academic honesty standards:

- cheating—intentionally using or attempting to use unauthorized materials, information, or study aids in any academic exercise
• fabrication—intentional and unauthorized falsification or invention of any information or citation in an academic exercise

• facilitating academic dishonesty—intentionally or knowingly helping or attempting to help another to violate any provision of this code

• plagiarism—the adoption or reproduction of ideas, words, or statements of another person as one’s own without proper acknowledgment

Students are expected to submit tests and assignments that they have completed without aid or assistance from other sources. Using sources to provide information without giving credit to the original source is dishonest. Students should avoid any impropriety or the appearance thereof in taking examinations or completing work in pursuance of their educational goals.

Students are expected to comply with the following academic standards:

• Original Work—Assignments such as course preparations, exams, texts, projects, term papers, practicum, or any other work submitted for academic credit must be the original work of the student. Original work may include the thoughts and words of another author. Entire thoughts or words of another author should be identified using quotation marks. At all times, students are expected to comply with the university and/or program center’s recognized form and style manual and accepted citation practice and policy. Work is not original when it has been submitted previously by the author or by anyone else for academic credit. Work is not original when it has been copied or partially copied from any other source, including another student, unless such copying is acknowledged by the person submitting the work for the credit at the time the work is being submitted, or unless copying, sharing, or joint authorship is an express part of the assignment. Exams and tests are original work when no unauthorized aid is given, received, or used before or during the course of the examination, re-examination, and/or remediation.

• Referencing the Works of Another Author—All academic work submitted for credit or as partial fulfillment of course requirements must adhere to each program center’s specific accepted reference manuals and rules of documentation. Standards of scholarship require that the writer give proper acknowledgment when the thoughts and words of another author are used. Students must acquire a style manual approved by their center and become familiar with accepted scholarly and editorial practice in their program. Students’ work must comport with the adopted citation manual for their particular center. At Nova Southeastern University, it is plagiarism to represent another person’s work, words, or ideas as one’s own without use of a center-recognized method of citation. Deviating from center standards (see above) are considered plagiarism at Nova Southeastern University.

• Tendering of Information—All academic work must be the original work of the student. Knowingly giving or allowing one’s work to be copied, giving out exam questions or answers, or releasing or selling term papers is prohibited.

• Prohibited Acts—Students should avoid any impropriety, or the appearance thereof, in taking examinations or completing work in pursuance of their educational goals. Violations of academic responsibility include, but are not limited to, the following:
  – plagiarism
  – any form of cheating
- conspiracy to commit academic dishonesty
- misrepresentation
- bribery in an attempt to gain an academic advantage
- forging or altering documents or credentials
- knowingly furnishing false information to the institution

• Additional Matters of Ethical Concern—Where circumstances are such as to place students in positions of power over university personnel, inside or outside the institution, students should avoid any reasonable suspicion that they have used that power for personal benefit or in a capricious or arbitrary manner.

**Conduct Standards**

Students should not interfere with the rights, safety, or health of members of the university community nor interfere with other students’ right to learn. Students are expected to abide by all university, center, and program rules and regulations and all local, state, and federal laws. Students are responsible for adherence to the university code of conduct and all university policies and procedures while attending or participating in university-sponsored programs, activities, and/or events off the Fort Lauderdale/Davie Campus or at any NSU sites. Additional information about specific violations of the Student Code of Conduct are included in this handbook under Section B Specific Conduct Violations.

**A. General Administrative Policies and Guidelines**

**A.1 Alcohol Policy**

Nova Southeastern University, as an institution of higher education, is dedicated to the well-being of all members of the university community—students, faculty members, employees, and administrators. Concerned with the misuse of alcohol and other drugs (both licit and illicit), it is the policy of NSU to endeavor to prevent substance abuse through programs of education and prevention. NSU recognizes alcoholism and drug abuse as illnesses or treatable disorders, and it is NSU’s policy to work with members of the NSU community to provide channels of education and assistance. However, it is the individual’s responsibility to seek help. NSU also recognizes that the possession and/or use of certain substances are illegal. NSU is further obligated to comply with all local, state, and federal laws. The policy governing the use of alcohol by students at Nova Southeastern University is in compliance with the laws of the state of Florida prohibiting the consumption of alcoholic beverages by persons who are minors (under the age of 21). The policy is based on the use of alcohol in moderation and under appropriate circumstances. The university recognizes that students are adults and are expected to obey the law and take personal responsibility for their own conduct. The laws of the state of Florida prohibit the possession or consumption of alcohol by individuals younger than 21 years of age.

1. The university will not authorize the use of student activity fees or other student funds collected and administered by the university to provide alcoholic beverages for any student event.

2. The sale, delivery, possession, and/or consumption of alcoholic beverages on any property owned and controlled by NSU is strictly prohibited, except as licensed by the state of Florida or otherwise permitted in these regulations. The use of alcoholic beverages on university premises shall be considered a privilege and may be allowed only if consistent with state laws and university regulations, and only when it will not interfere with the decorum and academic atmosphere of the campus.
3. Exception to this prohibition is made for university housing residents of legal drinking age. The possession and use of alcoholic beverages in university housing is governed by the Residential Living Guide.

4. The president, or an appropriate designee, may approve other exceptions to this prohibition, to allow possession or consumption of alcoholic beverages by persons of legal drinking age at designated events and locations on campus.

5. The use of alcoholic beverages off campus by students of legal drinking age is permissible. However, incidents of intoxication and/or misconduct are subject to university disciplinary action. Students are expected to comply with municipal, state, and federal laws pertaining to the possession and consumption of alcoholic beverages.

Any violation of these laws may result in disciplinary action including, but not limited to, probation, suspension, or expulsion from the university.

Guidelines for the Use of Alcohol at University Student Events

- Nova Southeastern University functions, which are student oriented, may serve only beer and wine. All requests for such events must be coordinated through NSU’s Office of the Vice President of Student Affairs.

- Entry fees may be charged, but this fee is only for admission to the event, not for the sale of beer or wine.

- One-quarter hour before the approved ending time of the event, ticket sales will stop.

- Any advertisements for the event (including leaflets, invitations, posters, letters, and all other forms of advertisements) cannot advertise alcohol. These advertisements must display the following information: Beverages will be available. Must have valid state-issued picture identification for verification of age.

- An adequate amount of food and alternative beverages (such as water, juice, assorted sodas, coffee, and teas) must be available throughout the duration of the event. These will be provided at the cost of the organization holding the event. The amount of food and beverages appropriate for the size of the event will be determined when the request for the event is submitted for review/approval.

- No organization or individual may purchase beer or wine for an event. No other alcohol is permitted.

- A full-time university employee will be present during an event at which beer and wine are served. If the faculty adviser of the organization is not available, the organization must identify which other university employee will be attending the event. The organizational contact of the event must be present during the entire event as a point of contact for the university.

- The sponsoring organization is responsible for ensuring that all university policies are strictly obeyed. These guidelines do not override existing university policies; rather, these guidelines should be used in conjunction with any and all other university policies.

- Appropriate precautionary measures must be in place to ensure that alcoholic beverages are not served to persons under the legal drinking age. These measures include having a designated individual, as deemed by the Office of the Vice President of Student Affairs, screening people entering the event and attaching a bracelet or stamp indicating those of legal drinking age. At any time during the event, the
screening individual has the option to decline identification provided by an individual. The entire staff working the event has the right to refuse service to individuals deemed as having had enough alcohol before or during the event.

- Under no circumstances should anyone be coerced to drink alcohol. All drinking games, contests, or events that encourage excessive drinking are prohibited. The sponsoring organization is responsible for ensuring that all NSU policies and procedures are strictly obeyed.

- It shall be at the discretion of the Office of the Vice President of Student Affairs whether to make arrangements and pay for any security needs necessary based on the specifics of the event and the number of estimated attendees.

- Violations of these guidelines during the event may result in the closing of the event. All individual violations will be referred to the Office of the Vice President of Student Affairs for review. The university can take disciplinary actions as a result of violations of these guidelines.

A.2 Appropriate Conduct and Consensual Relationships Policy

Romantic or sexual relationships between a faculty member and a student then enrolled in the faculty member’s class (including supervised student activities for which academic credit is given) may appear to be coercive and are prohibited. Even when no coercion is present, such relationships create an appearance of impropriety and favoritism, which can impair the academic experience of all students in that class. It is, therefore, improper conduct and prohibited for a faculty member to engage in a romantic or sexual relationship with a student then enrolled in the faculty member’s class.

In addition, sexual relationships between an NSU faculty or staff member or an administrator and a student—who are not married to each other, or who do not have a preexisting analogous relationship—is inappropriate whenever the NSU faculty or staff member or administrator has or will have a professional responsibility for the student in such matters as teaching a course or in otherwise evaluating, supervising, or advising a student as part of a school program. An NSU faculty or staff member or administrator who is closely related to a student by blood or marriage, or who has a preexisting analogous relationship with a student, should eschew roles involving a professional responsibility for the student. See Sexual Harassment policy for full text.

A.3 Drug-Free Schools and Campuses

In order to comply with the Drug-Free Schools and Communities Act (Pub. L. No. 101-226, Title 34 C.F.R., part 86), Nova Southeastern University has adopted the following policy for all academic units, campus, and field-based programs.

The unlawful manufacture, distribution, dispensation, possession, or use of illicit drugs* and alcohol are prohibited, in and on, Nova Southeastern University owned or controlled property and as a part of any of its activities. No Nova Southeastern University student shall report to school while under the influence of any illicit drugs or alcohol. The possession of paraphernalia for unlawful drug use is also prohibited.

* The term “illicit drugs” refers to all illegal drugs and to legal drugs obtained or used without a physician’s order. It does not prohibit the use of prescribed medication under the direction of a physician. However, in accordance with Federal law, NSU does not permit the possession or use of marijuana on NSU property or during NSU-sponsored activities for any purpose. As such, the possession or use of medical marijuana, even if authorized under state law, is prohibited on NSU property and during NSU-sponsored activities.
Any Nova Southeastern University student determined to have violated this policy will be subject to referral for prosecution by the appropriate authorities. Other sanctions include evaluation/treatment for drug use disorder (which may include mandatory completion of a drug/alcohol abuse rehabilitation program) or other university sanctioning, up to and including expulsion.

There are serious health risks associated with the abuse of drugs and alcohol. If you, a fellow student, teacher, or coworker has a problem with abuse of drugs and/or alcohol, help can be provided at programs at NSU and in the community. Additional information is available on the Office of Student Conduct website nova.edu/studentconduct.

<table>
<thead>
<tr>
<th>NSU Programs</th>
<th>Community Programs</th>
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<tbody>
<tr>
<td><strong>Henderson Student Counseling Center</strong>  &lt;br&gt; For an appointment, call (954) 424-6911 or (954) 262-7050  &lt;br&gt; 3538 South University Drive (in University Park Plaza)  &lt;br&gt; Davie, Florida 33328  &lt;br&gt; nova.edu/healthcare/student-services/student-counseling.html</td>
<td><strong>Florida Department of Education, Office of Safe Schools</strong>  &lt;br&gt; 325 West Gaines Street, Room 1444  &lt;br&gt; Tallahassee, Florida 32399  &lt;br&gt; (850) 245-0416 • <a href="mailto:SDFS@fldoe.org">SDFS@fldoe.org</a>  &lt;br&gt; fldoe.org/schools/safe-healthy-schools/safe-schools/index.shtml</td>
</tr>
<tr>
<td><strong>Healthy Lifestyles Guided Self-Change Program</strong>  &lt;br&gt; For an appointment, call (954) 262-5968 or email <a href="mailto:gsc@nova.edu">gsc@nova.edu</a>  &lt;br&gt; 3301 College Avenue  &lt;br&gt; Fort Lauderdale, Florida 33314-7796  &lt;br&gt; nova.edu/gsc</td>
<td><strong>Florida Department of Children and Families Substance Abuse Program Office</strong>  &lt;br&gt; 1317 Winewood Boulevard  &lt;br&gt; Bldg. 6, Room 299  &lt;br&gt; Tallahassee, Florida 32399  &lt;br&gt; (850) 487-2920  &lt;br&gt; myffamilies.com/service-programs/substance-abuse</td>
</tr>
<tr>
<td><strong>Broward Behavioral Health Coalition</strong>  &lt;br&gt; 1715 SE 4th Avenue  &lt;br&gt; Fort Lauderdale, Florida 33316  &lt;br&gt; (954) 622-8121  &lt;br&gt; bbhcflorida.org</td>
<td>Alcoholics Anonymous: (954) 462-0265  &lt;br&gt; Narcotics Anonymous: (954) 476-9297</td>
</tr>
</tbody>
</table>

When you use or deal in drugs or abuse alcohol, you also risk incarceration and/or fines. The Federal Sentencing Guidelines outline federal penalties for trafficking in drugs. In addition to the federal sanctions, Florida State Statutes provide sanctions in regard to the use, possession, and/or sale of illicit drugs and the abuse of alcohol. Punishment varies depending upon the amount and type of drug and/or alcohol involved. Felony convictions range from one year to life imprisonment. Misdemeanor convictions range from less than 60 days to one-year imprisonment. For additional information, please refer to Chapters 316 and 893 of the Florida Statutes, or consult with a legal representative of your choosing.
A.4 Health Policies

Health Insurance

Students enrolled in certain programs are required to carry adequate health insurance coverage. Generally, this applies to most programs in the Health Professions Division (HPD), all traditional undergraduate day students, and all on-campus residential students.

Students in a mandatory program will automatically be enrolled in the NSU Student Health Insurance Plan, and their student account will be charged accordingly. Students insured under another insurance plan must opt out of the NSU Student Health Insurance Plan each academic year by the given waiver deadline for their program. The effective dates for coverage under the NSU Student Health Insurance Plan will coincide with the academic year, not the calendar year. For more information on the NSU Student Health Insurance, waiver deadlines, and access to the online waiver process, students should visit the Bursar’s website.

Immunization Requirements

Health Professions Division (HPD) students: See college or program specific policies.

All residential (residing in campus housing) students must satisfy the following requirements, if they were born after January 1, 1958. The required documentation of vaccinations shall include the following:

- Meningococcal meningitis
- Hepatitis B: You must show proof of one of the following:
  - immunization with three doses of hepatitis B vaccine
  - blood test showing the presence of hepatitis B surface antibody
    HPD requires substantiation of immunity.
- Measles (rubella): You must show proof of one of the following:
  - immunization with two doses of measles vaccine, the first given on or after the first birthday, the second given at least 30 days after the first, and BOTH in 1958 or later
  - blood test showing the presence of the measles antibody
- Rubella: You must show proof of one of the following:
  - one dose of rubella vaccine on or after the first birthday, and in 1969 or later
  - blood test showing the presence of the rubella antibody
- MMR (Measles, Mumps, Rubella)
  - two doses of the vaccine may be given instead of individual immunizations
  - one dose of the MMR vaccine on or after the first birthday, the second dose must be at least 30 days after the first, and both must be in 1968 or later
• Influenza Vaccine
  – Exemptions or waivers may be obtained at the university’s discretion if the individual is 18 years of age or older, or the individual’s parent, if the individual is a minor, declines the vaccinations by signing a separate waiver provided by the institution for each of these vaccines, acknowledging receipt and review of the information provided. Exemptions will not necessarily be accepted by the student’s program center. Other students may be subject to the immunization requirements in order to participate in clinical or practicum studies. Students are advised to consult with their program to determine whether the refusal will affect their ability to continue their studies.

Immunization requirements are based on Florida state health regulations. Valid exemptions from providing immunity:

• Medical exemptions—Must produce a signed letter from a doctor, on his/her stationery, stating the reason for exemption and whether it is a temporary or permanent exemption

• Religious exemptions—On church stationery, signed by a minister, priest, rabbi, or head of church

Acceptable forms of documentation—The following documents are acceptable proof of immunity of measles and rubella. Forms must include specific dates, and the dates must satisfy the requirements stated previously.

• HRS (Department of Health and Rehabilitative Services)
• Childhood immunization records
• School immunization records
• Military service records
• Document indicating blood tests

Communicable Diseases Guidelines

It is the intent of the university to protect students from communicable diseases that pose reasonable risk of harm to members of the university community. It is also the intent of the university to protect the rights of those infected with a communicable disease. Students who do become infected with a communicable disease must report the contracting of the disease to their program dean and the associate dean of student affairs and are subject to the guidelines listed below. The university will be flexible in its response to incidents of communicable diseases, evaluating each occurrence in light of this policy and current available medical information.

• NSU will make available to the university community detailed information concerning the transmissibility of communicable diseases and precautions that can be taken to prevent the spread of various communicable diseases.

• Infected students can continue to study and work as long as they are able to continue to perform regular responsibilities satisfactorily, and as long as the best available medical evidence indicates that their continual status does not present a health or safety threat to themselves or others.

• An infected student returning to school after a leave of absence for reasons related to a communicable disease must provide a statement from the treating physician indicating current medical status. Students should submit their statement to their program dean or appropriate designee based on the policies of their respective college, academic center, and the associate dean of students.
• Within reason, the university will make accommodations to the infected person, whenever possible, to ensure continuity in the classroom.

• No infected student may be dismissed from the university solely on the basis of a diagnosis of an infection of a contagious disease. A decision to dismiss or discharge will only be made after reasonable accommodation has been attempted, and an examination of facts demonstrates that the infected person can no longer perform essential requirements of the position or program, with or without a reasonable accommodation, or poses a reasonable threat to the health and safety of others.

In the event that a student has a concern about the potential for the spread of a communicable disease within the university community, those concerns should be brought to the Office of the Vice President of Student Affairs for review consistent with the current available information on the spread of the particular communicable disease. After review and evaluation of the concerns, if there appears to be a reasonable likelihood of the spread of the disease within the university community by an infected person, the Office of the Vice President of Student Affairs will, after notification of the issues presented to the university president, contact the Centers for Disease Control and Prevention and/or Broward Health Department for recommendations of appropriate action consistent with state law.

A.5 Holds on Student Records

A Bursar Hold is placed on a student’s account on the 30th day of the semester if a balance is still due. The Bursar Hold prevents students from obtaining grades, registering for classes, and accessing the university’s RecPlex until the balance is paid in full. Other university entities, such as the Office of the University Registrar and the Office of Student Conduct, may place a hold on your account for different reasons. Please contact the office that initiated the hold (as displayed on your account on WebSTAR) to discuss what requirements must be met to have the hold removed.

A.6 Indebtedness to the University

By registering for courses at Nova Southeastern University, the student accepts financial responsibility for payment of all institutional costs including, but not limited to, tuition, fees, housing, and meal plan (if applicable), health insurance (if applicable), and any additional costs when those charges become due. Payment is due in full at the time of registration. NSU ebills are sent the middle of each month to the student’s NSU email address. However, to avoid late charges, students should not wait for their billing statement to pay their tuition and fees. A student will not be able to register for future semesters until all outstanding balances from previous semesters have been paid in full. If a student has a balance 30 days after the start of the semester, a hold and a $100 late fee will be placed on his or her account. This hold stops all student services, including, but not limited to, access to the NSU RecPlex, academic credentials, grades, and future registrations. It will remain on the student’s account until the balance has been paid in full. Delinquent student account balances may be reported to a credit bureau and referred to collection agencies or litigated. Students with delinquent accounts will be liable for any costs associated with the collection of unpaid charges, including attorney fees and court costs. All registration agreements shall be construed in accordance with Florida law, and any lawsuit to collect unpaid fees may be brought in the appropriate court sitting in Broward County, Florida, regardless of the student’s domicile.

Information regarding payment plans, tuition assistance plans, refunds, and other frequently asked questions are available through the Office of the University Bursar’s website.
A.7 International Travel Registration Requirement and Program

NSU faculty and staff members and students travel across the globe to teach, conduct research, present at seminars and workshops, attend conferences, and study. The university maintains a central international travel registration program that assists travelers on NSU-related business or study. It provides assessment of health and safety issues associated with traveling to international destinations, and it supplies important contact information for services and assistance in the event of an emergency.

As per university policy, all faculty and staff members and students traveling to international destinations on NSU-related trips are required to complete the NSU Travel Registration process.

A.8 Jurisdiction of University Policies and Procedures

All students, full- and part-time, attending Nova Southeastern University, shall be subject to this code.

A.9 Off-Campus Residency

The university does not approve, inspect, or supervise any off-campus student residences. The university does expect, however, that students living off campus will conduct themselves in a manner that will reflect credit on themselves and the university, which includes observing all local, state, and federal laws as well as all rules and regulations contained in this handbook.

In the event of a change of residence from on-campus housing to an off-campus location, a student should notify the Office of the University Registrar of the new address.

A.10 Student Organization Rights and Responsibilities

All Nova Southeastern University students who pay the student activities fee are eligible to join university organizations. Student organizations must be registered with the Office of Campus Life and Student Engagement each year in order to be considered a student organization with rights and privileges on campus, including the reservation and/or use of University facilities. Information on establishing any other type of student organization or maintaining a current one can be obtained by contacting the Office of Campus Life and Student Engagement at the Don Taft University Center, or online at nova.edu/campuslife/organizations/registration.html. With the exception of fraternities and sororities, the Office of Campus Life and Student Engagement grants final approval for the creation of student organizations.

All student organizations are under the disciplinary jurisdiction of the Office of Student Conduct. All student organizations and groups are subject to the rules and policies of Nova Southeastern University, including but not limited to, the NSU Student Handbook and the Policies and Procedures for Student Organizations.

The right of a student organization, including a fraternity or a sorority, to exist at the university may be revoked by the university at any time.

The policies and procedures for establishing a new fraternity or sorority on campus can be obtained by contacting the Office of Campus Life and Student Engagement, which grants approval for the establishment of all fraternal organizations on campus. Additional information regarding the policies for Greek organizations is available through the Office of Fraternity and Sorority Life OrgSync page: https://orgsync.com/43518/files/1088830/show.
Sororities and Fraternities may also be governed by a governing council—the Panhellenic Council (PC), the Interfraternity Council (IFC), or Unified Greek Council (UG). The policies, governing constitutions, bylaws, rules, and regulations of these councils shall not conflict with the rules and policies of Nova Southeastern University. Nova Southeastern University rules and regulations supersede any conflicting rules or regulations.

The Office of Student Conduct shall conduct a thorough investigation to determine whether a case involving any student organization, including fraternities or sororities, will result in charges of violation(s) of the Code of Conduct and whether those charges will be seen through either a judicial conference or a judicial hearing. See Section D—Disciplinary Procedures—for details on how these cases will be adjudicated.

Any organization determined to be responsible for violating the Code of Conduct will be sanctioned in accordance with the violation. Sanctions imposed as a result of a fraternity or sorority student-run disciplinary panel must be consistent with the purpose of the applicable governing constitution and bylaws of the organization as well as Nova Southeastern University.

Student organizations may appeal any disciplinary sanction imposed upon them. Procedures for an appeal can be found in the Disciplinary Procedures (D) section of this handbook.

A.11 University Computer and Telecommunications Use Policy

The following five sections detail NSU policy related to the use of computers, email, and the Internet. The information is available at https://www.nova.edu/portal/oiit/policies.

Acceptable Use of Computing Resources and All Other Policies

This policy provides guidelines for the appropriate and inappropriate use of the computing resources of Nova Southeastern University. It applies to all users of the university’s computing resources including students, faculty and staff members, alumni, and guests of the university. Computing resources include all computers, related equipment, software, data, local area networks, and listservs for which the university is responsible as well as networks throughout the world to which the university provides computer access.

The computing resources of Nova Southeastern University are intended to be used for its programs of instruction and research and to conduct the legitimate business of the university. All users must have proper authorization for the use of the university’s computing resources. Users are responsible for seeing that these computing resources are used in an effective, ethical, and legal manner. Users must apply standards of normal academic and professional ethics and considerate conduct to their use of the university’s computing resources. Users must be aware of the legal and moral responsibility for ethical conduct in the use of computing resources. Users have a responsibility not to abuse the network and resources, and to respect the privacy, copyrights, and intellectual property rights of others.

In addition to the policy contained herein, usage must be in accordance with applicable university policies (see Related policies listed at the end of this section) and applicable state and federal laws. Among the more important laws are the Florida Computer Crimes Act, the Federal Computer Abuse Amendment Act 1994, the Federal Electronic Communications Privacy Act, and the U.S. Copyright Act. Copies of these laws and the NSU copyright policy may be examined in the Office of Academic Affairs. Unauthorized distribution of copyrighted material, including unauthorized peer-to-peer file sharing, may subject the student to civil and criminal liabilities.
Policy violations generally fall into five categories that involve the use of computing resources:

1. for purposes other than the university’s programs of instruction and research and the legitimate business of the university

2. to harass, threaten, discriminate, stalk, intimidate, or otherwise cause harm or attempt to cause harm to specific individuals or classes of individuals

3. to impede, interfere with, impair, or otherwise cause harm to the activities of others

4. to download, post or install to university computers, or transport across university networks, material that is illegal, proprietary, in violation of license agreements, in violation of copyrights, in violation of university contracts, or otherwise damaging to the institution

5. to recklessly, willfully, negligently, or maliciously interfere with or damage NSU computer or network resources or computer data, files, or other information

Examples (not a comprehensive list) of policy violations related to the above five categories include:

- using computer resources for personal reasons
- using computer resources to invade the privacy of another
- sending email on matters not concerning the legitimate business of the university
- sending an individual or group repeated and unwanted (harassing) email or using email to threaten someone
- accessing, or attempting to access, another individual’s data or information without proper authorization (e.g. using another’s computing account and password to look at personal information)
- creating a false email address
- propagating electronic mail chain, pyramid schemes, or sending forged or falsified email
- obtaining, possessing, using, or attempting to use someone else’s password regardless of how the password was obtained
- copying a graphical image from a website without permission
- posting a university site-licensed program to a public bulletin board
- using illegally obtained licensed data/software, or using licensed data/software in violation of their licenses or purchase agreements
- releasing or threatening to release a virus, worm, or other program that damages or otherwise harms a system, network, or data
- preventing others from accessing services
- attempting to tamper with or obstruct the operation of NSU’s computer systems or networks
- using or attempting to use NSU’s computer systems or networks as a means for the unauthorized access to computer systems, networks, or data outside the university
• improper peer-to-peer file sharing

• viewing, distributing, downloading, posting or transporting child or any pornography via the web, including sexually explicit material for personal use that is not required for educational purposes

• using university resources for unauthorized purposes (e.g. using personal computers connected to the campus network to set up web servers for illegal, commercial, or profit-making purposes)

• violating federal copyright, intellectual property, and/or trademark laws or the NSU copyright, intellectual property, and/or policy

Inappropriate conduct and violations of this policy will be addressed by the appropriate procedures and agents (e.g., the Office of the Vice President for Academic Affairs or the Office of Human Resources) depending on the individual’s affiliation to the university. In cases where a user violates any of the terms of this policy, the university may, in addition to other remedies, temporarily or permanently deny access to any and all NSU computing resources, and appropriate disciplinary actions may be taken, up to and including dismissal.

Enterprise Username and Password Policy

Policy Rationale

Nova Southeastern University’s (NSU) network and information systems provide the technical foundation for conduct of its academic, research, and administrative missions. Providing this open access to information technology is imperative to ensuring academic freedom at the institution. An important part of providing this network access is ensuring that the network and associated information is secure.

The purpose of this policy is to provide guidance to faculty, staff, students, and other authorized users regarding usernames and passwords in order to protect individual and university information and resources. Adherence to this policy will help ensure that the university network and information systems are standardized, secure, and available to all.

Policy Statement

Usernames must be assigned to each individual user to access any NSU network. Generic usernames may only be used in circumstances where they are deemed appropriate by the chief information security officer. Passwords must meet the minimum standards set by the chief information security officer and, if possible, applications and devices providing access to technical resources must technically enforce them. Faculty, staff, vendors, and students must adhere to the standards for all systems and applications that come into contact with university technical resources.

Remedies

The university reserves the right to

• suspend access to preserve the confidentiality, integrity, and availability of the network, systems or information

• periodically audit passwords for compliance

• pursue disciplinary action because of non-compliance
Electronic Mail Communications

NSU requires students and faculty and staff members to hold and maintain one official university computer account that is used to access major computing resources, including electronic mail. These university-assigned computer accounts correspond directly to NSU email addresses (see the following). All official electronic mail communications directed to NSU students and faculty and staff members will be sent exclusively to NSU-assigned computer accounts to ensure timely and accurate delivery information. All email communications between students and faculty, staff, and administration must be sent from the student’s official NSU email account to the official NSU email account of the member of the faculty, staff, or administration. NSU students may forward their NSU generated email to external locations, but do so at their own risk.

Web Pages—Use of Material

You should assume that materials you find on the web are copyrighted unless a disclaimer or waiver is expressly stated. You may not place any materials owned by others (i.e., copyrighted works) on your web page(s) without the expressed permission of the copyright owner (examples: graphic images from other web pages, articles, video, audio, photographs, software, or images scanned from published works). You may include short quotations of text provided you identify in an obvious way (e.g., in a footnote) the author and the work from which the quotation is taken. If you want to include something from another web page in one of your web pages, then link to it rather than copy it. The occurrence of plagiarism on your web page is subject to the same sanctions that apply to plagiarism in any other media. Images in the NSU graphics repository may be used on web pages without permission. Clip art images provided with licensed software may be used if permitted in the license agreement for such software. You may not place any pictures or videos of people on a web page without the expressed permission of the people in the picture or video. Every person has the right to privacy, which includes the right to restrict the use of his or her own image. In addition, the picture or video may be protected by copyright.

If you have received formal permission to use material owned by another, place the following notice on the page that contains the copied material: Copyright 2005 by (name of the copyright owner). Used with permission.

Although a copyright notice is not required to assert your rights to your own original material, you may want to include a minimal notice of copyright in a web page footer when appropriate. When used, the copyright notice should appear as follows:

- web pages
  - Copyright 2005 (your name). All rights reserved.
- organization web pages (examples)
  - Copyright 2005 Cornell Law Review. All Rights Reserved.
  - Copyright 2005 Nova Southeastern University. All Rights Reserved.
  - Copyright 2005 NSU College of Engineering and Computing. All Rights Reserved.
A.12 University Copyright and Patent Policy

Nova Southeastern University seeks to promote respect for intellectual property and a culture of copyright compliance throughout its community. In an effort to ensure compliance university-wide, NSU has published the following policies.

- Copyright and Patent
- Use of Copyright-Protected Works in Education and Research
- Copyright Guidelines for Electronic Course Reserves

A.13 University Sexual Misconduct Policy

Sexual misconduct is prohibited by Nova Southeastern University. NSU will respond within the scope of its policy and procedures when sexual misconduct is reported to have occurred:

- on NSU owned or controlled property
- at a university or university-recognized program or activity
- regardless of location on or off campus, when the conduct 1) may pose an obvious and serious threat of harm to or 2) may have the effect of creating a hostile educational environment for, any member(s) of the university community

This policy applies to the behaviors of all students, employees (including faculty, staff, and part-time employees), visitors, and others affecting the university community. To report a violation or learn more about the sexual misconduct policy, procedures, and resources, visit the Title IX website. Individuals who have experienced a crime of sexual violence, including sexual assault, stalking, and dating/domestic violence, can learn more about their options for getting support on and off campus, as well as for reporting to NSU and local law enforcement.

NSU takes all reports of sexual misconduct seriously, and retaliation will not be tolerated toward anyone who reports sexual misconduct and/or participates in an investigation or resolution of a report. Information about confidential resources, rights of all parties, and the procedures for investigating and resolving complaints is available on the Title IX website. Individuals may also contact Laura Bennett, NSU’s Title IX Coordinator, directly at laura.bennett@nova.edu or call (954) 262-7858. The Title IX Coordinator also assists students looking for information about other protections under Title IX, such as those for pregnant or parenting students, transgender or gender non-conforming students, or others who feel they may have experienced discrimination based on their actual or perceived sex or gender in an NSU course, program, or activity.

Additional information regarding the specific violations are included in Section C of this handbook.

B. Specific Conduct Violations

B.1 Alcoholic Beverages

Failure to comply with the Alcoholic Beverages Policy (as included in Section A) is prohibited. This includes, but is not limited to, the following:

- possession of beverage(s) containing alcohol by any person younger than the age of 21, including residue or remnants of alcohol that may be found in glassware (this includes the presence of the aforementioned within a student’s room or contained within their possessions or vehicle)
• consumption or use of alcohol by any person younger than the age of 21
• intoxication requiring evaluation and/or treatment by emergency personnel
• possession or use of any paraphernalia that enables the playing of “drinking games” or other activities that encourage binge drinking
• unlicensed distribution of beverage(s) containing alcohol, including the purchase for and/or delivery of alcohol to any individual(s) younger than the age of 21
• operating a motor vehicle while under the influence of beverage(s) containing alcohol, or possession of open containers of beverage(s) containing alcohol, while in a vehicle, or while parked or in operation
• public intoxication on campus or at university sponsored events or programs, regardless of age

B.2 Animals
No pets or animals, other than fish, are permitted on campus, including all residence halls, with the exception of assistance animals (trained service animals or approved emotional support animals). The service animal policy can be found on the Disability Services website. Students seeking an approved emotional support animal can refer to the housing accommodation request process online. Students are responsible for the actions of any authorized animal that either they or one of their guests bring onto the campus grounds or into one of the campus facilities.

• Students must adhere to the related policies specific to any building or classroom where an animal may or may not be taken.
• Damage to property caused by the animal is prohibited.
• Injuries to others caused by the animal are prohibited.

B.3 Assault
To threaten bodily harm—or discomfort to another person or commit or aid in the commission of an act that causes bodily harm and/or other conduct that threatens or endangers the health, safety, and/or welfare of any other member of the university community on or off campus—is prohibited.

B.4 Bribery
To give, offer, promise, request, solicit, accept, or agree to accept for oneself or another any financial or other benefit with an intent or purpose to influence the performance of any act or omission is prohibited.

B.5 Cheating
Intentionally using or attempting to use unauthorized materials, information, or study aids in any academic exercise is prohibited.
B.6 Complicity
Students associated with, or present during, the commission of an act(s) by another, which constitutes a violation of university policy, may also be charged if the student’s behavior constitutes permission, contributes to, or condones the violation.

B.7 Contracting on Behalf of the University
Unless specifically authorized by the appropriate university authority, students may not contract on behalf of the university. Students who attempt to, or enter into, a contract on behalf of the university without proper authorization, are subject to disciplinary action that will result in a hold being placed on university records and transcripts until restitution is made, as well as such other sanctions as may be appropriate. Any contract entered into on behalf of the university by a student without proper authorization is void.

B.8 Damage or Vandalism to Property
Defacing, littering, or damaging property of the university is prohibited.

B.9 Dangerous Items (Explosives, Firearms, Fireworks, and Weapons)
Weapons and firearms are prohibited on campus.

A weapon includes

- any item designed to inflict a wound or cause injury to another person
- any item used to harass, threaten, intimidate, assault, or commit battery
- any item the university deems dangerous

A firearm includes any weapon that is designed, or may readily be converted, to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; and any firearm muffler or firearm silencer.

The complete NSU Firearms or other weapons policy is available on the Public Safety website.

Additionally, due to safety concerns raised by the Consumer Product Safety Commission regarding hoverboards—and the potential detrimental impact to the safety of our campuses—the operation, storing, and use of hoverboards is prohibited on all NSU campuses and sites and at all university facilities. Those in violation of this policy may be subject to disciplinary action.

B.10 Disorderly Conduct
Disorderly conduct that is prohibited includes

- loud, threatening, or aggressive behavior or any other behavior which disturbs the peace and/or impedes the rights of others; and/or disrupts the orderly functioning of the university
- lewd, indecent, or obscene conduct or expression made by any means
- disruptive behavior which substantially interferes with, obstructs, or in any way negatively impacts the safety, viewing, or enjoyment of others in the residence halls, classrooms, or at a university-sponsored event, on or off campus
B.11 Distributing or Posting Printed Media

The posting or distribution of printed materials not previously approved by the Posting and Publicity Policies is prohibited. Additional information regarding individual buildings or academic unit policies are also included online for reference.

B.12 Drugs, Drug Paraphernalia

The possession (including the presence of a substance as identified below within a student’s room or contained within his or her possessions), manufacture, distribution, use, abuse, or sale of the following is prohibited.

- Possession or use of marijuana
- Illegal drugs, including but not limited to ecstasy/MDMA, lysergic acid diethylamide (LSD), cocaine, and/or heroin
- Legally obtained over-the-counter medications or other substances including but not limited to salvia, spice, “bath salts,” flakka, or NBOMe
- Any drugs requiring evaluation and/or treatment by emergency personnel
- Misuse or unprescribed possession of prescription medications
- Drug-related paraphernalia or any item that potentially contains illegal residue
- Distribution or sale of illegal drugs or prescription drugs that were not prescribed to the person receiving the drugs

B.13 Emergency Equipment and Procedures

Unnecessarily setting off a fire alarm; tampering with fire hoses, extinguishers, exit signs, and alarm equipment; or blocking fire exits and other means of impeding traffic may result in immediate university disciplinary action and criminal prosecution. Failure to evacuate any building on campus during a fire alarm is also prohibited.

B.14 Facilitating Academic Dishonesty

Intentionally or knowingly helping or attempting to help another to violate any provision of this code is prohibited.

B.15 False Information (Including Fabrication, Fraud, and Falsification of Records)

Any act or statement (written or oral) containing false, incomplete, or misleading information intended to deceive or misrepresent any agency of the university or any person or business is prohibited.

Providing false or misleading information to the university or a university official, or to a local, state, or national agency or official is a violation of the Code of Student Conduct and Academic Responsibility subjecting a student to disciplinary action up to, and including, expulsion or rescission.

In addition, falsification of university records is prohibited. University records include, but are not limited to, admission, enrollment, registration, financial aid, student disciplinary, academic, health records, parking decals/hang tags, and student employment records. Inappropriate conduct and violations of this policy will
be addressed by the appropriate procedures and agents (e.g., the Office of the Vice President for Academic Affairs or the Office of Human Resources) depending on the individual's affiliation with the university.

**B.16 Fire**
No student shall commit or aid in the intentional commission of an act that results in a fire being ignited, which causes damage, or is intended to cause damage, to the property of the university or the personal property of any member of the university community.

**B.17 Gambling and/or Games of Chance**
Gambling may include, but is not limited to, wagering on or selling betting-pools on any athletics or other event; possessing on one’s person, premises (e.g., rooms, residence unit, car), or in a computer account or electronic format, any card, book, or other device for registering bets; knowingly using or permitting the use of one’s premises or one’s telephone or other electronic communication device for illegal gambling; knowingly receiving or delivering a letter, package, parcel, or electronic or telephonic communication related to illegal gambling; or playing or engaging in any game, at any place, by any device whatever for money or other things of value. Students found in violation of the prohibition against gambling may be subject to disciplinary action up to, and including, dismissal.

**B.18 Guests**
Students are welcome to bring guests to the campus; but, they must assume responsibility for the conduct of their guests and must accompany them at all times. If a guest is asked to leave a specific area of campus, it is the responsibility of the student host to cooperate with the university official making the request. The university reserves the right to exclude all guests from any area on campus in times of impending or actual crises or emergencies, such as hurricanes, campus disruptions, or bomb threats, and to exclude any guests from any area of the campus for any reason the university deems appropriate.

**B.19 Harassment or Harm to Others**
Harassment is defined as any conduct (words or acts)—whether intentional or unintentional—or a product of disregard for the safety, rights, or welfare of others, which causes physical, verbal, or emotional harm. It is any conduct that intimidates, degrades, demeans, threatens, hazes, or otherwise interferes with another person’s right to comfort and right to be free from a hostile environment. This includes, but is not limited to, loud or aggressive behavior; behavior that disrupts the orderly functioning of the university; behavior that disturbs the peace and/or comfort of person(s) on the campus of the university; and behavior that creates an intimidating, hostile, or offensive environment. It also includes any conduct (words or acts) in which the university can determine a threat exists to the educational process or to the health or safety of a member of the NSU community.

**B.20 Hazing**
Any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution. Hazing includes, but is not limited to, pressuring or coercing the student into violating state or federal law; any brutality of a physical nature,
such as whipping, beating, branding, or exposure to the elements; forced consumptions of any food, liquor, drug, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student; and any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers legal and legitimate objective. (Florida Hazing Law, 1006.63) Engaging in, supporting, promoting, or sponsoring hazing or violating university rules governing hazing is prohibited.

B.21 Health and Safety
Nova Southeastern University recognizes that certain life-threatening behavior (e.g., suicide threats, gestures, or attempts; eating disorders; substance abuse; threats, gestures, or attempts to harm others) is a sign of personal distress. The university is committed to helping students alleviate whatever stress factors are precipitating life-threatening behavior by providing support and/or referral through use of appropriate resources. However, since it is critically important to maintain civility and respect for all members of the university community, it is recognized that action must be taken when such behavior is considered by the university to be disruptive to and unacceptable in the academic and social/living environment.

The determination of a student’s participation and progress is to be made by the Student Behavioral Concerns Committee. NSU reserves the right to require the withdrawal of a student whose continuation in school, in the university’s judgment, is detrimental to the health or safety of the student or others.

Generally, a student who is required to withdraw from the university for behavior detrimental to the health or safety of the student or others may not be allowed to return until documentation is provided by a treating medical provider of readiness to return. Additionally, a secondary evaluation/assessment must be conducted by the medical professionals of Henderson Student Counseling Clinic or an alternative health care provider of the university’s choosing. Action taken under the University Health and Safety policy does not preclude disciplinary action by the NSU. Students who withdraw for reasons of health or safety must contact the Office of Student Conduct before seeking readmission to the university.

B.22 Identification Cards
University identification cards (SharkCards) may only be used by the student whose name appears on the card. Any alteration or illegal use of university identification cards is prohibited. SharkCards that are misused are subject to confiscation by university personnel.

Other Identification Cards: Possession of an identification card that bears another person’s likeness or contains false demographic information is prohibited. This includes all altered, blank, forged, stolen, borrowed, fictitious, counterfeit, or unlawfully issued driver’s license or identification cards. Identification cards meeting any of these criteria will be confiscated from students found with them in their possession and will be turned in to the Office of Student Conduct and/or Public Safety as evidence of misuse and policy violation.

B.23 Interference with University Investigations, Disciplinary Proceedings, or Records
Interference with university investigations, administrative procedures, or disciplinary proceedings, or judicial proceedings such as those conducted by the Department of Public Safety, Office of the Vice President of Student
Affairs, Department of Residential Life, or any other university office authorized to conduct investigations or
disciplinary proceedings is prohibited. This includes, but is not limited to, the use of force, threat of force,
coercion, or promise of reward to any person or property of persons involved in university investigations or
disciplinary proceedings. No person may, without authorization, examine, take possession of, alter, or destroy
university investigations or destroy university records or evidence. Interference with university investigations,
disciplinary proceedings, or records may result in disciplinary action.

In an effort to foster and provide an environment free from bias or prejudice for the parties involved, publication
(verbal or written communication) regarding any university investigatory, administrative, disciplinary, or judicial
proceeding is prohibited, if the publication is deemed by the appropriate official overseeing the proceeding to
compromise the impartiality and integrity of the proceeding. This does not prohibit the student from filing a
grievance or complaint as provided in this handbook or through any outside governmental agency.

Communication related to the proceeding will be limited to identified individuals using administrative discretion.

B.24 Lake Swimming
Swimming in any lake, canal, and/or body of water on the Nova Southeastern University campus or being in
the shark fountain is strictly prohibited and any violations of this policy will be subject to disciplinary action.

B.25 Littering/Projecting Objects
Students may not throw, discard, place, or deposit litter or project objects from university buildings or on
university grounds except in receptacles provided for such purposes.

B.26 Misuse of Computers or Telecommunications (Technology)
Violation of University Computer and Telecommunications policy is prohibited (as detailed in Section A10).

B.27 Noise
The university noise policy is based on the belief that all students have a responsibility to respect the rights,
health, security, and safety of other university and community members. Excessive noise that disturbs the
campus environment, unless approved by the Office of the Vice President of Student Affairs or designee for
a special event, is prohibited. Students are held responsible for the actions of their guests.

B.28 Online/Internet Social Networking Usage
All students are responsible for their postings on the Internet and/or social networking sites. Prohibited usage
of Internet/social networking sites may include

- stalking, harassing, or threatening another person or group
- creating language on a social network that is threatening, vulgar, or derogatory
- displaying or being displayed in an activity that violates federal, state, or local law and/or any regulation
  outlined elsewhere in the NSU Student Handbook.
B.29 Parking and Motor Vehicle Policy

Failure to comply with the Parking and Motor Vehicle Policy is prohibited and may result in disciplinary action.

In order to park a motor vehicle on campus in any university parking area, the vehicle must be registered with the university, and a parking permit must be properly displayed. All administrators, faculty and staff members, students, and visitors must register vehicles to be driven or parked on campus. All administrators, faculty and staff members, students, and visitors are responsible for any violations of these regulations in which their vehicle is involved. Motorcycles, motor scooters, and mopeds are subject to the regulations governing automobiles.

The Public Safety Department is authorized to designate any spaces as temporary reserved parking. Abandoned vehicles are subject to towing at the owner’s expense, unless the owner notifies the Public Safety Department in writing at the time the vehicle becomes disabled. The director of public safety will determine whether a disabled vehicle is allowed to remain on campus. Vehicle repairs that create a nuisance are not permitted on campus. Any property damage caused by the administering of any repairs is the responsibility of the person making such repairs.

Trailers or mobile campers are allowed to be parked on campus only with written permission from the director of public safety. The maximum speed on any NSU driveway or roadway—excluding those owned and managed by the town of Davie, Broward County, or the state of Florida—is 15 miles per hour or less. All vehicle operators must obey public safety and police direction and instructions regarding operating and parking motor vehicles. Please visit the Public Safety website for additional information.

B.30 Plagiarism

The adoption or reproduction of ideas, words, or statements of another person as one’s own without proper acknowledgment is prohibited.

B.31 RecWell Center Policies and Procedures

Nova Southeastern University students and their guests who utilize the facilities (including fields and pools) managed by the Office of Recreation and Wellness must comply with the policies and procedures established by the department. Department policies are available online through the Office of Recreation and Wellness website.

B.32 Removal or Ejection from a University-Sponsored Event

Behavior which causes removal or ejection from any university-sponsored event, occurring either on campus or off campus, is prohibited.

B.33 Requests or Orders

All students and guests of NSU are expected to comply with the directives or reasonable requests of university officials acting in the performance of their duties. This requirement includes reasonable requests for students to meet appointments in administrative offices, participation in administration and/or judicial proceedings, and the compliance by the stated deadline with all the terms and conditions of all disciplinary sanctions. Administrative discretion may be used to place a hold on a student’s account (registration, grades, etc.) if the student fails to comply with the directions of a university official.
B.34 Residential Life Policies and Procedures

All residents and/or guests in the residential buildings are required to comply with the Residential Life Policies and Procedures at all times. A complete list of policies are included in the Residential Living Guide available online.

B.35 Retaliation

To directly harass or threaten, to engage another person to commit an act on your behalf against, or otherwise commit an act against, another student who has reported a possible policy violation or who has participated in an investigation into the possible violation of a policy, is prohibited.

B.36 Smoking/Tobacco-Free Policy

Smoking and tobacco use are prohibited in all Nova Southeastern University facilities and on all university property and other properties owned or leased by the university, with no exception.

For purposes of this policy, “smoking” is defined as inhaling, exhaling, burning, carrying, or possessing any lighted tobacco product including cigarettes, cigars, pipe tobacco, and any other lit tobacco products. For the purposes of this policy, “tobacco use” is defined as the personal use of any tobacco product, whether intended to be lit or not, which shall include smoking as defined above, as well as the use of an electronic cigarette or any other device intended to simulate smoking and the use of smokeless tobacco, including snuff; chewing tobacco; smokeless pouches; or any other form of loose-leaf, smokeless tobacco; as well as the use of unlit cigarettes, cigars, and pipe tobacco. Additional information on the Tobacco-Free Policy is available online.

B.37 Solicitation

Solicitation is defined as any approach of one person by another person for the purpose of buying, exchanging, or selling goods or services, or distributing literature to cause a person to buy, exchange, or sell goods or services, or for the purpose of requesting funds, time membership, goods, services and/or equipment or materials to benefit either the university, its employees, outside organizations, or student organizations.

Personal solicitation, accosting individuals, hawking, or shouting is strictly prohibited.

All student on-campus sales and solicitations must be operated or sponsored by a university-recognized student organization and must receive the proper authorization from the Office of Campus Life and Student Engagement. The Office of Residential Life and Housing must approve sales and solicitations in the residence halls.

B.38 Sorority and Fraternity Life Manual/Policies

Nova Southeastern University students affiliated with Greek Letter organizations are required to abide by the policies outlined by the Sorority and Fraternity Life Manual and the policies. Chapters or individuals can be held responsible for violations of the published policies.

B.39 Theft or Unauthorized Possession

Students involved in the taking, sale, or possession of property without the consent of its owner or without proper remuneration may be subject to university disciplinary action and a fine, as well as arrest and prosecution by legal authorities.
B.40 Unauthorized Entry
Entering, attempts to enter, or remaining in any room, building, motor vehicle, trailer, or machinery, or other university property without proper authorization is prohibited. This includes attempting to stay past operating hours in any university facility.

B.41 Unauthorized Possession of University Property
Students in possession of property owned or controlled by Nova Southeastern University without authorization for such property will be subject to university disciplinary action and/or restitution. In addition, students may be referred to legal authorities for prosecution.

B.42 Video and/or Audio Copyright Violation
Federal copyright law restricts the use and/or distribution of copyrighted video and audio recordings with appropriate licenses or permission. Any use or distribution of audio or video recordings without appropriate approvals is prohibited.

B.43 Violation of Disciplinary Status/Conditions
Violating university policies or procedures while currently on disciplinary status (including probation or suspension) for a previous violation is prohibited. This may serve as grounds for a university judicial hearing.

B.44 Worthless Checks
Students who make and/or deliver checks to Nova Southeastern University or any of its affiliates that are not honored by a bank for proper cause shall be subject to a charge for administrative costs, restitution, and disciplinary action.

C. University Sexual Misconduct Policy/Title IX
The Nova Southeastern University Sexual Misconduct Policy is available online. While specific violations are included in the material that follows, complete definitions of each term are available on the university website. Please refer to the information online for complete and updated definitions of the terms/violations listed.

C.1 Dating Violence
is violence, including sexual or physical violence or the threat of such violence, committed by a person who is, or has been, in a social relationship of a romantic or intimate nature with the victim.

C.2 Gender-Based Harassment
is unwelcome conduct of a nonsexual nature based on a person’s actual or perceived gender, gender identity, gender express, nonconformity with gender stereotypes, or sexual orientation.

C.3 Hostile Environment
is the effect of sexual or gender-based harassment that is sufficiently serious to deny or limit a person’s ability to participate in or benefit from a university program or activity.
C.4 Relationship Violence

is violence or the threat of violence between those in a sexual and/or comparably personal and private relationship. Violence may be sexual in nature (such as sexual assault), or it may be physical violence, such as making death threats, punching, kicking, or using a weapon. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the people involved in the relationship.

C.5 Retaliation

is an action taken by an accused individual or an action taken by a third party against any person because that person has opposed any practices forbidden under this policy or because that person has filed a complaint, testified, assisted, or participated in any manner in any investigation or proceeding under this policy. This includes action taken against a bystander who intervened to stop or attempt to stop discrimination, harassment, or sexual misconduct.

C.6 Sexual Assault

is actual or attempted physical sexual contact with another person without that person’s consent. Sexual assault includes, but is not limited to,

1. intentional touching of another person’s intimate parts without that person’s consent
2. other intentional sexual contact with another person without that person’s consent
3. coercing, forcing, or attempting to coerce or force a person to touch another person’s intimate parts without that person’s consent
4. rape, which is penetration, no matter how slight, of
   a. the vagina or anus of a person by any body part of another person or by an object
   b. the mouth of a person by a sex organ of another person, without that person’s consent
5. acquaintance rape, which is defined as forced, manipulated, or coerced sexual intercourse by a friend or acquaintance

C.7 Sexual Violence

is physical acts of a sexual nature perpetrated against a person’s will or where a person is incapable of giving consent. This includes violent behaviors that may also constitute rape, sexual assault, sexual abuse, and sexual coercion.

C.8 Sexual Exploitation

is behavior where one person takes sexual advantage of another person for the benefit of anyone other than that person, without that person’s consent. Examples include prostituting another person; photographing or recording another person’s sexual activity, intimate body parts, or nakedness without consent; distributing sexual images of someone without consent; and viewing a person’s intimate body parts without consent when someone has a reasonable expectation to privacy.
C.9 Sexual Harassment

is unwelcome conduct of a sexual nature, such as unwelcome sexual advances, unwelcome verbal sexual comments, and other forms of sexual misconduct.

C.10 Stalking

is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for safety or suffer substantial emotional distress.

C.11 Unwelcome Conduct

is considered “unwelcome” if the person did not request or invite it and considered the conduct to be undesirable or offensive. Unwelcome conduct may take various forms, including name calling, graphic or written statements (including the use of cell phones or the internet), or other conduct that may be physically threatening, harmful, or humiliating.

D. University Disciplinary Procedures

D.1 Introduction

A student (or student organization) who is alleged to have violated policies of the NSU Student Code of Conduct and Academic Responsibility and/or any other university policies and procedures (other than the University Sexual Misconduct Policy) may be charged under the NSU Student Disciplinary process. A complaint may be made by any member of the university and/or nonuniversity community. The process through which students (or the student organization) are held accountable to university policies and procedures is intended to promote a better understanding of the university community and acceptable behavior for students who are a part of that community. With that in mind, it should be noted that the following processes occur only between the university and each individual student involved in an investigation into possible violations. Parents, friends, significant others, and or attorneys are not permitted to participate in, or observe, the disciplinary process.

Upon notification that a violation may have occurred, the assistant dean for student development and/or designee will investigate the circumstances of the case using the following process.

The following figure illustrates the University Disciplinary Process for Individual Students (not used for University Sexual Misconduct Cases—please refer to Section D.4).
When it is determined that no policies have been violated, the student is not charged and the case is closed. File retained.

Violations do not lead to suspension, dismissal, or expulsion.

When determined no policies have been violated, case is closed. File retained.

When determined policies have been violated.

When determined policies have been violated.

Sanctioning

Appeal

Upheld

Denied

Sanctioning

Appeal

Upheld

Denied
Personal Rights of a Student (or Student Organization) during the Discipline Process

a. Right to abstain from verbal participation—Students are not required to share their version of the incident in question, but must understand that their nonparticipation will not preclude a discipline officer from making a decision on charges or responsibility.

b. Right to review related information and question witnesses, and provide the same on his or her own behalf.

c. Right to an adviser—For any alleged violation that will impact student enrollment status, students may choose to seek out an adviser. That individual may be present with the student during all meetings and/or hearings. An adviser must be either a full-time member of the university staff or faculty. The adviser should be someone who understands the policies and procedures used in the student discipline process. An adviser may not “represent” a student or speak for him or her at any point. Rather, an adviser may be present to answer questions the involved student poses directly to the adviser. Regardless of whether a student chooses to utilize an adviser or not, every effort will be made by the discipline officer adjudicating the process to answer any questions a student may have before or after any meetings or hearings.

Adjudication Process

Notification
Communication of the alleged violations will be provided to a student via his or her NSU provided email. Notices to student organizations will be sent via NSU email to the president of the organization. Notices of alleged violations will include the following:

- the university conduct/academic responsibility standard(s) alleged to have been violated and sufficient details of the complaint for the basis of the allegation to be understood
- a statement of the respondent student’s rights
- the name of the person(s), group, or university office filing the complaint
- a request to schedule a conference/hearing within five business days

For any graduate or professional student who is alleged to have violated the Student Code of Conduct, a copy of the notification of charges will be provided to the dean’s office of the student’s college. A student and/or organization that is alleged to have violated the Student Code of Conduct shall have the matter adjudicated by either an administrative conference or hearing based on the alleged violations.

Every effort will be made to have the accused student and/or organization misconduct considered expeditiously. If a student withdraws from the university or is no longer an active student, reentry shall not occur until all cases are resolved.

D.2 Judicial Conference
A judicial conference is a meeting related to violation(s) that could not result in suspension, dismissal, or expulsion from the university.
Conference Procedures

Following notification of charges, the accused student must schedule a conference meeting with the designated discipline officer. If a student does not respond to a request to schedule a conference, the university reserves the right to continue its disciplinary procedure, conducting an in absentia conference. In addition, holds may be placed on a student’s account that restrict registration for future semesters.

The conference is for the purpose of discussing the alleged violation(s) of the Student Code of Conduct. The conference meeting will only be open to the accused student and the discipline officer. The accused student and/or organization is presumed not responsible unless the student and/or organization accepts responsibility, or determined responsible for the alleged violation(s) based on the preponderance of the evidence.

At the beginning of the conversation, the discipline officer will review with the accused student their rights in the process as aforementioned, as well as the alleged violations.

The student will have the opportunity to provide a response to the allegations (responsible or not responsible). If the student accepts responsibility, the only determination the discipline officer makes is regarding the sanctions to be imposed. If the student responds with “not responsible,” the student will be provided the opportunity to provide evidence, a witness, or information for the review of the discipline officer. Any witnesses requested shall be present only during the offerings of their information. Witnesses must be able to provide firsthand, relevant information regarding the case. Character witnesses are not accepted.

In Absentia—If the student and/or organization fails to schedule or appear for a scheduled conference, and the discipline officer has, in good faith, exhausted all reasonable efforts to schedule the meeting, the discipline officer may make a determination based on the information available. If the student is found responsible, the officer may impose sanctions. This decision shall be communicated in writing to the student and/or organization via NSU email.

At the conclusion of the conference, the student or organization will receive a written statement as to the disposition of the case, with information regarding each violation alleged. For any graduate or professional student a copy of the final disposition will be provided to the dean’s office of the student’s college.

Sanctions

If, following a judicial conference, the student or organization is found in violation of the Code of Student Conduct and Academic Responsibility, the discipline officer will decide on the sanction to be imposed. One or more of the following sanctions may be imposed for violations.

Final Disciplinary Probation is a disciplinary sanction serving notice to a student that his or her behavior is flagrant violation of university standards, under which the following conditions exist:

a. The sanction is for the remainder of the student’s career and may be reviewed by the vice president of student affairs no sooner than two regular academic semesters or equivalent after the sanction is imposed. After two semesters in attendance, a student may initiate a request in writing for reduction of the sanction to Disciplinary Probation, but must also demonstrate reason to substantiate the request.

b. Another violation of the Code of Student Conduct and Academic Responsibility will result in the minimum of suspension being imposed if the student is found in violation.
Disciplinary Probation is a disciplinary sanction serving notice to a student that her or his behavior is in serious violation of university standards. A time period is indicated during which another violation to the Code of Conduct and Academic Responsibility will automatically raise the question of a more severe sanction (suspension or expulsion) if the student is found in violation.

Disciplinary Warning is a disciplinary sanction serving notice to a student that her or his behavior has not met university standards. This sanction remains in effect for a designated number of semesters of attendance.

Verbal Warning is a verbal admonition to the student by a university staff member that his or her behavior is inappropriate.

Fines are penalty fees payable to the university for violation of certain regulations with the code of conduct and academic responsibility.

Restitution is payment made for damages or losses to the university, as directed by the discipline officer.

Restriction or Revocation of Privileges is temporary or permanent loss of privileges that include, but are not limited to, the use of a particular university facility, visitation privileges, and parking privileges.

Termination or Change of Residence Hall Agreement/Accommodation is a disciplinary sanction that terminates or changes the Residence Hall Agreement/Accommodation. This should be accompanied by another form of disciplinary action. It is considered permanent unless lifted by the vice president of student affairs/assistant dean for student development/director of residential life or designee.

Counseling Intervention is when extreme behavior indicates that counseling may be beneficial. The student may be referred to the Student Counseling Center or other university health provider/program.

Other Appropriate Action is disciplinary action, including educational sanctions (such as research papers or presentations) not specifically outlined before, approved through the assistant dean of student development or designee.

Parent/Legal Guardian Notification is when university personnel may, at times of extreme concern for a student’s welfare, notify parent(s)/legal guardian(s) of a student younger than 21 years of age—in writing or by phone—when alcohol or drug violations of university policy occur.

Appeal Process

An appeal of disciplinary action taken must be in writing to the Office of Student Conduct within five business days of the receipt of the written disposition of the conference. In appealing a judicial decision, the appeal must fall into one of the following categories.

- The student has new evidence that was not available prior to the original conference. The matter will be returned to the discipline officer for reconsideration.

- The judicial process as outlined was not adhered to during the student’s conference.

- The sanction(s) do not relate appropriately to the violation.

Appeals shall be heard by designated appeal officers. The appellate officer shall not be the same conduct/discipline officer that heard the original case.
D.3 Judicial Hearing

A Judicial Hearing is conducted for violation(s) that could result in suspension, dismissal, or expulsion.

Hearing Procedures

Following notification of charges, the accused student must schedule a hearing with the designated discipline officer. If a student does not respond to a request to schedule a hearing, the university reserves the right to continue its disciplinary procedure, conducting an in absentia hearing. In addition, holds may be placed on a student’s account that restrict registration for future semester(s).

The hearing is for the purpose of discussing the alleged violation(s) of the Student Code of Conduct. The hearing will only be open to the accused student, their adviser (should they choose to have one), and the discipline officer and a “recorder.” All hearings will be digitally recorded. An individual “recorder” will be present during the hearing to ensure this process. The individual has no other role in the hearing. The recording will be used only for the appellate process. The record will be the property of the university.

The accused student and/or organization is presumed not responsible unless the student and/or organization accepts responsibility, or are determined responsible for the alleged violation(s) based on the preponderance of the evidence.

At the beginning of the conversation, the discipline officer will review with the accused student/organization their rights in the process as outlined before, as well as the alleged code violations.

The student will have the opportunity to provide a response to the allegations (responsible or not responsible). If the student accepts responsibility, the only determination the discipline officer makes is regarding the sanctions to be imposed. If the student responds with “not responsible,” the student will be provided the opportunity to provide evidence, a witness, or information for the review of the discipline officer. Any witnesses requested shall be present only during the offerings of their information. Witnesses must be able to provide firsthand, relevant information regarding the case. Character witnesses are not accepted.

In Absentia—If the student and/or organization fails to schedule or appear for a scheduled hearing, and the discipline officer has, in good faith, exhausted all reasonable efforts to schedule the meeting, the discipline officer may make a determination based on the information available. If the student is found responsible, the officer may impose sanctions. This decision shall be communicated in writing to the student and/or organization via NSU email.

At the conclusion of the hearing, the student or organization will receive a written statement as to the disposition of the case, with information regarding each violation alleged. For any graduate or professional student, a copy of the final disposition will be provided to the dean’s office of the student’s college.

Sanctions

If, following a judicial hearing, the student or organization is found in violation of the Code of Student Conduct and Academic Responsibility, the discipline officer will decide on the sanction to be imposed. One or more of the following sanctions may be imposed for violations.

Expulsion is a permanent dismissal from the university with no right for future readmission under any circumstances. A student who has been expelled is barred from campus visiting privileges.
Suspension is a mandatory separation from the university for a period of time specified in an order of suspension. An application for admission will not be entertained until the period of separation indicated in the suspension order has elapsed. Readmission is subject to approval of the university. During the period of suspension, the student is barred from campus visiting privileges unless specific permission is granted by the vice president of student affairs or designee.

Temporary Suspension is action taken by the vice president of student affairs/assistant dean for student development that requires a student’s temporary separation from the university until a final determination is made of whether a student is in violation of the Code of Student Conduct and Academic Responsibility.

Final Disciplinary Probation is a disciplinary sanction serving notice to a student that his or her behavior is flagrant violation of university standards, under which the following conditions exist.

a. The sanction is for the remainder of the student’s career and may be reviewed by the vice president of student affairs no sooner than two regular academic semesters or equivalent after the sanction is imposed. After two semesters in attendance, a student may initiate a request in writing for reduction of the sanction to Disciplinary Probation, but must also demonstrate reason to substantiate the request.

b. Another violation of the Code of Student Conduct and Academic Responsibility will result in the minimum of suspension being imposed if the student is found in violation.

Disciplinary Probation is a disciplinary sanction serving notice to a student that her or his behavior is in serious violation of university standards. A time period is indicated during which another violation the Code of Conduct and Academic Responsibility will automatically raise the question of a more severe sanction (suspension or expulsion) if the student is found in violation.

Disciplinary Warning is a disciplinary sanction serving notice to a student that her or his behavior has not met university standards. This sanction remains in effect for a designated number of semesters of attendance.

Verbal Warning is a verbal admonition to the student by a university staff member that his or her behavior is inappropriate.

Fines are penalty fees payable to the university for violation of certain regulations with the code of conduct and academic responsibility.

Restitution is payment made for damages or losses to the university, as directed by the discipline officer.

Restriction or Revocation of Privileges is temporary or permanent loss of privileges that includes, but is not limited to, the use of a particular university facility, visitation privileges, and parking privileges.

Termination or Change of Residence Hall Agreement/Accommodation is a disciplinary sanction that terminates or changes the Residence Hall Agreement/Accommodation. This should be accompanied by another form of disciplinary action. It is considered permanent unless lifted by the vice president of student affairs/assistant dean for student development/director of residential life or designee.

Counseling Intervention is when extreme behavior indicates that counseling may be beneficial. The student may be referred to the Student Counseling Center or other university health provider/program.

Other Appropriate Action is disciplinary action, including educational sanctions (such as research papers or presentations) not specifically outlined before, but approved through the assistant dean of student development or designee.
**Parent/Legal Guardian Notification** is when university personnel may, at times of extreme concern for a student’s welfare, notify parent(s)/legal guardian(s) of a student younger than 21 years of age—in writing or by phone—when alcohol or drug violations of university policy occur.

**Appeal Process**

An appeal of disciplinary action taken following a judicial hearing must be in writing to the vice president of student affairs within five business days of the receipt of the written disposition of the hearing. In appealing a judicial decision, the appeal must fall into one of the following categories.

- The student has new evidence that was not available prior to the original hearing. The matter will be returned to the discipline officer for reconsideration.
- The judicial process as outlined was not adhered to during the student’s hearing.
- The sanction(s) do not relate appropriately to the violation.

A written decision will be provided by the vice president of student affairs within a reasonable amount of time of the appeal request. The decision of the vice president of student affairs will be final.

**D.4 University Sexual Misconduct Disciplinary Procedures**

In addition to any criminal or civil actions that may be pending or in progress, the university has the obligation to investigate and address incidents that adversely affect its community, and/or otherwise may constitute a violation of university policy. This means that the university reserves the right to pursue its own administrative and accountability processes for students and employees and others impacting the campus.

Members of the university community (i.e., students and employees) found responsible for sexual misconduct may receive disciplinary actions that could include suspension, expulsion, and/or termination from the university. Such disciplinary action and institutional proceedings will proceed independently of any criminal and/or civil cases involving the victim and/or the responding party. The institutional accountability procedures will provide a fair, prompt, and impartial process from investigation to final result.

The process used to investigate and resolve reports of sexual misconduct exhibited by students, once the Title IX Coordinator has determined that a formal investigation is warranted, is available through the [Title IX website](#), including possible sanctions should a student be found responsible.

**E. Additional Grievance Procedures Available**

**E.1 Grievance Procedure for Discrimination Based on Disability**

Disability discrimination can occur whenever a qualified individual with a disability is denied the same equal opportunities as other university students, faculty and staff members, and third parties, because of their disability status.

Under applicable disability laws, an individual with a disability is a person who (1) has a physical or mental impairment that substantially limits one or more major life activities, (2) has a record of such an impairment,
or (3) is regarded as having such an impairment. Temporary, nonchronic impairments that do not last for a long time and that have little or no long-term impact usually are not disabilities. The determination of whether an impairment is a disability is made on a case-by-case basis.

**a. What is a “major life activity” under the law?**

To be considered a person with a disability, the impairment must substantially limit one or more major life activities. Examples of major life activities include walking, speaking, breathing, performing manual tasks, seeing, hearing, learning, and caring for oneself.

**b. What does “qualified” mean?**

To be protected, a person must not only be an individual with a disability, but must be qualified. For students, a qualified individual with a disability is a person who, with or without reasonable modifications to rules, policies or practices; the removal of architectural, communication or transportation barriers; or the provision of auxiliary aids or services, meets the essential requirements for the receipt of services or participation in programs or activities provided by the university.

For university employees, a qualified individual with a disability is a person who satisfies the requisite skill, experience, education and other job-related requirements of the employment position and who, with or without a reasonable accommodation, can perform the essential functions of the position.

**c. Disability Harassment**

Harassment on the basis of an actual or perceived disability is also a form of prohibited discrimination. Disability harassment consists of unwelcome verbal, written, or physical conduct based on disability when

- such conduct has the purpose or effect of unreasonably interfering with the individual’s work or educational performance
- such conduct creates or has the intention of creating an intimidating, hostile, or offensive working and/or learning environment
- such conduct unreasonably interferes with or limits one’s ability to participate in or benefit from an educational program or activity

**d. Hostile Environment**

The university will not tolerate the creation or existence of an environment that is hostile on the basis of disability as detailed in the NSU Nondiscrimination Statement. Such a hostile environment is defined as harassing conduct (e.g., physical, verbal, graphic, or written) related to an individual’s disability that is sufficiently severe, pervasive or persistent so as (1) to interfere with or limit the ability of an individual to participate in or benefit from the university’s programs and activities or (2) to unreasonably interfere with an individual’s work or academic performance by creating an objectively intimidating, hostile or offensive work or learning environment. Whether the harassing conduct is considered severe, persistent, or pervasive depends upon the context in which the behavior occurred.
Grievance Procedures for Complaints of Disability Discrimination

a. Filing a Complaint

A formal complaint is one way of initiating a full, formal investigation. Formal complaints may be made by students, faculty and staff members, other NSU employees, or third parties (i.e., an individual who is not a student, faculty member, or employee of NSU). A formal complaint must be written* and must provide detailed allegations of the alleged disability discrimination. The purpose of this policy is to provide for the prompt, adequate, and impartial investigation of all complaints of disability discrimination and/or disability-based harassment.

The following person has been designated to handle inquiries and complaints by students regarding perceived disability discrimination:

Alexis Martinez
Assistant Dean for Student Development
(954) 262-7281 • amartinez1@nova.edu

The assistant dean for student development will be responsible for coordinating the investigation and making a determination as to any potential behaviors/activities which may violate the university’s disability discrimination/harassment policies.

Any complaint relating to disability harassment or discrimination made by a student against faculty or staff members may be referred to the NSU Office of Human Resources (OHR) where appropriate, at the discretion of the assistant dean for student development. Any complaints referred to the NSU Office of Human Resources will be investigated and processed to conclusion by them in accordance with the policies contained in the Faculty Policy Manual or Employee Policy Manual and the grievance procedures contained therein.

Any complaint relating to a disability accommodation decision must be filed in accordance with the policies as outlined in the Office of Disability Services website. The appeals process, as well as additional information, can be found at nova.edu/disabilityservices.

* NSU also will accept oral complaints from individuals with disabilities, if, due to their disability, they are unable to file a written complaint. The university will memorialize the individual’s complaint in writing and the individual will certify that the written complaint is an accurate representation of his or her complaint.

b. Referral or Dismissal of Reports

Some complaints may not actually fall within the definition of discrimination set forth by university policy or otherwise may be more appropriately handled by other offices. These reports will be dismissed or referred to other offices as appropriate.

c. Initial Processing of Student Complaints by the Assistant Dean for Student Development

Upon filing of a formal complaint with the assistant dean for student development, an investigator will be appointed from the appropriate university college/office/department, who will meet with the complainant within five business days to document the allegations, based on the written complaint and any other information gathered. The allegations made by the complainant will be the basis for the investigation.
d. Informal/Early Resolution of Student Complaints

The university may attempt to resolve matters through mediation or other alternative resolution, when appropriate. Mediation will not be used for reports of extreme forms of disability discrimination or harassment. In mediation, the investigator or an assigned individual typically meets with the reporting party and the respondent—separately and/or together—to seek an acceptable resolution. Any informal resolution may be made only with the agreement of all affected parties.

If alternative resolution is unsuccessful, the matter will proceed to investigation.

e. Investigation Process of Student Complaints Processed by the Assistant Dean for Student Development

Grievance investigations are objective, fact-finding inquiries. The purpose of the investigation is to gather facts relating to the allegations made by the complainant and to enable the assistant dean for student development to decide whether NSU policy has been violated.

- The investigation will include interviews with the complainant, respondent and any other witnesses deemed to potentially have relevant information. Both complainant and respondent may identify witnesses who can provide information relevant to the allegations, but the investigator determines which witnesses will be interviewed. Complainant and respondent are always permitted to present written statements from witnesses for the investigator’s consideration during the investigation process.

- The investigation may include written statements, interviews, document requests, and any other sources the investigator deems appropriate. The complainant and respondent are permitted to provide the investigator with evidence.

- The investigator will provide the respondent with written notice of the allegations, if appropriate, and allow the respondent five business days to respond, in writing.

- Investigations may be expanded to address additional allegations that surface during the investigation, at the investigator’s discretion. If appropriate, the respondent will be provided with written notice of any such additional allegations. The respondent will be given the opportunity to respond to the additional allegations.

- The investigator typically will complete the investigation within 90 calendar days of the date the report was filed. Should additional time be required to complete the investigation, the investigator will provide written notification to the parties detailing the reason(s) additional time is necessary.

- Parties and witnesses are expected to speak for themselves during the investigation; attorneys are not permitted to be present during university interviews or meetings in the course of an investigation or resolution of a report.

f. Investigation Completion of Student Complaints Processed by the Assistant Dean for Student Development

At the conclusion of the investigation, the investigator(s) will prepare a written report. The report typically will summarize the allegations investigated, and describe the relevant information discovered and factual findings made, including whether any allegations were substantiated, and the basis for such findings, which may include credibility as determined in the investigator’s judgment. The report will not make findings as to whether there has been a violation of law or university policy. The investigator will indicate any facts or allegations in dispute, and present his or her conclusions (if any) about such facts, including the basis for such conclusions (e.g., whether an allegation was corroborated by witnesses, or whether the investigator found one version of events more credible than another).
The investigator will provide the investigation report, the written complaint, the response, and any other information deemed necessary to the assistant dean for student development. Within 10 business days of receipt of the investigation report, the assistant dean for student development will make a determination of whether a policy violation occurred. (See Section G for a description of the possible determinations.)

**g. Determinations by the Assistant Dean for Student Development**

The following is a description of the potential determinations made by the assistant dean for student development upon the conclusion of the investigation process.

1. **Determination of No Violation of University Discrimination Policy by the Assistant Dean for Student Development.**

   If the assistant dean for student development determines that a violation of the university’s discrimination policy has not been shown, all parties will be so informed and the matter closed. The assistant dean for student development will provide the complainant with an explanation of the key findings on which the determination is based.

   If the investigation reveals evidence or allegations of violations of other university policies or other misconduct by the respondent or other parties, the investigator will present, typically in a separate report, such evidence or allegations to the assistant dean for student development to pursue as deemed appropriate.

2. **Determination of Violation of the University’s Discrimination Policy by the Assistant Dean for Student Development.**

   If the assistant dean for student development determines that there was a violation of NSU policy, he or she will inform the respondent of such determination along with the findings upon which the determination is based. The respondent will be given the opportunity to respond to the determination in writing. Any response must be received by the assistant dean for student development within five business days of the determination.

   The assistant dean for student development will consider any such response, and may modify his or her determination if appropriate. If it is determined that a violation of NSU policy has occurred, appropriate disciplinary action will be taken in accordance with published policies.

**h. Notification of Outcome by the Assistant Dean for Student Development**

After a final determination is made, the assistant dean for student development will contemporaneously provide written notification to the complainant and respondent informing them that the investigation is complete and whether a violation of university policy was determined to have occurred.

1. **Notification to Complainant**

   If a violation of university policy was determined to have occurred, the notification will include assurances that appropriate corrective action will be taken and advise the complainant to immediately report any conduct that he or she believes was/is retaliatory.

2. **Notification to Respondent**

   If a violation of university policy was determined to have occurred, the notification will detail the disciplinary action to be taken and advise that retaliation will not be tolerated and any such behavior could potentially subject anyone engaged in retaliation to additional disciplinary action. The notification will also detail the policies and procedures associated with appealing the decision.
i. Appeals

Under certain circumstances and depending on their status as a student, employee or faculty member, parties may have the right to an appeal within the university.

An appeal of disciplinary action taken against a student by the assistant dean for student development must be made in writing to the vice president of student affairs within five business days of the receipt of the written notification of outcome. In appealing a disciplinary decision, the appeal must fall into one of the following categories.

- The student has new evidence that was not available prior to the original proceeding.
- The disciplinary process was not adhered to during the student’s proceeding.
- The sanction(s) do not relate appropriately to the violation.

A written decision will be provided by the vice president of student affairs or his or her designee within a reasonable amount of time from receipt of the appeal request.

The decision of the vice president of student affairs or his or her designee will be final. If the complainant is suspended, dismissed, or expelled from the university, the assistant dean for student development sends written notification of the action to the dean of the student’s academic program and appropriate university administrative offices.

An appeal of disciplinary action taken against an employee will be conducted in accordance with the NSU Employee Policy Manual or Faculty Policy Manual, if available.

j. Remediating Disability Discrimination

Disability discrimination and/or harassment are not tolerated at NSU. The university is committed to taking necessary remedial steps that are designed to stop the discrimination, correct its effects, and ensure that the discrimination does not recur. Such actions may or may not be the action that the reporting party requests or prefers. Steps may be specific to the parties involved or may be aimed at a broader group. Typical steps range from counseling (which may be either remedial counseling, for the respondent, or supportive counseling, for the reporting party) or training or separation of the parties, to discipline of the respondent, including a written warning, probation, suspension, demotion, transfer, expulsion, or termination for cause. The appropriate discipline will depend on the nature and severity of the conduct, the respondent’s overall record, the applicable policy on discipline, and other factors where relevant.

k. Retaliation

The law prohibits retaliation against an individual for opposing any practices forbidden under this policy, for bringing a complaint of discrimination or harassment, for assisting someone with such a complaint, for attempting to stop such discrimination or harassment, or for participating in any manner in any investigation or resolution of a complaint of discrimination or harassment. NSU will immediately investigate and remedy (if appropriate) any reported retaliatory actions taken by the respondent or other individuals.

E.2 Nonacademic Grievance Procedure

Except for grievances and/or complaints involving sexual misconduct, discrimination and disability accommodations, this process should be followed for all nonacademic grievances of policies/procedures that are not governed by a specific academic center, program, college, or school. Academic grievances should be
referred to the student’s academic center. The purpose of these grievance procedures is to promote the orderly resolution of problems arising out of a student complaint concerning a policy, procedure, or administrative action of Nova Southeastern University. Grievances can often be adversarial, unpleasant, and unsatisfying, so we recommend that students discuss problems before resorting to the formal grievance steps. When formal grievance steps are perceived as necessary, students have a right to a fair process and hearing without retribution.

1. First, the student should attempt to resolve an issue in dispute at the level at which the dispute occurred. This attempt must be in writing (i.e., email, regular mail, or fax). The student may wish to use certified mail to verify receipt of the correspondence. In the correspondence, the student must present a rationale for his or her position based on factual information.

2. The student will receive a reply, in writing, which addresses the complaint.

3. If the reply is not acceptable, the student is encouraged to submit the complaint in writing to the assistant dean for student development. The assistant dean will attempt to resolve the dispute.

4. If the assistant dean for student development is unable to resolve the dispute, he or she will notify the student and the vice president of student affairs in writing.

5. The student may then appeal in writing to the vice president of student affairs.

6. The vice president will investigate and review the findings, and will notify the student in writing of his or her decision.

7. The vice president’s decision is final and binding and cannot be appealed.
Alumni Association

The *Nova Southeastern University Alumni Association* is your connection to more than 177,000 alumni living in all 50 states and more than 100 countries around the world. It is committed to engaging and enriching the lives of alumni while creating meaningful relationships to assist in the continued development of its members. All graduates of Nova Southeastern University receive a complimentary membership in the NSU Alumni Association with access to special members-only benefits and services.

ATMs

There are several automated teller machines (ATMs) on Nova Southeastern University’s Fort Lauderdale/Davie Campus. They are located in the Don Taft University Center, the Terry Building of the Health Professions Division, and the Carl DeSantis Building. The ATMs are operated by SunTrust Bank, which may charge a fee for their use, in addition to charges by your financial institution.

Bookstore

The *NSU Bookstore* carries all the required and recommended textbooks and supplies for each class. It has the largest selection of new, used, and digital textbooks available for purchase and rental. The bookstore also carries an array of NSU clothing, accessories, gifts, school supplies, reference titles, and graduation regalia. You can order online at [nsubooks.bncollege.com](http://nsubooks.bncollege.com) for free in-store and regional campus pickup or for domestic and international delivery. (Delivery fees apply.) The NSU Bookstore is located in the University Park Plaza. Please refer to the website for operating hours.

The NSU Shark Store is an extension of the NSU Bookstore and is located on the ground floor of the Don Taft University Center. The Shark Store carries a variety of school spirit clothing, accessories, and gifts. Check the website for the operating hours for the NSU Shark Store.

Campus Shuttle

The *Shark Shuttle* provides free transportation on a fixed route within the NSU campus for students and faculty and staff members. The Shark App can be utilized to access real-time arrival data. Daily scheduled service to Publix supermarket, Walmart, and the Westfield Broward Mall is also offered for students. Shark Shuttle buses are monitored by a GPS, called NextBus. Students can access bus arrival times via their smart phone, PC, iPad or other compatible electronic devices. Our Shark App makes this process very easy. Full Shark Shuttle route information can be found at [nova.edu/locations/shuttle](http://nova.edu/locations/shuttle). To gain access to Real Time bus arrival predictions access the NextBus webpage at [nova.edu/nextbus](http://nova.edu/nextbus), download the NSU iShark App or call NextBus at (954) 556-6654. For additional information about the Shark Shuttle, please contact (954) 262-8871.
Division of Student Affairs and The College of Undergraduate Studies

The Division of Student Affairs and the College of Undergraduate Studies provide students with numerous services and co-curricular learning opportunities that are conducive to student growth, development, and engagement that leads to graduation. Administered by the Office of the Vice President of Student Affairs and the dean of the College of Undergraduate Studies, the following offices make up the division.

Office of Undergraduate Admissions

The Office of Undergraduate Admissions guides and supports students through all of the processes related to enrolling in undergraduate programs at the university. The office works closely with all undergraduate academic programs, the Office of Financial Aid, and other campus offices that are relevant to undergraduate admissions. The office also participates in numerous college admission fairs, hosts school counselors on campus, provides campus tours through student ambassadors, and maintains an active national and international student recruitment schedule.

Office of International Affairs

The Office of International Affairs (OIA) serves as a base for the university’s international initiatives, international student services, international risk management travel registration procedures, and undergraduate international recruitment and admissions. The office includes the Office of International Students and Scholars (OISS), the Office of Education Abroad (OEA), and the Office of International Undergraduate Admissions (OIUGA). The OIA also provides ongoing assistance and support for all members of the university community engaged in campus internationalization, global partnerships and exchanges, and other globalization efforts.

- OISS provides immigration, orientation, counseling, and overall assistance to all new and continuing international students, visiting scholars, and faculty members on and off campus.
- OEA provides comprehensive assistance to those students (domestic and international) who want to travel overseas and experience an academic semester, a summer, or year abroad.
- OIUGA provides comprehensive international student recruitment and admission support for prospective international students.

The OIA is committed to welcoming international students, scholars, and their families while facilitating their transition to life at Nova Southeastern University. The team is also committed to providing domestic students with the services they need to fulfill their global and international interests though study abroad opportunities.

Office of Orientation

The Office of Orientation focuses on providing positive and smooth transitions into the university and college life for new NSU students. Orientation, a multiple-day program facilitated by student orientation leaders prior to the beginning of the fall term, supplies new students and their families with information and resources that provide a foundation for a successful start to the student’s academic pursuits. The office also provides an orientation for nursing students on the Fort Lauderdale/Davie Campus and the Fort Myers and Miami campuses. In addition, the office provides orientation programs for transfer and online students.
Office of Undergraduate Academic Advising

The Office of Undergraduate Academic Advising provides comprehensive academic support services that assist students to achieve their academic goals by giving them advice on selection of a major, degree requirements, course selection, and registration. The office supports student retention through referral to campus resources that enhance student academic success, an orientation for online students, and programs and resources for commuter students.

Office of Student Career Development

The Office of Student Career Development provides career consulting and job search assistance to undergraduate students, graduate students, and alumni. Through one-on-one consulting and career-related resources, the center strives to educate students and alumni on how to develop an individualized career life plan, from choosing a major to conducting a job search. The center also strives to explore career and/or graduate/professional school and other opportunities. Additional programs and services available include career assessments, internship and experiential learning opportunities, job fairs, career-related speakers, and monthly networking events with employers and alumni.

Office of Testing and Tutoring

The Office of Testing and Tutoring supports the academic progress of all NSU students. The center provides supplemental learning assistance and an array of testing services. It assists students in meeting their academic goals with one-on-one tutoring across the disciplines, evening study labs, supplemental instruction, testing and study resources.

Office of Student Communication and Support

The Office of Student Communication and Support facilitates and communicates academic progress standing to students on a trimester basis. The office also provides support to students experiencing academic and administrative challenges by acting as a liaison to other departments and resources university wide, and referrals are made to support students’ needs and inquiries.

Office of Residential Life and Housing

The Office of Residential Life and Housing provides students with a total educational experience by facilitating an enjoyable campus-living experience. The residence halls are living/learning centers that provide an environment conducive to student success. Opportunities in a variety of academic, cultural, social, leadership, and recreational activities facilitate personal development. The office provides quality facilities for students who live on campus, and it coordinates the administrative processes of all on-campus housing including assignments, contracts, billing, facilities, and maintenance of the seven on-campus residence halls. On-campus housing consists of a traditional residence hall with private bath facilities for undergraduate students, as well as apartment-style housing for upper-division undergraduate students and limited graduate students.
Office of Campus Life and Student Engagement

The Office of Campus Life and Student Engagement is home to the Student Events and Activities (SEA) Board, more than 100 registered undergraduate student organizations, fraternity and sorority life, and the Undergraduate Student Government Association (SGA). The office plays a key role in assisting students develop an affinity to NSU through engagement in organizations and activities related to their interests. The office also presents programs and events for the entire NSU community—including Sharkapalooza and Homecoming.

Office of Special Events and Projects

Housed within the Office of Campus Life and Student Engagement, the Office of Special Events and Projects coordinates, hosts, and sponsors university-wide events such as the Student Life Achievement Awards and CommunityFest. The office is also responsible for Weekend Programming and our Sharks on the Scene (S.O.S.) Program, offering students exclusive discounted tickets to some of the largest events South Florida has to offer.

Office of Recreation and Wellness

The Office of Recreation and Wellness (NSU RecWell) strives to enhance transformative learning and quality of life for the NSU community through diverse programs and services in an inclusive environment. Programs and services include: intramural and club sports, fitness and wellness programming, scuba and rescue certifications, and outdoor adventures.

NSU RecWell oversees the RecPlex, located within the Don Taft University Center and the Aquatic Center, housing the largest pool in South Florida. The RecPlex is more than 100,000 square feet and houses 15,000 square feet of cardiovascular and strength requirement, two indoor basketball courts, three racquetball courts, an indoor climbing wall, a leisure pool, three multipurpose rooms, and men's and women's locker rooms—equipped with showers and saunas.

Office of Student Leadership and Civic Engagement

The Office of Student Leadership and Civic Engagement provides NSU students with the opportunity to become involved in a variety of leadership programs and volunteer activities in the community. Programs include service days, alternative breaks, the Leadership Conference, and the Emerging Leaders Experience. The office also houses NSU's premier leadership program, Razor's Edge, a dynamic leadership development program for high-performing student leaders who participate in a four-year curriculum that includes curricular and co-curricular elements. Students in the program graduate with a minor in Experiential Leadership.

Office of Student Media

The Office of Student Media oversees the management of the publication of The Current (the NSU student newspaper), WNSU (the student-operated radio station), and Sharks United Television (SUTV— the student operated campus TV station). In addition, Student Media annually hosts the NSU Multimedia Conference and Multimedia Camp. The office also supports the promotion of all campus events and programs to inform students about activities at the university.
Office of Student Conduct

The Office of Student Conduct supports the educational mission of the institution by reviewing and resolving alleged violations of the student Code of Conduct. Guided by the university’s eight core values, the office encourages students to take responsibility for their actions, learn conflict resolution skills, enhance decision-making ability and develop social awareness and ethical values.

Office of Student Disability Services

The Office of Student Disability Services provides information and individualized accommodations to ensure equal and comprehensive access to university programs, services, and campus facilities. Information about requirements for requesting academic or facility accommodations, by any student enrolled at the university, are available online through the office website.

Office of Administrative Services and Marketing

The Office of Administrative Services and Marketing sets the standards for all marketing and communications for the division and works with all offices to produce materials that inform the university community of its activities, programs, and services. The office oversees the Student Poster Printing service by providing complimentary, wide-formatted posters for student organizations and academic units. The office also oversees the Shark Fountain Brick Campaign and publishes an enewsletter, SharkFins, that reaches more than 21,000 NSU students weekly.

Student Activity Fee Accounts Office

The Student Activity Fee Accounts Office is responsible for providing effective financial accounts management for NSU student clubs and organizations. Account services include reimbursements to students and faculty members affiliated with a club or organization, payment to vendors, account deposits, management of student government (SGA) allocations, and fund reconciliation.

Office of Student Affairs at the Regional Campuses

Student Affairs at NSU’s regional campuses serves as the liaison with the main campus in order to provide an array of programs, services, and opportunities for all regional campus students. The offices are responsible for Family Fin Day, NSU Nights Out, and class celebrations. The student affairs directors at each regional campus advise the respective student government associations.

Enrollment and Student Services

Enrollment and Student Services (ESS) is comprised of the Office of Student Financial Assistance, the Office of the University Registrar, the Office of the University Bursar, the One-Stop Shops in Horvitz and Terry Administration Buildings, the University Call Center and Help Desk, Enrollment Processing Services/Admissions Management Services, Transfer Evaluation Services, the Health Professions Division Office of Admissions, and SharkCard Services. Collectively, the ultimate goal of ESS is to effectively meet the information and service needs of all NSU students.
Office of Student Financial Assistance

The Office of Student Financial Assistance is dedicated to helping students make informed financial choices while in college. There are four types of financial aid available to assist in meeting the cost of attending college: grants, scholarships, student employment, and loans. Grants and scholarships are considered “gift” aid and generally do not have to be repaid. However, if a student drops or withdraws from any classes for which financial aid has been received, the student may have to return any “unearned” funds. Loans are considered “self-help” aid and always have to be repaid. Student employment requires the student to work in exchange for a paycheck. Please remember that students interested in federal financial aid must complete the Free Application for Federal Student Aid (FAFSA) and meet general eligibility criteria. More detailed information on the financial aid process, sources of aid, and other resources are available on the office website.

Office of the University Bursar

The Office of the University Bursar is responsible for billing students, collecting and depositing payments, sending invoices and receipts, distributing student educational tax forms, issuing refunds from excess financial aid funds, and verifying students’ eligibility for financial aid funds. The office also assists borrowers of Federal Perkins and Health and Human Services Loans with repayment options.

Office of the University Registrar

The Office of the University Registrar offers a variety of services to the university community. These services include, but are not limited to, course registration, transcript processing, name and address change, loan deferment, enrollment and degree verification, grade processing, commencement, degree conferral, transfer of credit services, and general university information.

One-Stop Shop

The One-Stop Shop is the central point of contact for information and service for walk-in prospective, new, and continuing students. Staff members are cross-trained to answer inquiries about financial aid, registrar, and bursar functions. Students can also obtain their SharkCard and parking decal at the One-Stop Shop, which is located in the Horvitz Administration Building as well as on the first floor of the Terry Administration Building on the Fort Lauderdale/Davie Campus.

SharkCard Services

The SharkCard is the official Nova Southeastern University identification card. All students and faculty and staff members affiliated with the university are required to carry the SharkCard at all times while on campus and to present their identification cards when requested by authorized university personnel. The SharkCard features a digitized photo, biometrics, SmartChip, and magnetic stripe. The SharkCard is Nova Southeastern University’s single-card program that combines a multitude of features and uses, including the following:

- building access
- campus and student event access
- copier usage
- discounts at participating vendors
• identification purposes
• library privileges
• meal plans
• pay-for-print
• vending machine usage

This high-tech card has two embedded antennas that will allow access to various areas around campus, from parking garages to computer labs. The biometrics are stored on the internal SmartChip and used to calculate time and attendance for both students and staff members. The magnetic stripe allows users to add funds in increments of $1, $5, $10, or $20 to an online account that can be used for copying, printing, vending machines, and much more. Students are able to add money at the One-Stop Shop, as well as at Cash to Card Value stations that are available in various locations throughout the Fort Lauderdale/Davie Campus, including the first and second floors of the Alvin Sherman Library, Research, and Information Technology Center. Students can also add money online using a credit or debit card. The SharkCard office is located in the Horvitz Administration Building in the One-Stop Shop and also in the Terry Administration Building, room 1134.

University Call Center
The University Call Center is available to answer financial aid, bursar, and registrar questions.

For questions:

Office of the University Bursar, (954) 262-5200
Office of Student Financial Assistance, (954) 262-3380 or 800-806-3680
Office of the University Registrar, (954) 262-7200 or 800-806-3680
HPD Admissions, (954) 262-1101
Help Desk, (954) 262-HELP (4357)

NSU Athletics
Nova Southeastern University recognizes, values, and supports intercollegiate athletics as an integral part of the educational mission of the university. Central to the program’s mandate and in accord with the stated goals of the university, the Department of Intercollegiate Athletics commits itself to fostering leadership, lifelong learning, and service to the community among its student-athletes. NSU Athletics is also dedicated to sponsoring competitive intercollegiate programs for both men and women. Valuing deeply the physical, social, and emotional welfare of those who participate, the department, and the university express this commitment through their membership with NCAA Division II and the Sunshine State Conference. Both exemplify the principles of amateur athletics, which include diversity, sportsmanship, fair play, and equitable opportunity for all. In its short 34-year history, the NSU Department of Athletics began as a one-sport NAIA program in 1982 and has grown into the 17-sport NCAA program that it is today. During this span, NSU Athletics has produced 215 All-Americans, 195 Scholar All-Americans, and has won 57 conference championships among 10 women’s and 7 men’s sports. Men’s sports include baseball, basketball, cross country, golf, soccer, swimming and diving, and track and field. Women’s sports include basketball, cross country, golf, rowing, soccer, softball, swimming and diving, tennis, track and field, and volleyball. As a 14-year member of NCAA DII, NSU Athletics has experienced an unprecedented amount of success in the past decade. Since 2008, the Sharks have
earned 7 NCAA Division II team national championships, 27 Sunshine State Conference titles, and produced 7 individual national champions. This success has led to the department finishing as high as ninth in the Learfield Sports Directors Cup, which measures the success of athletic departments across the country. Valuing deeply the commitment to academic success, NSU student-athletes have also consistently maintained a cumulative departmental GPA of 3.0 or better since obtaining NCAA DII membership.

**NSU Student Counseling (Henderson)**

*Counseling for NSU students* is provided by the Henderson Student Counseling Center. Services include treatment for anxiety, depression, anger management, stress, relationship challenges, chronic illnesses, abuse, suicidal thoughts, breakup/divorce, assault, substance abuse, and many other areas affecting a student’s quality of life. The office is staffed with licensed mental health professionals including a psychologist and psychiatrist.

**Office of Innovation and Information Technology**

The *Office of Innovation and Information Technology’s* unit maintains 50 computing facilities: 30 at the Fort Lauderdale/Davie Campus and 20 located among the other NSU campuses in Fort Myers, Jacksonville, Miami, Miramar, Orlando, Palm Beach, Tampa, and Puerto Rico. In addition to courses, open labs are scheduled and maintained for student use on campus and at student educational center locations. NSU’s labs house a variety of computer equipment for student use.

Students and faculty and staff members have access to scanners, printers, digital cameras, video cameras, and other technology tools. Wireless laptops are available for use in the library, HPD study rooms, and several regional campuses. Color printers and printing stations located in high traffic areas for “on-the-go printing” are also available. The labs are equipped with pay-for-print stations that are accessed via student identification cards, as well.

**SharkPrint**

NSU provides students with laser printing capabilities in the libraries, computer laboratories, and on regional campuses. NSU Card print release stations, located adjacent to each of the university printers in the public and student areas, control the process. Each registered NSU full-time and part-time student receives a credit of $75.00 per fiscal year (July 1 through June 30) on his or her NSU Card. Once the credit allocation has been used, the student is charged 10 cents per print/copy. Unused credits cannot be carried over to the following year. The *SharkPrint* credits feed directly from the NSU Banner Administrative system. The public does not receive any print or copy credits. Cash stations are available for the public and for NSU students to add value to their NSU SharkCards.

**Student Medical Center**

The mission of the *Student Medical Center* is to provide quality primary health care services to our collegiate populations. Services include physical exams, women’s health care, immunizations, preventive care, general medical care, and minor surgical procedures.
Public Safety

The **NSU Public Safety Department** provides protective caregiving services on campus 24 hours a day. The NSU Public Safety Department uses community-focused crime prevention, including patrolling officers, to help prevent crimes and threats on the Fort Lauderdale/Davie Campus, East Campus, North Miami Beach Campus, Oceanographic Campus, and at the NSU Art Museum Fort Lauderdale. The Public Safety Department also utilizes contract security officers to assist with traffic direction and special events on the Fort Lauderdale/Davie Campus and to provide on-site security services at NSU’s other campuses, as well as to augment security services at the Oceanographic Campus and the NSU Art Museum Fort Lauderdale. NSU Public Safety and contract security officers only patrol and have jurisdiction to report and enforce university policies and parking and traffic enforcement on university property. Public Safety officers and contract security personnel are not police, are not empowered as such, and do not have the authority to make arrests.

**NSU Alert:** Stay informed of all campus emergencies.

- Program the NSU Emergency Hotline number, 800-256-5065, into your cell phone to stay informed and updated during actual or potential crisis/emergency situations. Call 9-1-1 for any emergency while on campus, then call Public Safety at (954) 262-8999.

- Sign up for NSU’s Emergency Notification System. This is done by updating your emergency contact information at nova.edu/emergency. Program the NSU Emergency Hotline number, 800-256-5065, and SMS@blackboard.com as contacts into your cell phone so you will recognize NSU ALERT messages sent to your phone from the NSU Emergency Notification System.

The **Campus Safety Handbook** has additional crime prevention and safety information.

Shark Dining Services

An integral feature to campus life undoubtedly lies within dining services. The passion and pride of **Shark Dining** is undeniable as the team has one objective in delivering an unforgettable dining experience through the highest quality, menu ingenuity, pure value, and building community through its culinary expertise. The team embraces health and wellness as proper nutrition, takes special dietary requests, and offers the freshest ingredients. With 15 distinctive dining venues, including popular national brands such as Starbucks, Subway, and Einstein Bros. Bagels, a range of flavor and variety will surely satisfy any craving at Nova Southeastern University’s Fort Lauderdale/Davie Campus. Shark Dining is always looking to enhance its services and encourages feedback and suggestions.

University Health Care Centers

The Division of Clinical Operations oversees the administration and oversight of the university’s 20 health care centers in Miami-Dade and Broward counties. The centers offer health care services to the community, some not available elsewhere, and community outreach programs in the form of free health care education and assessments for vision, medical, speech, behavioral health, physical and occupational therapy, and dental services. Specific information about the clinics and services available to enrolled students are included on the **Health Care Centers website**.
University Libraries

The university library system is composed of the Alvin Sherman Library, Research, and Information Technology Center, the Health Professions Division Library, the Panza Maurer Law Library, the Oceanography Library, and four school libraries. The 325,000-square-foot Alvin Sherman Library is a joint-use facility with the Broward County Board of County Commissioners. It serves students and faculty and staff members of NSU, as well as residents of Broward County. The five-story structure encompasses electronic classrooms, group-study rooms, a café, and service desks with staff trained and ready to serve library users. Collections of electronic resources support the research of students and faculty and staff members. A large spacious atrium houses educational art pieces. The reference desk is on the second floor clearly visible to students, and it is enhanced by the NSU Glass Garden created by glass artist Dale Chihuly for the Sherman Library. Overall, the university's libraries house more than one million items. Interlibrary agreements through organizations such as the Online Computer Library Center, the Southeast Florida Library Information Network, the Consortium of Southeastern Law Libraries, and the National Library of Medicine provide broad access to a wide range of materials.

Veterans Resource Center

Nova Southeastern University's Veterans Resource Center welcomes all past and present members of our nation's armed forces and their families. The center is the operational heart of all military- and veteran-related information, resources, opportunities, and events. The center is on the second floor of the Rosenthal Building, Room 218.

Wireless Networking—NSU Wings

NSU's wireless networking project, NSU Wings, provides mobile network access for the students of the university. The wireless network is available at all NSU campuses. Information and instructions for registering for NSU WINGS is available online.
University Administrators

George L. Hanbury II, Ph.D.—President and Chief Executive Officer
Harry K. Moon, M.D.—Executive Vice President and Chief Operating Officer
Ralph V. Rogers, Ph.D.—Provost and Executive Vice President for Academic Affairs
Irving Rosenbaum, D.P.A., Ed.D.—Interim Health Professions Division Chancellor
H. Thomas Temple, M.D.—Senior Vice President for Translational Research and Economic Development
Daniel J. Alfonso, M.Fin.—Vice President for Facilities Management and Public Safety
Ricardo Belmar, M.I.B.A.—Vice President for Regional Campus Operations
Joel S. Berman, J.D.—Vice President for Legal Affairs
Stephanie G. Brown, Ed.D.—Vice President for Enrollment and Student Services
Ronald J. Chenail, Ph.D.—Associate Provost for Undergraduate Academic Affairs
Bonnie Clearwater, M.A.—Director and Chief Curator of NSU Art Museum Fort Lauderdale
Marc Crocquet, M.B.A.—Vice President for Business Services
Kyle Fisher, B.A.—Vice President for Public Relations and Marketing Communications
James Hutchens, M.L.S.—Vice President for Information Services and University Librarian
Meline Kevorkian, Ed.D.—Associate Provost for Academic Quality, Assessment, and Accreditation
Gary S. Margules, Sc.D.—Vice President for Research and Technology Transfer
Ronald Midei, M.B.A., CPA—Executive Director of Internal Auditing
Michael Mominey, M.S.—Director of Athletics
Jennifer O’Flannery Anderson, Ph.D.—Vice President for Advancement and Community Relations
Robert Oller, D.O.—Interim Vice President for Clinical Operations
Robert Pietrykowski, J.D., M.B.A., M.A.—Vice President for Human Resources
Donald Rudawsky, Ph.D.—Vice President for Institutional Effectiveness
Alyson K. Silva, M.A.C., CPA—Vice President for Finance and Chief Financial Officer
Robin Supler, J.D.—Vice President for Compliance and Chief Integrity Officer
Thomas West, M.B.A.—Vice President for Information Technologies and Chief Information Officer
Brad A. Williams, Ed.D.—Vice President for Student Affairs and Dean of the College of Undergraduate Studies
Jeff Williams, CCM, CCE—Manager, Grande Oaks Golf Club
Ray Ferrero, Jr., J.D.—University Chancellor
Colleges and Academic Units

Abraham S. Fischler College of Education, (954) 262-8500
College of Arts, Humanities, and Social Sciences, (954) 262-3000
College of Dental Medicine, (954) 262-7319
College of Engineering and Computing, (954) 262-2031
College of Medical Sciences, (954) 262-1301
College of Optometry, (954) 262-1402
College of Pharmacy, (954) 262-1300
College of Psychology, (954) 262-5750
Dr. Kiran C. Patel College of Allopathic Medicine, (954) 262-1737
Dr. Kiran C. Patel College of Osteopathic Medicine, (954) 262-1400
Dr. Pallavi Patel College of Health Care Sciences, (954) 262-1101
Farquhar Honors College, (954) 262-2031
Halmos College of Natural Sciences and Oceanography
  - Fort Lauderdale/Davie Campus, (954) 262-8301
  - Oceanographic Campus, (954) 262-3600
H. Wayne Huizenga College of Business and Entrepreneurship, (954) 262-5000
Mailman Segal Center for Human Development, (954) 262-6900
NSU University School
  - Lower School: Grades JK–5, (954) 262-4500
  - Middle School: Grades 6–8, (954) 262-4444
  - Upper School: Grades 9–12, (954) 262-4400
Ron and Kathy Assaf College of Nursing, (954) 262-1205
Shepard Broad College of Law, (954) 262-6100
Deans

Lisa M. Deziel, Pharm.D., Ph.D.—College of Pharmacy
Richard E. Dodge, Ph.D.—Halmos College of Natural Sciences and Oceanography
Kimberly Durham, Psy. D.—Interim Dean, Abraham S. Fischler College of Education
Jon M. Garon, J.D.—Shepard Broad College of Law
Karen Grosby, Ed.D.—College of Psychology
J. Preston Jones, D.B.A.—H. Wayne Huizenga College of Business and Entrepreneurship
William J. Kopas, Ed.D.—NSU University School (Head of School)
Harold E. Laubach, Ph.D.—College of Medical Sciences
Roni Leiderman, Ph.D.—Mailman Segal Center for Human Development
David S. Loshin, O.D., Ph.D.—College of Optometry
Linda Niessen, D.M.D., M.P.H., M.P.P.—College of Dental Medicine
Don Rosenblum, Ph.D.—Farquhar Honors College
Marcella M. Rutherford, Ph.D.—Ron and Kathy Assaf College of Nursing
Yong X. Tao, Ph.D.—College of Engineering and Computing
Johannes W. Vieweg, M.D., FACS—Dr. Kiran C. Patel College of Allopathic Medicine
Elaine M. Wallace, D.O., M.S., M.S.—Dr. Kiran C. Patel College of Osteopathic Medicine
Stanley H. Wilson, PT, Ed.D.—Dr. Pallavi Patel College of Health Care Sciences
Honggang Yang, Ph.D.—College of Arts, Humanities, and Social Sciences
Accreditation

Nova Southeastern University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate’s, baccalaureate, master’s, educational specialist, doctorate, and professional degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Nova Southeastern University.
Appendix